

Jollemanhof 17, 1019GW
Amsterdam, The Netherlands

H.E. António Guterres
Secretary-General United Nations
New York,
NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Fairphone supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence in the electronics supply chain. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. This commitment is clearly reflected in our policy document 'Ways of Working Together', which is inspired by international standards such as the UN global compact, ETI Base Code and the ILO Declaration on Fundamental Principles and Rights at Work as well as by our own first hand experience. We are committed to these values and continuously communicate this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on our progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive officer expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results)

Monique Lempers,
Commercial & Value Chain Director



On behalf of Bas van Abel (CEO)

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