



Weber Unternehmensgruppe GmbH & Co. KG · Pf 1365 · 50241 Pulheim

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Weber Unternehmensgruppe GmbH & Co. KG

Dieselstraße 13  
50259 Pulheim/Köln  
Tel. 02238 96501-0  
Fax 02238 96501-44

Geschäftsleitung:  
Dierk Weber  
Benjamin Weber

Sitz: Pulheim  
Registergericht:  
AG Köln, HRA 17754  
Steuer-Nr.  
203/5825/0555

persönlich haftender  
Gesellschafter:  
Weber Beteiligungs  
GmbH, Pulheim  
AG Köln, HRB 41305  
Geschäftsführer:  
Dierk Weber  
Benjamin Weber

Bankverbindung:  
M.M. Warburg & Co., Köln  
(BLZ 201 201 00)  
Konto 1000334006  
IBAN: DE06 2012 0100  
1000 3340 06  
BIC: WBWCDEHH

Ihr Zeichen	Ihre Nachricht vom	Unser Zeichen BW-Sm	Durchwahl -29	Datum 16th October 2017
				33_0000_EBF_Business_Committment_Letter_2017-10-16.docx

## Business Commitment Letter

Dear Mr. Secretary-General,

I am pleased to confirm that Weber Unternehmensgruppe GmbH & Co. KG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Weber Unternehmensgruppe will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,  
Weber Unternehmensgruppe GmbH & Co. KG

  
Benjamin Weber  
Managing Director