McKinsey&Company

11 April 2018

H.E. António Guterres Secretary-General United Nations New York NY 10017 USA

Dear Mr Secretary-General,

I am pleased to confirm that McKinsey & Company supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to advance the principles through our work with clients, in our own business practices and through the resources - our people, skills, knowledge and networks - we invest to help address global social challenges. We are committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes a statement signed by the firm's global managing partner expressing our continued support for the Global Compact, a description of practical actions that we have taken to implement the Global Compact principles in each of the four issue areas and a measurement of the outcomes of the actions we have taken.

Our commitment to helping build a better society has been strong throughout our history. It is both our responsibility as a firm and our privilege to make the world a better place.

Best regards,

Dominic Barton

Global Managing Partner McKinsey & Company

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