



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Flex Ltd supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this letter, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of our strategy, culture and daily operations of our company, and to engaging in collaborative projects which advance the broader development of the Sustainable Development Goals. Flex Ltd will make a clear statement of this commitment to our stakeholders and the public in general.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy, which includes the following:

1. A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
2. A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment and anti-corruption).
3. A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurement of results).

Sincerely yours,

A handwritten signature in black ink, appearing to read "Michael McNamara".

Mr. Michael McNamara
Chief Executive Officer