



[2009-11-23]

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that TOP-TOY Holding A/S supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. TOP-TOY Holding A/S will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Yours sincerely,
Mr. Peter Gjoerup
Managing Director

A handwritten signature in blue ink, appearing to read 'P. Gjoerup', is written over a horizontal dotted line.

For and on behalf of
TOP-TOY Holding A/S

I agree to the above terms and conditions stated in this letter.

** The letter must be signed by the highest executive in the company and submitted using the Organization Information Form online.*