



Bristol-Myers Squibb

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The Hon. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Bristol-Myers Squibb supports the ten principles of the Global Compact with respect to human rights, labor standards, protection of the environment, and anti-corruption. With this communication, we express our intent to support and advance those principles within our company and entities controlled by it. We undertake to make a clear statement of our support of the Global Compact and will prepare an annual Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

It is our understanding that the Global Compact reflects shared values and principles between the United Nations and businesses such as our company, but that the Global Compact is not a grading or enforcement mechanism nor does it involve any concepts of profit or technology transfers. Moreover, our participation in the Global Compact does not limit our freedom as permitted by law to oppose public or private sector activities which we do not believe are in the best interests of our company. We note that the general intentions behind the Global Compact may be implemented differently in different countries, in keeping with local laws and customs.

I have enclosed some general information on our company that highlights how we are delivering on our Company commitments.

Sincerely,

Lamberto Andreotti

Enclosure

cc: Mr. Georg Kell, Executive Director, UN Global Compact