



COPENHAGEN GROUP A/S

To: H.E. Ban Ki-Moon
Secretary-General
United Nations
New York, NY 10017
USA

Copenhagen – 27 November, 2009

Re: Commitment to UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Copenhagen Group A/S supports the ten principles of the Global Compact with respect to human rights, labour, environment and corruption.

As we conduct our business each day, these principles are all taken into consideration in our operations throughout the world and they guide our values and the decisions we make on a daily basis.

With this communication, we express our intent to advance those principles with our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operation of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Copenhagen Group A/S will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours Sincerely,

Jeppe Handwerk
CEO