





H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary General,

I am pleased to confirm that Berytech Foundation supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s): Propose and implement local partnerships on corporate sustainability, continue to engage with other stakeholders, and engage in any way we can with the Global Compact Network Lebanon.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Maroun N. Chammas

Chairman & CEO