



October 15, 2016

H. E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

As Dean of Xavier's College of Professional Sciences and Chair of the School of Psychology, we are pleased to confirm that the Industrial-Organizational (I-O) Psychology Master's program supports the ten principles of the UN Global Compact. The I-O Psychology program will support the Global Compact by advancing these principles within its sphere of influence, and will make a clear statement of this commitment to its stakeholders and to the general public.

The Industrial-Organizational Psychology program, in keeping with Xavier University's broad commitment to social justice and the School of Psychology's mission to use psychological knowledge and insight to address human concerns, has already integrated the ten principles throughout its academic and professional activities. Through its curriculum, the I-O Master's program integrates ethical decision making, consideration of the good of society, and provision of professional services in a manner that reflects the broader human good. Additionally, the program has specifically integrated material relevant to the science and practice of humanitarian work psychology into its courses, and has a history of providing pro bono services to nonprofit community agencies to assist them in performing their important functions most efficiently and effectively. The program pledges to continue participation and engagement in the UN Global Compact through the continued and expanded inclusion of the Global Compact principles in classroom curricula, program events, and research considerations. Wherever feasible, the program is also eager to engage in UN Global Compact networking activities and would be pleased to offer the collective services of program faculty and graduate students as experts in the Psychology of global work and workplace issues.

In support of public accountability and transparency, the program will engage in reporting consistent with the requirements of the Global Compact, and commits to reporting on progress within two years of joining the Global Compact and every two years thereafter, per Global Compact COE policy.

We appreciate your inclusion of Industrial-Organizational Psychologists in the ongoing efforts of the United Nations Global Compact and look forward to working with Global Compact signatories and leaders in the future.

Sincerely yours,

Paul Gore, Dean
College of Professional Sciences

Kathleen J. Hart, Chair
School of Psychology