

Montrose International

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13/11/2017

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

On behalf of Montrose International MLLP, we commit to support the ten principles of the United Nations Global Compact relating to human rights, labour, environment and anti-corruption.

As part of this support we commit to engage in partnerships that advance the UN Global Compact's principles and support broader UN goals, such as the UN Sustainable Development Goals.

We also acknowledge as part of our commitment a requirement for submission of Communication of Progress (COP) on an annual basis at a minimum. As an SME with less than 250 employees we opt to submit an 'Express' COP as permitted by the requirements of active participation in the Global Compact. We commit to submitting this COP within one year of the date of joining the Global Compact.

Yours sincerely,

Bridget Brown

Managing Director

Montrose International LLP