

To the UN Secretary General, H.E. Antonio Guterres,

I am pleased to confirm that Sioen Industries supports the ten principles of the Global Compact with respect to human rights, labour, environment and anticorruption.

With this communication, we express our intent to advance those principles within our company and our daily business in general. We are committed to making the Global Compact and its principles part of our strategy, corporate culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

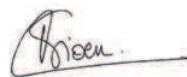
Sioen industries will make a clear statement of this commitment to our stakeholders and the general public. We commit to reporting a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress. With this letter we also want to express our continued support for the Global Compact. We will describe a set of practical actions and will measure outcomes.

Family is at the heart of everything we do ever since our creation. This reflects in our company values. They are the set of behaviours that we expect all our stakeholders to embrace in order to realise our ambitions for our business, our people and our communities.

The Sioen values are very straightforward. They are what we stand for, what we believe in and esteem the most important in business and in life in general. They determine our priorities and are the measures to our success and include our commitment to the UN Global Compact.

We are committed to submit the Communication on Progress (COP) within one year after joining the Global Compact, and annually thereafter.

Yours sincerely,



**Michèle Sioen**

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