



VOLTAS LIMITED

Prashant Karkare
Vice President

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Voltas Limited continues its commitment to adhere to the principles of the Global Compact.

Voltas is part of the Tata Group of Companies and true to the Tata Tradition, has long regarded participation in Corporate Social Responsibility as a whole hearted preoccupation that enriches the corporate itself. Social Responsibility is central to the core values we adhere to in the Tata Group for over a century. The Company has always gone beyond its traditional business and industrial concerns to involve itself in projects that bring about upliftment in the lives the underprivileged. Voltas has been working with a variety of communities for a number of years, through a strong base of volunteers. Community development takes the form of human development through Voltas' Core Competency projects as well as Affirmative Action initiatives. The underlying belief is in the imparting of knowledge and the desired outcome is to make the recipient self-reliant and employable rather than depend on external help.

The Tata Code of Conduct is a clearly defined document which serves as a guide on the values, ethics and business principles for all the Group Companies which includes Voltas. Voltas adheres to the Tata Code of Conduct in letter and spirit and addresses all 10 principles of the UN Global Compact. Voltas believes that our most valuable intangible asset to achieve our economic, environmental and social goals is our people. We ensure that every employee is treated with dignity and respect, and in a fair, consistent and equitable manner. We provide equal opportunities to all our employees and all qualified applicants for employment without regard to their race, caste, religion, colour, ancestry, marital status, sex, age, nationality, disability and veteran status.



Prashant Karkare

Vice-President – Business Improvement Group