Mr Ban Ki-Moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Hurtti-Paino Oy supports the ten principles of the Global Compact in respect to human rights, labour rights, the protection of the environment and anti-corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to engaging in collaborative projects which advance the boarder development goals of the United Nations, particularly in the Millenium Development Goals. Hurtti-Paino Oy will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Combact is the annual submission of a Communication ion Progress (COP) that describes our company's efforts to implement the the principles. We support public accountability and transparency and therefore commit to report on progress within one year of joining the Global Combact and annually thereafter according to the Global Combact COP policy.

Please find attached some general information regarding our company as well as the contact person responsible for contacts with the office of the Global Compact.

Ulvila, Finland, 25.3.2011

Sincerely yours,

Mr Pasi Hurttila

Chairman of the Board