



## COMMUNICATION ON ENGAGEMENT

Period covered: June 01, 2023 to March 19, 2024

March 19, 2024

To our stakeholders:

I am glad to inform that the **World Relations Organization for Justice, Peace, and Development, Inc. (WROJPD)** has reaffirmed once again its support for the United Nations Global Compact and its Ten Principles in the areas of *Human Rights, Labour, Environment and Anti Corruption*.

In this **Communication on Engagement**, we included in our presentation the other working organizations under the **World Relations Organization**, as well as our policies, activities, and other initiatives that demonstrate our full support and engagement with the UNGC principles as suggested for an organization like ours. We also agree to share this information with our stakeholders through our principal channels of communication.

Sincerely yours,

  
**GODFREY S. RACOMA**  
Secretary General



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We all think that in order to create a world in which everyone lives happily, we must work toward racial equality and the elimination of discrimination and abuse. We work on equity, ensuring that everyone has adequate resources to live abundantly. We harmonize ourselves by sustaining unity and collaboration among all of us, despite our varied cultures, philosophies, and beliefs.

### **HUMAN RIGHTS**

We consistently defend the notion of human rights. This is necessary for everyone in order to achieve equality and equity for all humanity. Everyone has the right to live their lives freely, peacefully, and harmoniously. Everyone is treated equally, and there will be no discrimination or oppression in our transactions.

We ensure that everyone in the organization is treated equally and that its members enjoy the services it offers. We establish a culture of respect and preserve our commitment to peace and understanding despite our racial and cultural differences.

We maintain the stated ethical norms of open communication, transparency, honesty, civility, strict adherence to the line of command, loyalty, and devotion in all of our endeavors. We always make sure that our workplace is safe, clean, and conducive to a healthy work atmosphere in which everyone is happy.

We formed the WROIPO (Indigenous Peoples Organization). This IPO department is tasked with bringing indigenous peoples into the mainstream. Its actions are aimed at ensuring that indigenous peoples participate equally in the delivery of projects and services that meet their needs and aspirations.



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We also encourage gender equality and participation in all of our organization's initiatives. Both men and women are pleasantly engaged and treated equally based on the tasks allocated to them. The organization does not allow any sort of physical abuse or harassment in its operations.

Another project we launched was to do health-related activities such as medical missions, feeding destitute children, and distributing food packs and grocery goods to victims of disasters and insurgencies.

### **LABOUR**

WRO maintains a fair deal with everyone in terms of employment. Everyone has the right to employment without any discrimination based on race, age, gender, or even physical and mental conditions.

It provides a healthy working environment for industries, especially in terms of security and protection among the employees from any physical abuse and emotional distress. Everyone is provided with a dynamic relationship with the employers and their employees, with open communication as the constant connection in order to avoid any misunderstandings and forced labor, especially among those inferiors in the working force.

Employees will also receive the mandatory benefits that the government mandates firms to provide to their staff. Such benefits will provide employees with the essential protection and convenience in the form of free healthcare, accidental and death benefits, and a pension plan, among others.

We always operate according to the strategy we have set for our company; the activities we take should always be in accordance with safe standards, and everyone is happy to contribute to our organization's success. We work on common ground, according strictly to the norms and regulations established by our government's labor department, with no forced labor or unfair treatment of our employees.



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To continue the WRO's financing source, we formed METAMAXX UNIVERSAL GENERAL ENTERPRISES, a corporate entity that oversees the organization's revenue-generating activities. It will be easier to obtain all of the supplies and materials needed for infrastructure projects and office operations. Furthermore, the corporation will create micro and macro businesses to benefit everyone in the organization.

### ENVIRONMENT

Our environment is important to us since we are part of it. The World Relations Organization is dedicated to conserving and maintaining the environment.

We support the government's initiative to control solid waste. We created a technique for segregating our garbage. We classify our waste into three categories: biodegradable, recyclable, and residual.

#### **Biodegradable waste are waste items that degrade.**

Biodegradable trash is transformed into organic fertilizers that are safe, efficient, and useful for plants. In addition to the benefits of organic fertilizers, when they are used in farms, we keep our soil from becoming acidic while also improving the bioorganic components that sustain soil fertility.

We organized cleanup drives for our coastal areas. We ensure that fish and marine biodiversity remain clean and free of contaminants and toxic waste items that endanger marine life.

We also planted trees as part of our reforestation efforts. This is part of our endeavor to rehabilitate our land after it was exploited by some irresponsible mining firms in the country. They devastate the area and make it inhabitable. We hoped that this program would help to restore our forests to their former status as a biodiversity hotspot, particularly by saving endangered and rare plant species.



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We created organic farming and gardening as part of a local farmers' initiative to protect our soil from degradation and generate agricultural products that are beneficial to health and life. This also ensures that our local markets around the country have a steady supply of fresh vegetables and fruits. We assist the government in its pursuit of environmental preservation by reducing carbon dioxide and other greenhouse gas emissions that contribute to global warming.

Our immediate priority is to prevent the emissions of methane gas and other harmful elements, whether gaseous or liquid. As a result, we produce project plans for the utilization of renewable energy sources such as wind turbines and solar panels.

### **ANTI-CORRUPTION**

The World Relations Organization recognizes corruption as a big issue in our world today. This type of immoral behavior is not uncommon in the Philippines.

Our organization has established the Global Peacekeeping Organization (GPO), a department responsible for ensuring good governance. Everyone involved in the organization must demonstrate healthy involvement and accountability, which means that all officers must be consistent in carrying out their duties in accordance with their appointments. Members assist the implementation of all organization programs, ensuring that favorable results are obtained for the benefit of the entire company. Transparency of all records and transactions is achieved in order to manage the organization's overall operations efficiently and effectively.

Sanctions for any immoral or corrupt behavior will be carried out as intended. This move resulted in the formation of the WRO Global Crime and Corruption Busters group. The agency will investigate and prosecute officers and members who break our rules and regulations. Bribery, coercion, and other forms of immorality are all unacceptable.