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1st of March, 2012

H. E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Humanscale Corporation supports the ten principles of the Global Compact with respect to human rights, labour, environment, and anti-corruption. We have always been committed to advancing those principles within our sphere of influence.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

Humanscale will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

In January of 2010 our sister company, Humanscale Ltd, joined the Global Compact. Details of the membership were not communicated to the head office of Humanscale Corporation, and submission of the annual COP was overlooked until passed the due date. The report on progress is now available, and represents the first step in recommitting to the Global Compact initiative.

We support public accountability and transparency. Going forward, Humanscale Corporation will be diligent in reporting on progress within one year of our membership being reinstated, and annually thereafter according to the COP policy.

Sincerely yours,

Robert King  
Founder & CEO

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6<sup>th</sup> January 2010

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

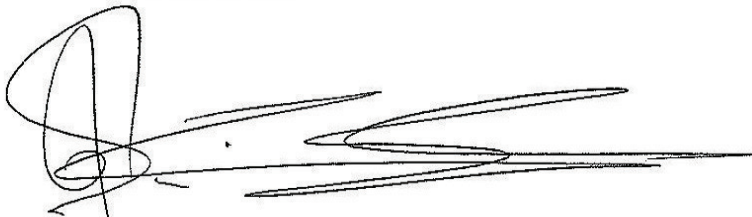
I am pleased to confirm that Humanscale supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

Humanscale will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Sincerely yours,

A handwritten signature in black ink, appearing to be "John Cunningham", with a long horizontal flourish extending to the right.

John Cunningham  
CEO/Managing Director