

COMMUNICATION ON ENGAGEMENT (COE)



**Organization for Social Development (OSD)**

**Period covered by this Communication on Engagement:** [Oct, 2021 - Oct, 2023]

**Part I. Statement of Continued Support by the Chief Executive or Equivalent**

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

Statement of Continued Support

October 20, 2023

To our stakeholders:

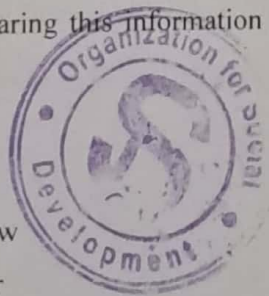
I am pleased to confirm that Organization for Social Development reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our Stakeholders using our primary channels of communication.

Sincerely yours,

Wondwesen Ayalew

Executive Director



**Part II. Description of Actions** Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested.

❖ Engage Companies in Global Compact related issues

Organization for Social Development has been working with private sectors especially garment and textile industries in Ethiopia. OSD has done a wide range of awareness creating and advocacy on the impact of industrial wastes in the environment and climate. It is also encouraging the selected garment and textile industries to follow environmentally friendly production process and to be climate smart.

At the same time OSD is promoting child rights in business principles in the garment and textile industries.

**Part III. Measurement of Outcomes**

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- ❖ Improvement in the garment and textile industries waste management practices.
- ❖ Environmental policies developed and / or adopted by the garment and textile industries
- ❖ Strategies developed and followed to prevent and eradicate child labor by the selected textile and garment industries.