

H.E. Ban Ki Moon
Secretary-General
United Nations
New York, NY 10017
USA

November 7th, 2016

Dear Mr. Secretary-General,

We are pleased to confirm that IMPOCOLOR dyes & chemicals GmbH supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles within our sphere of influence.

We are committed to making the Global Compact and its principles part of the culture and the day-to-day operations of our company. IMPOCOLOR dyes & chemicals GmbH will make a clear statement of this commitment to suppliers and customers.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,



Konrad Mager
(Managing Director)