

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

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Dear Mr. Secretary-General

I am pleased to confirm that Norrbom Vinding law firm supports the ten principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Norrbom Vinding will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours sincerely  
Norrbom Vinding



Mariann Norrbom  
Managing Partner