

February 22<sup>nd</sup>, 2017

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dèar Mr. Secretary General,

I am pleased to confirm that Tamayyaz supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public. We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- To offer sector-specific advice and guidance on key Corporate Governance and Sustainability issues, by developing tools and promoting best practices;
- To help develop technical standards on Corporate Governance and Sustainability performance which allow for effective benchmarking and data tracking on corporate practices;
- To mobilize the private sector in support of key development projects by brokering sector-specific partnership projects.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption). A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Rita Rizk  
Managing Director

