

18 May 2017

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

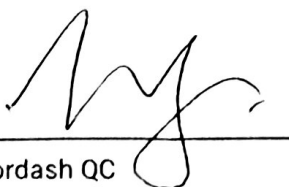
We are pleased to confirm that **Global Rights Compliance LLP** ('GRC') supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles within our sphere of influence, and will make a clear statement of this commitment to our stakeholders and the public.

GRC is committed to making the Global Compact and its principles part of the company's strategy, culture and day-to-day operations, and to engage in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore pledge to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by our managing partners expressing continued support for the Global Compact, and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies and procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurement of results).

Sincerely,



Wayne Jordash QC
Managing Partner, Global Rights Compliance LLP



Scott Martin
Managing Partner, Global Rights Compliance LLP