



RUBY 32 COMPANY LIMITED

07.05.17

H.E. Antonio Guterres

Secretary-General

United Nations

New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Ruby32 Co., Ltd. supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ruby32 Co., Ltd will make a clear statement of this commitment to our stakeholders and general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principle. This is separate from our initial letter of commitment to join the Global Compact.

A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other quantitative measurements of results).

Sincerely,

Kyaw Zay Yar Oo
CEO
Ruby 32 Co., Ltd.

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