

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

December 1, 2017

Dear Mr. Secretary-General,

I am pleased to confirm that *Molslinjen A/S* supports the intention of the UN Global Compact to engage businesses in aligning strategies and practices with Global Compact's ten principles referencing internationally agreed principles of importance for sustainable development in the areas of human rights (including core labour rights), the environment and anti-corruption.

With this communication, we express our intent to align our policies, strategies and practices with said principles and to use our leverage to make our business relationships manage any adverse impacts they may have on the principles. advance those principles within our sphere of influence. This commitment is expressed in our CSR policy that was adopted this year by our Board of Directors. The commitment is made available to our stakeholders and the general public. We are, at present, establishing proper due diligence systems, systematically identifying our potential and actual adverse impacts on the principles referenced in the Global Compact in alignment with the minimum requirements for responsible business conduct as outlined by the UN Guiding Principles on Business and Human Rights and the OECD Guidelines.

Prior to our membership, we conducted our first impact assessment and found that most of our actions to effectively address potential risks for adverse impacts on human rights, the external environment and corruption. Not surprisingly we found that our actions to prevent or mitigate such impacts also advances the Sustainable Development Goals.

We will annually submit a Communication on Progress (COP) that describes Molslinjen's efforts to implement the ten principles; possibly in the form of our annual report. Our COP will include:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the three areas: Human rights (including core labour rights), the environment, and anti-corruption.
- A measurement of outcomes.

Sincerely yours,
Molslinjen A/S



Mr. Carsten Jensen
CEO