

# ROAD

H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017  
USA

**Road Deutschland GmbH**

Steinäcker 2  
75015 Bretten-Gölshausen  
Telefon: +49(0)7252 535 69-0  
Telefax: +49(0)7252 535 69-99  
info@road-online.de  
www.road-online.de

Amtsgericht Mannheim HRB 511645

USt-IdNr.: DE214326841  
Geschäftsführer: Matthias Richter

Bretten, 30<sup>th</sup> March 2017

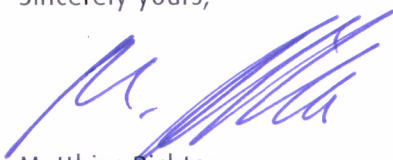
Dear Mr. Secretary-General,

I am pleased to confirm that ROAD Deutschland GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ROAD Deutschland GmbH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Matthias Richter  
Managing Director



Baden-Württembergische Bank  
BIC/SWIFT: SOLADEST  
IBAN: DE94 6005 0101 0004 5797 71