

INTERMID

5 November 2017

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017 USA

Dear Mr Secretary General,

We are pleased to confirm that INTERMID Consultancy supports the Ten Principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. INTERMID Consultancy will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Progress (COP) that describes our organization's efforts to support the implementation of the Ten Principles and to engage with the Global Compact. We support public accountability and transparency and therefore commit to reporting on progress within *one year* of joining the Global Compact and *annually* thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measures of results).

Sincerely yours,



Abdulla Al Hamed
Managing Partner

