14 March 2017

H.E. António Guterres,
Secretary-General
United Nations
New York, NY 10017
USA

Dear Sir,

I am pleased to confirm that Procter & Gamble Middle East supports the ten principles of
the Global Compact on human rights, labour, environment and anti-corruption. With this
communication, we express our intent to implement those principles. We are committed
to making the Global Compact and its principles part of the strategy, culture and day-to-
day operations of our company, and to engaging in collaborative projects which advance
the broader development goals of the United Nations, particularly the Sustainable
Development Goals. Procter & Gamble Middle East will make a clear statement of this
commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the
annual submission of a Communication on Progress (COP) that describes our company's
efforts to implement the ten principles. We support public accountability and
transparency, and therefore commit to report on progress within one year of joining the
Global Compact, and annually thereafter according to the Global Compact COP policy.
This includes:

☐ A statement signed by the chief executive expressing continued support for the Global
Compact and renewing our ongoing commitment to the initiative and its principles. This
is separate from our initial letter of commitment to join the Global Compact.
☐ A description of practical actions (i.e., disclosure of any relevant policies, procedures,
activities) that the company has taken (or plans to undertake) to implement the Global
Compact principles in each of the four issue areas (human rights, labour, environment,
anti-corruption).
☐ A measurement of outcomes (i.e., the degree to which targets/performance indicators
were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

Mr Khaled Adawi
Managing Director