



02 February 2018

His Excellency António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

On behalf of Lidl Romania, I hereby commit ourselves to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We are dedicated to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in multi-stakeholder projects that advance United Nations' Sustainable Development Goals. Lidl Romania will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on our progress within three months of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. Our first report would include:

- A statement signed by the highest executive expressing our continued support to protecting the people and the planet, in addition to creating prosperity. This is separate from our initial letter of commitment to join the UN Global Compact.
- Detailed practical actions that our company has taken to implement the UN Global Compact principles and the Sustainable Development. These would follow the five pillars of our CSR strategy (Environment, Assortment, Society, Employees and Partners).
- Detailed procedures that reflect our substantive and open dialogue with our stakeholders.
- Disclosures on the 22 sustainability topics that have resulted as being material to our stakeholders.
- Qualitative and quantitative measurements of outcomes that indicate the degree to which our targets were met and the trajectory that we need to follow in order to improve our performance.
- Disclosures of policies and procedures that we operate with and that are aligned with the UN Global Compact Principles and with the Sustainable Development Goals.

Please accept, Mr. Secretary-General, the assurances of my highest consideration.

Mr. Frank Wagner
CEO Lidl Romania