

H.E. Ban Ki-Moon Secretary-General United Nations New York, NY 10017 USA

September 29th 2010 UN Global Compact

Dear Mr. Secretary -General

I am pleased to confirm that the Association of Danish Law Firms supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence, and will make a clear statement of this commitment to our stakeholders and the general public. We are committed to making the Global Compact and its principles part of our strategy, culture and day- to day operations.

We also pledge to take part in national/local and global network and engaged in collaborative projects which advance the broader development goals of the United Nations and actively promote CSR responsibilities amongst the members of our association.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Yours sincerely

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