



27 May 2024

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

I am pleased to confirm DKT International's continued support of the ten principles of the United Nations Global Compact in the areas of human rights, labor, environment, and anti-corruption. DKT is proud to continue advancing the principles of the Global Compact, furthering global sustainable development goals for human and sexual and reproductive health.

In this annual report on our commitment to progress, DKT will describe our engagement with the principles of the UN Global Compact. DKT continues to prioritize threats to sexual and reproductive health access and utilize the UN Global Compact values to improve the lives of individuals around the world.

Sincerely,

A handwritten signature in blue ink, consisting of the initials 'CP' followed by a long, sweeping horizontal line that ends in a sharp upward-pointing arrowhead.

Christopher Purdy
President and CEO

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DKT Communication on Engagement 2024

DKT International will continue to uphold the ten principles of the United Nations Global Compact in the areas of human rights, labor, environment, and anti-corruption. DKT is proud to align our innovative organizational vision to deliver health impact in the advancement of global sustainable development.

This annual report on our commitment to progress outlines DKT's adherence to the principles of the UN Global Compact. DKT remains focused on addressing challenges to sexual and reproductive health access, leveraging the values of the UN Global Compact to enhance the lives of individuals worldwide.

Human Rights

DKT is dedicated to providing high-quality, affordable sexual and reproductive health products and care, ensuring access to essential healthcare services for everyone. Operating in over 90 low- and middle-income countries, DKT employs an innovative social marketing model to promote healthy behavior changes, selling contraceptives, HIV/AIDS prevention products, and safe abortion technologies.

DKT extends its reach to historically underserved communities—such as youth, rural areas, low-income groups, and LGBT+ populations—to foster equitable access to sexual and reproductive healthcare. Additionally, DKT creates and distributes educational materials and training for consumers and providers, enhancing widespread access to information about family planning as a human right.

Labor

DKT takes pride in increasing employment opportunities for local individuals in the countries where we operate. DKT ensures that its staff within each country reflects the diverse cultural backgrounds of those regions, utilizing their extensive local knowledge and diverse skills to achieve success. Despite country offices operating independently, DKT implements uniform organizational practices across all international programs to uphold fair employee rights. Field offices submit monthly reports to senior management, covering hiring practices, employee needs, and performance issues. This process ensures transparency and accountability throughout DKT

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International, adhering to labor laws and maintaining the highest standards for labor rights, thereby ensuring the safety and well-being of DKT employees.

Environment

DKT is committed to environmental responsibility by promoting best practices to reduce waste, regularly evaluating the environmental impact of our products and operations, and sharing these values with our stakeholders to foster a community of eco-conscious partners. Complying with local waste management and environmental protection regulations, which vary across the countries we operate in, is a priority for DKT. To reduce emissions, DKT has replaced air travel with virtual meetings. Additionally, employees are encouraged to use public transportation, recycle, and compost.

To ensure these values extend beyond organizational operations into daily practices, DKT provides employees with an Environmental Sustainability Management Plan.

Anti-Corruption

DKT International upholds the highest standards of ethical, moral, and legal business conduct, with zero tolerance for dishonesty, fraud, or abuse of power. We implement preventative measures to safeguard against fraud and reinforce employees' dedication to fair practices. Human Resource staff in all country programs are mandated to distribute an Anti-Corruption Policy to employees. Additionally, employees have access to confidential channels for reporting unethical behavior through a whistleblower email portal.

Measurement of Outcomes

DKT gauges its impact on human rights chiefly by improving access to sexual and reproductive health products and services. To measure the effectiveness of these efforts, DKT uses the family planning metric Couple Years of Protection (CYP), which calculates the one-year pregnancy protection our products offer a couple. In 2023, DKT generated 64.1 million CYPs through the sale of contraceptives and safe abortion products.

Additionally, DKT uses regular reporting to evaluate our performance in environmental sustainability, labor standards, and anti-corruption initiatives. This consistent communication allows us to monitor changes in environmental regulations across different countries, address staffing and employee concerns, and maintain high standards of business conduct.

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