

Letter of Commitment for UN Global Compact Initiative

8 August 2017

H.E. António Guterres, Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Ework Group AB supports the ten principles of the Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ework Group AB has made a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions that the company has taken to implement the Global Compact principles and the Sustainable Development Goals in each of the four issue areas (human rights, labor, environment, anticorruption).
- A measurement of outcomes (the degree to which targets/performance indicators were met)

Sincerely yours,



Mr. Zoran Covic, Chief Executive Officer

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