

20th February 2017

H.E. António Guterres
Secretary General
United Nations
New York, NY
10017

Dear Mr Secretary-General

I am pleased to confirm that Cathie Associates Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication and our application for membership, we express our intent to implement those principles and to integrate the aims of the Global Compact into our strategy, working culture, and day-to-day operations of our company.

We are keen to explore the opportunity to engage in collaborative projects that will advance, in particular, the Sustainable Development Goals of the UN, and will make a clear statement to that effect to our stakeholders and the general public. In addition, we will ensure our clear support for these principles and the Global Compact are noted in our relevant company policies, covering Quality, Business, Environment, Health and Safety, and Corporate Social Responsibility. We are pleased to report that our policies are well aligned already with the Ten Principles, outlining our commitment to human rights, labour rights, environmental awareness, and anti-corruption. As part of our company values, we commit to public transparency and ensure these policies are always available to the public and visitors to our office.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles, and commit to supporting the aims of public accountability and transparency. We will commit to report on our progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A letter from the Director renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global

Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).
- A summary of our intended targets for the coming year, based on a review of our progress during the year-to-date.

Yours sincerely



Robin Comrie
Director
For Cathie Associates Ltd