

The future we want

Annual Report 2022



50
years

People for development

This Annual Report is an extract of AVSI's 2022 Social Report, which can be viewed in full at avsi.org and has been prepared by

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The future we want

Annual Report 2022

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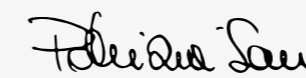
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The future
we want

We are proud to be a field-based or “last mile” organization, because we are convinced that, for our projects to be effective and to change the lives of people for the better, they must begin and end on the ground, alongside the people they serve. And it is our experience in the field and meeting the real needs of people, that inspires each of the policy proposals and activities that we offer to institutions, for public debate, to the media, and in our relationships with stakeholders. This is what emerges from this Annual Report. In 2022, we celebrated AVSI’s 50th Anniversary and the numbers and personal experiences included in this report are a testament to a half century of supporting vulnerable people.

Our anniversary celebration was structured by a series of different events and integrated into our day-to-day work over the course of the year. This occasion allowed us to return with gratitude to our origins, listening to the personal experiences of our founders, while also looking forward, studying new trends, and asking ourselves what our development projects help to build.

This Annual Report documents our very full Anniversary year: it provides examples of programs, projects and initiatives aimed at helping others to build a future in which the advances made in education, in healthcare, in technology, in defense of human rights, in protecting the environment are accessible to all, and can help people, families and communities to grow.



Patrizia Savi
President



Giampaolo Silvestri
Secretary General

2022

In numbers


AVSI is a non-profit organization founded in 1972 that carries out development cooperation and humanitarian aid projects.

The title we have chosen for this Annual Report is *The future we want*; this was inspired by the strategy carried out during our 50th Anniversary, which is documented here. With this phrase we have summarized our ambition to look forward, to push ourselves further, beyond the barriers of inequality, of poverty, of war, to help build a future in which we can overcome these barriers and in which the continued discoveries, the advances in education, in healthcare, in technology, in protecting the environment, in human rights, are accessible to all, and can help everybody to grow.

But this ambition is fueled by being present in the field, where, in 2022, we carried out **364 projects** (concluded, ongoing and begun) to help more than **7 million direct beneficiaries**.

In the 40 countries in which we operate, Education is still our principal development sector (43% of our budget is dedicated to this element) and is always integrated into our other sectors of activity: Agriculture and food security; Child protection; Energy; Environment; Vocational training and job creation; Economic strengthening and livelihoods; Nutrition; Sustainable cities; Human rights, democracy and peace; Health; Water and sanitation.

We managed **€105,849,928** of private-sector and institutional funds in 2022, including extraordinary income, 13 million more than in 2021. For every Euro we receive, **91.16 cents** are allocated to projects, whilst **8.84 cents** are used to cover operating costs.

 **272**
AVSI Points


support groups involving 1,767 volunteers who are in direct contact with AVSI, part of a network made up of more than 3,000 people


2,296
Staff

 **364**
Projects


€105,849,928
Aggregate revenue
including extraordinary income
20% from private funds
80% from public funds

 **20,110**
Distance Support Program
children and young people around the world

 **7,440,748**
Direct beneficiaries
23,456,787 Indirect beneficiaries


40
Countries

 **25,355**
Donors
institutions, individuals, foundations, businesses, schools


1,671
Local partners
organizations, businesses, institutions

 People

trained/placed in work
96,039

helped in situations of war
1,164,102

migrants supported
565,702


helped in Italy
1,648,051

involved in environmental defense activities
674,735

received healthcare
382,632

Children/young people helped
1,628,617
supported at school
328,181



 Women victims of gender-based violence who received support
137,220

WHO WE ARE

General information about the Foundation



Information and offices

Name AVSI FOUNDATION

Tax reference no. 81017180407

VAT no. 03817840402

Legal status and qualification pursuant to the Italian Third Sector Code

AVSI FOUNDATION is a participatory foundation and since June 25th, 2005, has been registered at no. 176 of the Prefecture Register of Legal Persons held in the area office of the Forlì-Cesena Municipal Council. On June 27th, 2019, it approved statutory amendments made to allow it to be registered in the Single Register of Third-Sector Entities, and AVSI will carry out this registration by March 31st of the tax period following European approval of the tax regime set out in Third Sector reforms.

Registered office address

No. 216, Via Padre V. da Sarsina, 47521 Cesena (FC)

Administrative and operational office address

No. 5/B, Via Donatello, 20131 Milan (MI)

Other offices in Italy

- No. 5, Piazza del Municipio, 95041 Caltagirone (CT)
- No. 3, Piazza Luigi Dallapiccola, 50144 Florence (FI)
- No. 6, Via Bellini, 73020 Castromediano (LE)
- No. 79, Viale Monza, 20125 Milan (MI)
- Block 7, INAIL District, Via Nuova Poggioreale, 80143, Naples (NA)
- No. 32, Via Maria Ausiliatrice, 10152 Turin (TO)

Other offices around the world

We also have offices in almost every country in which we operate. Our main offices are listed below. There are further peripheral offices in countries where we have a greater presence and carry out more activities.

AVSI in Africa

- **AVSI Burundi** Robero1, Avenue de la jonction 45/J, Bujumbura
- **AVSI Cameroon** S/c Saïd, BP 11955 Yaoundé
- **AVSI Democratic Republic of Congo** Avenue des Orchidées 029 Quartier les Volcans, Goma
- **AVSI Ivory Coast** Galerie Santa Maria, Cocody, II Plateaux - Aghien 06 BP 1980 Abidjan
- **AVSI Kenya** Thika Road Exit 8, St. Kizito Building, P.O. Box 759 – 00618 Nairobi
- **AVSI Libya** Tripoli
- **AVSI Mozambique** Avenida Paulo Samuel Kan-khomba 483 Maputo
- **AVSI Republic of Congo** Résidence Gabriella, Porte B/203, Avenue Linguissi Pembellot, BP 1716 Centre-ville, Pointe-Noire
- **AVSI Sierra Leone** 5G off King Harman Road, Brookfields, Freetown
- **AVSI Somalia** Farjano, Kismayo
- **AVSI South Sudan** Nimra Talata, Juba
- **AVSI Tunisia** Rue de Iles de Rhode 12 Res. Zarrad, Bloc A, bureau A32, 1053 Les Berges du Lac (Lac II), Tunis
- **AVSI Uganda** Plot 1119 Ggaba Road, P.O Box 6785 Kampala

AVSI in Latin America and the Caribbean

- **AVSI Dominican Republic** Calle Santiago 153 c/o centro La Salle, Sector Gazcue, Distrito Nacional, Santo Domingo
- **AVSI Ecuador** Av. 6 de Diciembre N33-382 y Eloy Alfaro, Edificio Ziza, Piso 9, Oficina 902 Quito
- **AVSI Haiti** Rue Jacob 17 (Route de Frères), Pétion-Ville, Port-au-Prince
- **AVSI Mexico** Hipólito Taine 244 Interior oficinas 22 and 23 Colonia Polanco V Sección, Alcaldía Miguel Hidalgo, C.P. 11560 Mexico City
- **AVSI Peru** Avenida Paseo de la República 3147 Oficina 501 distrito San Isidro, Lima

AVSI in Asia

- **AVSI Myanmar** Dagon Tower, 6-A, No. 190/192, Corner of Shwe Gone Daing Road and Kabar Aye Pagoda Road, Yay Tar Shay Ward, Yangon

AVSI in Europe

- **AVSI Ukraine** Rumanchuka Street 2, Lviv, Lvivska Oblast

AVSI in the Middle East

- **AVSI Iraq** Villa 743 Dream City, Erbil
- **AVSI Jordan** Nemr Al-Edwan St. 37 2nd floor, Jabal Al-Weibdeh, P. O. Box 910030 11191 Amman
- **AVSI Lebanon** Jean-Paul II Center, St. Fawka Street, Ghadir, Jounieh
- **AVSI Palestine** Saint Saviour Monastery, No. 1, Saint Francis Street, Jerusalem
- **AVSI Syria** Umayyad Hotel, First floor, No. 1, Brazil Street, Damascus



Italian and international accreditations and memberships

Italian accreditations

AVSI is registered as a **Civil Society Organization (CSO)** registered – pursuant to Italian Law no. 125 of August 11th, 2014 – at no. 57 in the list of non-profit entities held by the Italian Agency for Development Cooperation (AICS) with Decree no. 2016/337/000143/0 of April 4th, 2016.

AVSI is **registered in the Charity Database of the Italian Revenue Agency** (ref. no. 57967 of November 23rd, 2015).

AVSI is registered in the first section, at no. A/1192/2020/FC, in the **Register of Entities and Associations that Perform Activities for Immigrants** held by the Italian Ministry for Employment and Social Policies as per Article 42, Italian Consolidated Immigration Act.

AVSI is a body **authorized by the Italian government to perform international adoption** activities as per Decree no. 50/2000/AE/AUT/CC/DEL issued on October 4th, 2000, by the International Adoptions Commission.

AVSI is **accredited for Civil Service activities** with reference no. SU00-202 pursuant to Italian Law no. 64 of March 6th, 2011, as amended, at the Department for Youth Policies and Universal Civil Services, Presidency of the Council of Ministers.

AVSI is **registered in the List of Economic Operators of Cassa Depositi e Prestiti S.p.A.**, in the category “Support Services for International Cooperation”.

AVSI is **listed in the Register of Representatives of Interest to the Chamber of Deputies**.

In addition, AVSI is:

- A member of the Italian National Council for Development Cooperation (CNCS) pursuant to Italian Law no. 125 of August 11th, 2014.
- A member of the National Forum for Sustainable Development, referred to in Resolution no. 108 of December 22nd, 2017, of the Inter-Ministerial Committee for Economic Planning (CIPE).
- A partner of the Inter-Ministerial Committee for Human Rights (CIDU), in particular regarding the themes of Business and Human Rights.

National memberships

- CdO Opere sociali (Italian social charities association)
- Concord Italia
- CoLomba – COoperazione LOMBardia
- Italian Scientific Committee to provide Guidelines on Assessing the Impact of Child Sponsorship
- VolontaRomagna ODV
- OLA OLTRE L'ADOZIONE - Coordinating Authorized Entities for the Subsidiarity of International Adoption

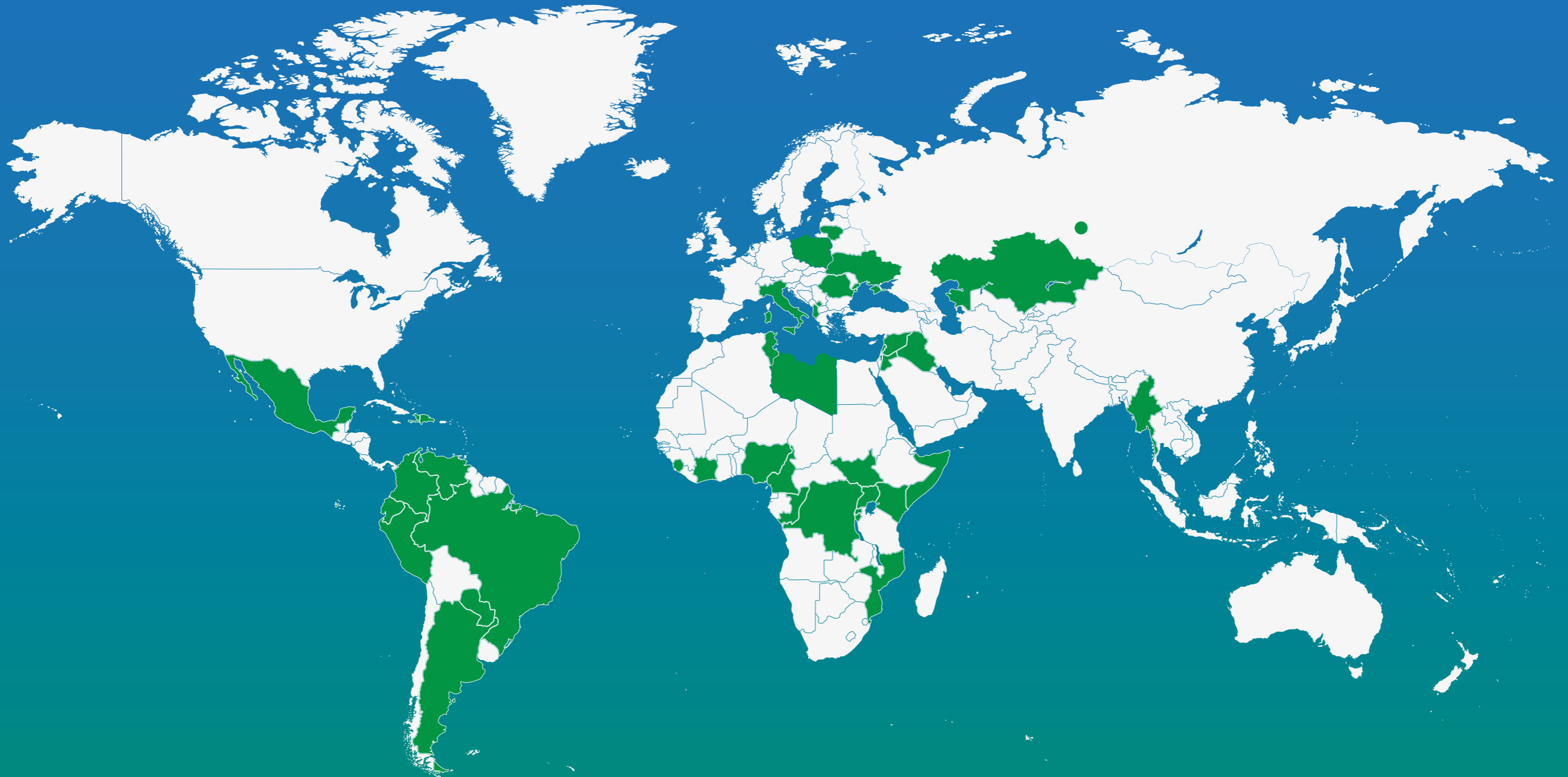
International accreditations and memberships

- AVSI enjoys general consultative status at the United Nations Economic and Social Council (ECOSOC).
- AVSI is accredited with the United Nations Children’s Fund (UNICEF) and with the United Nations Industrial Development Organization (UNIDO).
- AVSI is an observer on the Executive Board of the United Nations World Food Program (WFP).
- AVSI is on the special list of the International Labor Organization (ILO).
- AVSI is an accredited participant of UN Global Compact.
- AVSI has been awarded Pre-Qualification Procurement (PQP) Status by the United Nations High Commission for Refugees (UNHCR), and the EU Humanitarian Partnership Certificate by the EU’s Directorate-General for European Civil Protection and Humanitarian Aid Operations (ECHO).
- AVSI is accredited on the European Union’s Transparency Register.
- AVSI is a Global Nutrition Cluster accredited partner.
- AVSI is registered as a PVO, a Private Voluntary Organization, with USAID, the United States Agency for International Development.
- AVSI is a member of Cities Alliance and, until June 2022, a member of its management board.
- AVSI is a member of the Friends of Europe Stakeholder Network.
- AVSI is a member of:
 - The Alliance for Child Protection in Humanitarian Action
 - Clean Cooking Alliance
 - Global Modern Slavery Directory
 - Global Food Security Cluster (FSC)
 - Interagency Network for Education in Emergencies (INEE)
 - Misconduct Disclosure Scheme (MSD)
 - NGO sub-group of Education Cannot Wait civil society constituency
 - Partnership for Economic Inclusion (PEI) – World Bank
 - Poverty Alleviation Coalition (PAC) – UNHCR
 - School Meals Coalition

Membership in other legal entities

- VITA Società Editoriale
- Fondazione Banco Alimentare
- Fondazione Cascina Triulza
- IFF I Fish Farm social business (Uganda)
- NOVA ENERGIA cooperative (Mozambique)

AVSI is also a founding member of the non-profit bodies AVSI México and AVSI Rwanda, and a founding member and member of the board of Edimar Social Center (Cameroon).



 **Areas of operation**

Latin America and the Caribbean

Argentina, Brazil, Colombia, Dominican Republic, Ecuador, Haiti, Mexico, Paraguay, Peru, Venezuela

Africa

Burundi, Cameroon, Democratic Republic of Congo, Ivory Coast, Kenya, Libya, Mozambique, Nigeria, Republic of Congo, Rwanda, Sierra Leone, Somalia, South Sudan, Tunisia, Uganda

Middle East

Iraq, Jordan, Lebanon, Palestine, Syria

Asia

Kazakhstan, Myanmar

Europe

Albania, Italy, Kosovo, Lithuania, Poland, Romania, Russia, Ukraine

Articles of Association

Our main activities

Development cooperation / national and international adoption / raising public awareness / professional and personal training for staff/ collaboration with institutions, public-sector and private-sector organizations, national and international authorities, the United Nations, movements, groups and communities / member of national and international organizations, unions, bodies and federations / charity work / providing migrants with humanitarian reception and social integration activities / protecting civil rights / scientific research / protecting and improving the environment / fundraising

In 2022, AVSI has performed all the activities set out in its Articles of Association (see section 2. Objectives) and pursuant to Article 5, Italian Legislative Decree 117/2017, with the exception of carrying out foster care activities. With regard to AVSI's secondary activities, during 2022 AVSI provided services in Uganda, Brazil, and Burundi. Revenues were also received from the sale of carbon credits in Haiti, the Dominican Republic and Mozambique exclusively as part of AVSI's cooperation activities and a minimum-level sponsorship in connection with a fundraising event. Our partnership with Mistral Tour resumed in May 2023. To achieve our social purpose, we hold equity interests in other legal entities, as described in the section "Membership in other legal entities".



[Our complete Articles of Association](#)

Values and objectives

Vision

AVSI works for a world where the person, aware of his or her value and dignity, is the protagonist of his or her own integral development and that of his or her community, even in crisis and emergency contexts.

Mission

AVSI implements cooperation projects in various sectors with a preferential focus on education, meaning that the person is accompanied towards self-discovery and recognition that the other person is a resource. Each project is conceived as an instrument to promote this awareness in everyone involved, has in itself a need for communicating and sharing, and creates an impact capable of generating a positive change.

Method

In project implementation, AVSI uses the following approach:

- to start from the value of the person, who is never defined by the circumstances in which s/he lives
- to consider the person always in his or her family and community context
- to accompany and let ourselves be accompanied, recognizing that we all share the same human experience
- to involve all stakeholders: encourage the participation of beneficiaries, providers, partners, donors, and the private sector
- to learn from experience and capitalize on the lessons learned.

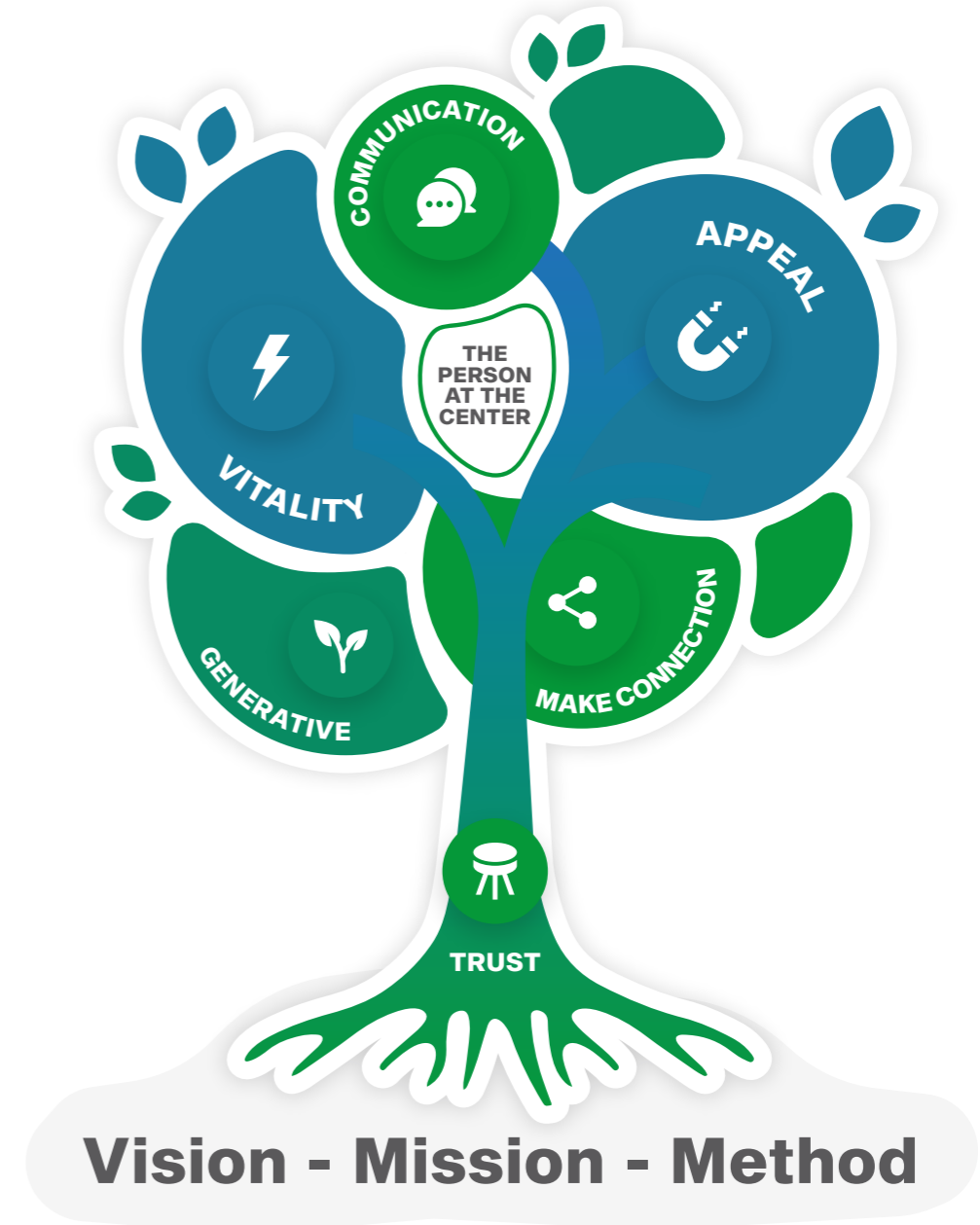
AVSI's missions provide us with the chance to meet needs, including urgent and dramatic needs, by following the criteria that guide the Foundation: to support, to educate, and not to replace.

Chiara Mezzalana
AVSI "Memory and Thanks Day"
Milan, September 27th, 2022

The six dimensions of AVSI's leadership

In 2022, we explored the meaning of leadership when staff from headquarters (71 people), from the South and East Africa Region and the Middle East and North Africa Region (44 people) and from Kenya (50 people) all attended experience-based training about the dimensions of leadership, with a specific focus on trust.

The objective of these sessions was to ensure that each attendee grew in their knowledge of themselves and their leadership abilities.



S TR UCT URE

governance
and administration



Governance

AVSI is governed by:

- Meeting of Founding Members
- Committee of Partners
- Board of Directors
- President and Vice-President
- Secretary General
- Board of Auditors

Meeting of Founding Members

45 Founding Members:

- 34 Founding Member organizations (from 25 countries)
- 11 individuals

Committee of Partners

90 participants:

- 89 individuals
- 1 organization

Board of Directors

Appointed on 06/23/2021

President: **Patrizia Savi**

Vice President: **Alfredo Mantica**

Members: **Daniele Contini, Alessandro Maffioli, Lorenzo Ornaghi, Giampaolo Silvestri, Antonella Sciarrone-Alibrandi**

President

Patrizia Savi

Vice-President

Alfredo Mantica

Secretary General

Giampaolo Silvestri

Board of Auditors

Appointed on 06/23/2021

President: **Michele Grampa**

Members: **Delia Gatti, Alfredo Tradati**

Supervisory Board

Instituted on 04/30/2013, reconfirmed on 03/17/2023

President: **Benedetta Colombo**

Members: **Giorgio Brandazza, Claudio Consigliere**

Advisory Board

Appointed on 09/14/2020

Angelino Alfano

Laura Frigenti

Paolo Lembo

Stefano Manservigi

Founding Members:

1. ACDI, Asociación Cultural para el Desarrollo Integral, Argentina
2. Asociația FDP-Protagonisti in educatie, Romania
3. AVAID, Switzerland
4. AVSI Alto Adige, Italy
5. AVSI BRASIL, Brazil
6. AVSI CANADA, Canada
7. AVSI Poland
8. AVSI San Marino, Italy
9. AVSI-USA, USA
10. Cardinal Otunga Charitable Trust, Kenya
11. CDM, Cooperação para o Desenvolvimento e Morada Humana, Brazil
12. CESAL, Spain
13. CoWA Kenya, Kenya
14. COWA Uganda, Uganda
15. Crecemos DIJO, Mexico
16. CREN, Brazil
17. EDUS - Educazione e Sviluppo, Italy
18. Famiglie per l'Accoglienza, Italy
19. Fondazione del Sacro Cuore di Cesena, Italy
20. Fundación Domus, Chile
21. Fundación Sembrar, Ecuador
22. KHANDLELO, Mozambique
23. La Libanaise - Femme du 31 mai, Lebanon
24. LGIHE - Luigi Giussani Institute of Higher Education, Uganda
25. Maksora, Russia
26. MASP - Mezhdunarodnaja Asociacija Socialnykh Proektov, Kazakhstan
27. Meeting Point International, Uganda
28. Meeting Point Kitgum, Uganda
29. SHIS, Albania
30. Shpresa e Jetës, Kosovo
31. SOTAS, Lithuania
32. Support International e.V., Germany
33. The Seed, Nigeria
34. VIDA - Voluntariado Internacional para o Desenvolvimento Africano, Portugal



Compliance

The following bodies and processes make up our internal compliance activities:

- An external auditor
- Organizational Model pursuant to Italian Legislative Decree 231/2001 and the Supervisory Board
- Enterprise Risk Management (ERM)
- A Board of Auditors
- An Internal Audit department

In line with the provisions of Italian Legislative Decree 231/2001, we have adopted and implemented an **Organizational, Management and Control Model**, in order to: ensure that our activities are performed correctly and transparently, preserve our image and position, protect our employees, and contract workers and any third party who works with us. Our Organizational Model is a coherent set of principles, procedures and provisions that: i) determine the Foundation's internal workings and the methods with which we conduct our external relationships, and (ii) govern the diligent management of a control system for sensitive activities, to prevent the offences set out in Italian Legislative Decree 231/2001 from being committed. As well as being a means of preventing illegal conduct, by adopting and constantly updating this Model, we are being socially responsible whilst reducing our risk of corporate liability.

We have prepared an Organizational Model in line with the guidelines issued by Confindustria (the main association representing manufacturing and service companies in Italy) and by other non-profit entities belonging to the same sector of non-governmental organizations in partnership with the General Development Cooperation Section of the Italian Ministry of Foreign Affairs. The Model was adopted in 2013 by resolution of the Board of Directors and subsequently updated in 2016 and, most recently, in 2021.

The Foundation continually updates its Organizational Model to ensure that it is quickly brought into line with regulatory and internal organizational amendments. All staff receive appropriate training regarding the Organizational Model.

The current version of the Organizational Model was approved by AVSI's Board of Directors on March

17th, 2021, and includes all predicate offenses listed in the catalogue set out in Italian Legislative Decree 231/2001 up to and including the date of approval and the organizational changes that had taken place. After the Model was approved, staff were provided with training sessions to explain the updates and to provide practical examples with illustrations of the possible ways that offences can be committed. The Secretary General, all senior management based at AVSI headquarters, the Focal Points and staff all received training. The following staff operating abroad also received training: Regional Managers, Country Representatives, Program Directors and Operations Managers.

Supervisory Board

Pursuant to Article 6, Italian Legislative Decree 231/2001, the Supervisory Board is an independent body that oversees the implementation of and compliance with the Organizational, Management and Control Model and the Code of Ethics, and initiates the process to update them. Italian Legislative Decree 231/2001 states that members of the Supervisory Board must possess the qualifications of independence, autonomy, integrity and professionalism.

Appointed by the AVSI Foundation Board of Directors, but not required by Statute, the Supervisory Board was instituted on 04/30/2013, renewed on 05/20/2019 and confirmed for a new four-year term on 03/17/2023.

AVSI Foundation's Supervisory Board is made up of:

- President: **Benedetta Colombo**, a lawyer at Studio Legale Associato Lecis Cannella Grassi
- **Giorgio Brandazza**, CEO, Corneliani S.r.l.
- **Claudio Consigliere**, AVSI Internal Auditor

The Supervisory Board are given the duties and powers identified in section 4.3 of the Organizational Model, and all other duties, responsibilities, prerogatives and rights indicated by the Model regarding sensitive activities, processes and/or events that may be considered material for the purposes of implementing the Model. The Supervisory Board meets at least once every quarter and the matters discussed in meetings

are set out in minutes that are duly archived in the Foundation's head office.

Members of the Supervisory Board will receive remuneration that is in line with current professional fees, and, in any case, that complies with the provisions of Article 8, paragraph 3, letter a), Italian Legislative Decree no. 117/2017.

To enable direct communication with the Supervisory Board, a dedicated email box has been set up at organismodivigilanza@avsi.org.

Reports of illegal conduct or breaches of the Model, the Code of Ethics, and AVSI's policies and procedures are to be sent, including anonymously, to the Supervisory Board at organismodivigilanza@avsi.org or by letter, as per the Whistleblowing Policy. The Supervisory Board will investigate reports as necessary, notifying the Board of Directors of the outcome of its investigations and, where required, proposing improvements to be made. The Supervisory Board will ensure that the identity of any reporting individual will remain confidential and that there will be no retaliation against them. As per the section dedicated to the Code of Ethics, all recipients of the Model must send all information to the Supervisory Board that is deemed to be useful for checking whether the Model has been correctly implemented. In particular, it will investigate any predicate offense that has been committed or alleged that it becomes aware of, and any breach or alleged breach of the Code of Ethics, the Model, or the procedures adopted to implement and supplement the Model.

During 2022, the Supervisory Board oversaw the implementation and observance of the Organizational Model and the Code of Ethics by conducting several checks, either pre-scheduled or done in response to events deemed worthy of investigation and report. These checks were conducted by holding meetings with business managers and by studying documents. The outcomes of these checks were reported periodically to the Board of Directors.

Internal Audit

Claudio Consigliere has been AVSI's Internal Auditor

since his appointment by the Board of Directors on June 16th, 2021.

According to the definition used by the Institute of Internal Auditors (IIA), **Internal Auditing** is an **independent, objective assurance and consulting activity** designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

To help us achieve our objectives, Internal Audit aims to **effectively identify, measure, manage and monitor principal risks**. So, Internal Audit plays a largely consultancy role, to identify management problems to support self-corrective actions and does not exist to inspect AVSI's internal operations.

In its first year of operations, Internal Audit placed special emphasis on **analyzing AVSI's procedures** to integrate them with a risk mapping process, already defined as part of the ERM process, and to develop control matrices regarding binding regulations and business processes.

Rules were established to put in place a common management process for the drafting of documents, classifying the type (organizational/process) and, regarding procedures that describe AVSI's internal processes, focusing on points of control and the responsibilities for control in each process.

As a consequence of the new document drafting rules, we began to update the regulations already in force. This involved AVSI's departmental management, in particular Administration, Finance and Procurement, Project Development, and Human Resources. Once all procedures have been reviewed, we will then begin a phase of widespread training which, in 2023, will involve the whole of AVSI's decentralized organization. Our foreign offices will analyze their operating manuals to align them to the general procedures issued by central departmental management.

By having conversations with the various departments in Italy and abroad, Internal Audit will support this process update and review phase during 2023.

AVSI is committed to observing the principles of the Universal Declaration of Human Rights and the European Convention on Human Rights, the Declaration of the Rights of the Child and the Convention on the Elimination of All Forms of Discrimination Against Women.

AVSI is also a member of and signed the code of conduct for the International Red Cross and Red Crescent Movement and for Non-Governmental Organizations (NGO) to carry out emergency disaster relief projects.



Code of Ethics

Our Code of Ethics contains the behavioral standards and rules expected of all individuals who work with or have relationships with the Foundation. These standards and rules must be observed by all staff, by suppliers and by any person who performs actions for and on behalf of the Foundation, wherever it operates, whether in Italy or abroad. The Code of Ethics establishes the values and behavioral rules that the Foundation always intends to be the cornerstone of its activities. All AVSI policies and regulations form an integral part of the Code of Ethics and the Organizational Model; in particular, the “Child Safeguarding Policy”, the “Protection from Sexual Exploitation, Abuse and Harassment (PSE-AH) Policy” and the “Anti-Fraud and Anti-Corruption Policy”, which are a substantive part of our operations and our vision.

Whistleblowing Policy

To allow the reporting of abnormal behavior and alleged or actual breaches of the Code of Ethics, the Organizational Model and the existing regulatory framework, we have set up a whistleblowing system, described in the “Whistleblowing Policy.” All AVSI employees and partners have access to this system. The Supervisory Board will receive reports in a dedicated mailbox. The board will manage them independently and conduct careful investigations into any breaches, suggesting appropriate provisions, where required. Any staff member or partner is encouraged to submit reports on any illegal behavior they become aware of as part of their work, provided that the reports are described in detail and can be justified with precise evidence. We have

adopted measures to ensure that the identity of anyone making a whistleblowing report to the Supervisory Board remains confidential. All staff and partners are forbidden from carrying out any form of retaliation, discrimination or punishment against anyone who makes a report in good faith to the Supervisory Board.

In 2022, the Supervisory Board received a number of reports of unethical behavior via its whistleblowing channel or via the relevant Country Representatives. The Supervisory Board conducted all investigations it deemed necessary, whilst ensuring that the identities of the reporting individuals and other people involved remained confidential.

Our audit activities have shown that there were no breaches of the Organizational Model and the

Code of Ethics. However, in certain cases the Supervisory Board has deemed it appropriate to identify and agree to some improvements with the Foundation’s management.

As a result of experience gained and as part of our

ongoing general project to update internal procedures and policies, the Foundation’s whistleblowing system will also be reviewed. This review will also be conducted in observance of Directive (EU) 2019/1937 on the reporting of breaches of law and the related implementation provisions.

Main regulations in force

At the instigation of our new Internal Auditor, in 2022 we began reviewing our entire internal regulatory framework, which governs our internal processes, so that we can ensure it is more efficient and in line with the highest international compliance standards.

This work will be completed in 2023, but we have already issued the first of these documents, our general procedure **GP-DIGE-01 Document Management**.

GP-DIGE-01 describes the general procedures to be followed when we prepare our documents, guidelines and policies, so we can standardize the preparation of documents. GP-DIGE-01 has been issued to the Heads of all AVSI organizational units in line with the existing organizational structure.

Current AVSI regulations and policies will remain in force until the revised versions are issued as listed on our website.

[For more information, please see our policies and guidelines section](#)



Quality certification

AVSI’s quality management system conforms to UNI EN ISO 9001:2015 specifications for planning cooperation, aid and development support activities in conjunction with and on behalf of principal institutional, national and international donor bodies.



Risk assessment and management

AVSI cannot support the comprehensive development of people and communities in vulnerable situations without assuming risks. They are natural for AVSI’s mission and typical of the contexts in which AVSI operates.

For this reason, in 2020 AVSI installed an **Enterprise Risk Management (ERM)** system that is used annually to **identify, assess and mitigate the main risks** faced in all the countries where we work. These risks may have an effect on whether the actions we carry out and the forecasted results are feasible, effective and sustainable, and whether or not we can achieve our mission.

Our ERM system is based on **four risk categories** used by local teams:

- strategic and external risks
- operational risks
- financial risks
- legal and compliance risks

Each risk is assessed using qualitative and quantitative metrics in terms of probability of occurrence and impact on the Foundation's finances, operations and reputation, in consideration of existing mitigation actions. Risk assessments are performed in advance of our annual process to plan activities so that branches can integrate risk monitoring and mitigation actions into their respective operating and financial plans.

Country Representatives are responsible for monitoring risk and drawing up mitigation plans, with support from AVSI's Risk Manager. The ERM Committee is responsible for supervising and controlling risk management activities. The ERM Committee is made up of the Secretary General, the Risk Manager and the Heads of the administrative, project, HR, fundraising and communication areas.

Finally risk assessments are sent to the Board of Directors.

This system is used in all 26 countries where we operate through a direct and structured presence (branches) and the Italian head office. Between September and October 2022, the risk assessment process identified 318 risks; 89 of these were deemed to be a serious risk. As in the previous year, the risks to staff were the most numerous (23 serious risks). The second highest number of risks concerns the safety and security of people working in the field, in relation to external events, such as riots, revolts, attacks (18 serious risks). If we consider that 4 serious risks related to natural catastrophic or climatic

events and 2 serious risks relate to health, the entire area of Duty of Care included 24 serious risks. The third highest number of serious risks (6) related to cash flow caused by the increasing financial crises that have hit the countries in which we work. These crises may have blocked the local monetary system or caused the local currency to plummet in value; these serious risks identified in this category also related to delayed payments from donors.

So, we developed, created and monitored a **risk mitigation plan**. Part of this action included the creation of a new **Security Plan** for anyone working or visiting crisis-hit areas and a further strengthening of the staff selection and training process and the staff care program.

STAKEHOLDERS

Stakeholders

Our stakeholders are all the people and entities within and outside the Foundation whose interests are connected with our activities.

Involvement

To serve these interests, over the 50 years of our history we have always striven to ensure that our stakeholders are involved in what we do. This is reflected in the way we organize our activities. One of the key tenets of our method of work is "to involve all stakeholders; encouraging the participation of beneficiaries, providers, partners, donors, and the private sector".

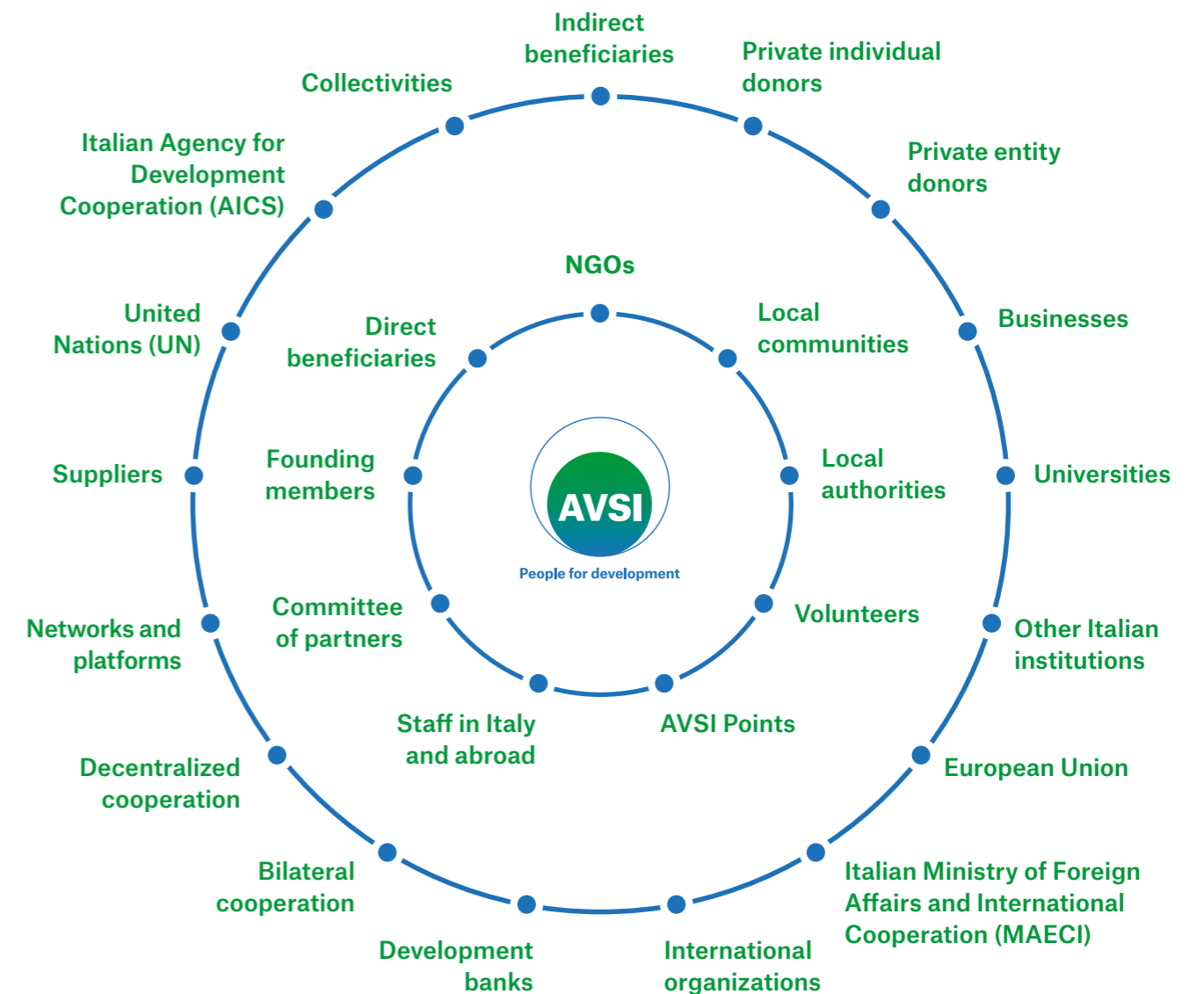
Who are AVSI's stakeholders?

First and foremost, anyone who benefits from our projects and activities, including communities and local institutional and non-institutional organizations. Next, there are the organizations and people who form the nucleus of our structure, all our staff in Italy and abroad. Our stakeholders also include our volunteers and the other third-sector organizations, the public and private-sector donors, the businesses and sponsors, and the multi-lateral and bilateral institutions that we have relationships with. These

include suppliers, universities, banks and entire communities.

No one is saved alone. That is, no one will build his or her future alone. There are no (winning) "projects" that do not require partnerships or alliances, the involvement of a plurality of stakeholders. There are no more answers that are not a contribution to a wider "system," which bring innovation and unconventional solutions.

Giampaolo Silvestri,
AVSI Secretary General
AVSI learning event "Beyond development: The future we want" October 26th, 2022





Protagonists

7,440,748
direct beneficiaries

23,456,787
indirect beneficiaries

Our **accountability** to affected people, as defined by the UN's Inter-Agency Standing Committee, is our commitment to use our power responsibly: to take account of, give account to, and be held to account by the people we seek to assist. There are many different approaches and tools that humanitarian agencies can use to create transparent relationships with people affected by crisis. The aim is allowing organizations to **meet the needs of affected people in the best way possible** and enabling them to build long-term resilience, ensuring adherence to the "Do No Harm" principle.

Since 2020, we have had an accountability policy, which commits us to integrate **feedback and accountability mechanisms in the documentation for the countries** in which we operate. Therefore, our Country Teams will implement a self-assessment system to identify corrective actions, follow-up actions and improvements. We are also committed to actively solicit the opinions of beneficiaries, staff and partners, so we can improve our policies and practices.

In 2022, we re-issued the self-assessment questionnaire in the pilot countries. The questionnaire confirmed that the accountability policy we already have in place in some countries (Haiti, Uganda, countries in the East and South Africa Region) is suitable and detailed. It also showed that we have implemented a well-structured and enlarged process in new countries (Jordan and Iraq), aimed at helping staff to familiarize themselves with the concept of accountability and the self-assessment tool (in the Middle East and North Africa Region).

If you find yourself in Kitgum, Gulu, Hoima or any of the other districts in Kampala, in Uganda, and ask the people there about AVSI staff, they'll speak as if they're describing friends, as if they're talking about people they know.

Filippo Ciantia
AVSI "Memory and Thanks Day"
Milan, September 27th, 2022



Founding Members

34

In 2022, the emergency in **Ukraine** highlighted the solid ties that exist between AVSI and our network of Founding Members. Thanks to our partnership with **AVSI Poland, Asociația FDP – Protagonisti in educatie**, in Romania, and **Associazione Famiglie per l'Accoglienza**, in Italy, we were able to provide assistance in times of emergency, to welcome refugees in centers, to distribute essential goods, to work together to register refugees and to provide information and other documents. Some Ukrainians were only transiting through these countries, while others have chosen to remain and we at AVSI and our Founding Members in the field have initiated projects for migrant integration: language courses, help to find accommodation and work and psychological support.

As per AVSI's Articles of Association, other Founding Members are regularly involved in planning, implementing and assessing activities. They play an active role at an operational level. Our Founding Members participate in global processes, such as MEAL (Monitoring Evaluation Accountability and Learning) Community, the search for project opportunities, developing and managing projects, communicating, training and studying themes of common interest. During 2022, 31 projects were realized in partnership with our Founding Members and 34 joint project proposals were presented.

In our 50th Anniversary, our Founding Members took part in all our celebratory events or organized them, in Italy and in other countries. One example is the event organized on November 10th at the Italian Embassy to United States of America, in Washington DC, by our Founding Member, AVSI-USA. The Italian Ambassador, Mariangela Zappia, participated in

the event, reflecting on AVSI's work and urging us to continue to embrace new challenges.



Staff

2,296

2022 was the year of AVSI's 50th Anniversary celebrations. Each of the diverse events that took place to celebrate the occasion was a **golden opportunity to get to know AVSI's history and for the Foundation to rediscover its dynamism. It was also a chance for staff to consolidate their relationship with AVSI and find a sense of belonging.**



Local partnerships

1,671

Since AVSI's inception, we have been committed to working in partnership with local bodies. Our first project, in 1972 in the Democratic Republic of Congo (formerly Zaire), was in support of an initiative to produce oil and rice. After institutional financing finished, the local body continued production for more than 30 years (only interrupted recently due to the war).

In 2022, we implemented projects in partnership with **1,671** local bodies:

541
local civil society organizations (CSOs)


504
local businesses

626
government ministries and local authorities

The COVID-19 pandemic and the war in Ukraine have highlighted how, in times of crisis, involving local bodies is fundamental to being able to access certain

geographical areas or involve some sections of the population. Sometimes, these local bodies are known as "last mile organizations".

For years, we have worked with many local civil society organizations and we have now identified a need to formalize, develop and structure our existing partnership processes. The first step is to define a **procedure to verify that our partners are suitable to work with**. In this way we can take a snapshot of each partner prior to working with it and to ensure that we can justify our decision to work with a certain partner. When finalizing a partnership, this tool is part of the multi-sectoral assessment we carry out to assess the organization's abilities.



AVSI Points

272

We have 272 delegated AVSI Points which involve 1,767 volunteers who are in direct contact with AVSI offices. They are part of a network made up of more than 3,000 people.

AVSI Points organize events at local level, raise awareness of AVSI activities by holding various events and by supporting our annual campaigns (5 per mille, Tents Campaign) or our emergency humanitarian aid work. They help us to establish relationships with the media in their respective areas, and they develop and manage other contacts and relationships, including with local bodies and businesses.

In 2022, the **AVSI Points** participated in a number of meetings: the March 30th meeting to provide an update on the war in Ukraine; the June 9th online event with colleagues from AVSI Uganda; the July 19th meeting to provide an update on the **Tents Campaign**. 2,000 people participated in these events.



Donors

Private

25,306

private donors

These are individuals, groups of friends, families, schools, businesses, foundations, who all provide financial support for many of our projects and initiatives, including the Distance Support Program, with tracked donations.

- 419 businesses
- 41 foundations
- 279 schools

Our main donors include:

- Fondo di Beneficenza Intesa Sanpaolo
- Banca Intesa
- UniCredit
- Recordati Industria Chimica
- Fondazione San Zeno
- Iveco Group
- Acri - Associazione di Fondazioni e di Casse di Risparmio (Italian organization representing Foundations of banking origin and savings banks)
- Ace International S.A.
- Panasonic Europe
- Chiesi Farmaceutici S.p.A.
- Tauw Foundation
- Fondazione Air Liquide

As a result of the **war in Ukraine**, we have built and consolidated relationships with major businesses, such as **Iveco Group** and **Recordati**, who see us as a credible stakeholder that can act quickly, effectively and transparently.

For a number of years, we have worked alongside Fondo di Beneficenza and carried out social and cultural works with Intesa Sanpaolo. In fact, since 2022, Intesa Sanpaolo has been supporting our 18-month project to face the **NEET (Not in Education, Employment or Training)** challenge that has seen Italy top the European charts with the highest percentage of people in this category.

For long-term development, that goes “beyond the project”, we need to open a new partnership: collaborating with the private sector is essential.

Isobel Coleman,

Deputy Administrator, USAID

AVSI learning event “Beyond development: The future we want”

Rome, October 26th, 2022

Institutional

49

public institutions

including a number of Italian governmental bodies, the European Commission, multi-lateral funds, development banks, governments and bilateral cooperation agencies and United Nations agencies.

Our main donors include:

- **The Italian government and Italian agencies**
AICS – Italian Agency for Development Cooperation, Ministry for the Environment and Energy Security, Ministry of the Interior, Ministry for Employment and Social Policies, President of the Council of Ministers: Commission for International Adoption, Department for administrative coordination: Service for the procedures to use the IRPEF 8 per mille, Department for Family Policies, Department for Youth Policies and Universal Civil Service, the Autonomous Region of Friuli Venezia Giulia, Emilia-Romagna Regional Council, Lombardy Regional Council, Trentino Alto Adige Regional Council, Bolzano – Bozen Provincial Council
- **United States government**
USAID, U.S. Department of Agriculture (USDA), USDOS: Bureau of Population, Refugees and Migration (BPRM)
- **Governments in developing countries**
Fond d’Assistance Economique et Sociale (FAES, Haiti), Ministry of Science and Technology, Higher Education and Technical-Vocational Education (MCTESTP, Mozambique), Ninive Governorate (Iraq)
- **Other governments**
Embassy of the Kingdom of the Netherlands in Uganda, Embassy of the Kingdom of the Netherlands in South Sudan, German Society for Inter-

national Cooperation (GIZ), Kingdom of Belgium, Swiss Agency for Development and Cooperation (SDC), Agencia Española de Cooperación Internacional para el Desarrollo (AECID), Vatican Secretary of State’s AFRICA Fund

- **European Union**
DG ECHO, DG INTPA, DG NEAR, European Union Emergency Trust Fund (EUTF), The Service for Foreign Policy Instruments (FPI)
- **International banks**
World Bank, Inter-American Development Bank (IDB), Africa Climate Change Fund (ACCF)
- **United Nations agencies and funds**
The Food and Agriculture Organization of the United Nations (FAO), International Labor Organization (ILO), International Organization for Migration (IOM), UN Human Settlements Program (UN-HABITAT), United Nations Office for the Coordination of Humanitarian Affairs (UN OCHA), UN Development Program (UNDP), UN Educational, Scientific and Cultural Organization (UNESCO), UN High Commissioner for Refugees (UNHCR), UN Children’s Fund (UNICEF), UN Office for Project Services (UNOPS), World Food Program (WFP), Cities Alliance, Education Cannot Wait (ECW), South Sudan Humanitarian Fund (SSHF)
- **Other international bodies**
International Criminal Court (ICC)

To respond to food, climatic and economic crises that require global responses and action, AVSI supports integration and collaboration among the stakeholders involved, subsidiarity, co-planning, co-design, co-implementation and support.

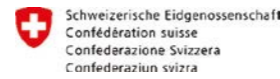
In 2022, we were involved in a number of consultations launched by different bodies: the Italian government and Italian agencies (Italian Agency for Development Cooperation, Ministry for Foreign Affairs and International Cooperation, and the Emilia-Romagna Regional Council), European institutions (DG ECHO), U.S. Government institutions (USAID, BPRM) and United Nations bodies (WFP, UNHCR).

Main donors and partners

Private donors and partners



Institutional donors and partners



OUR PEOPLE



Organizational structure: AVSI-as-One

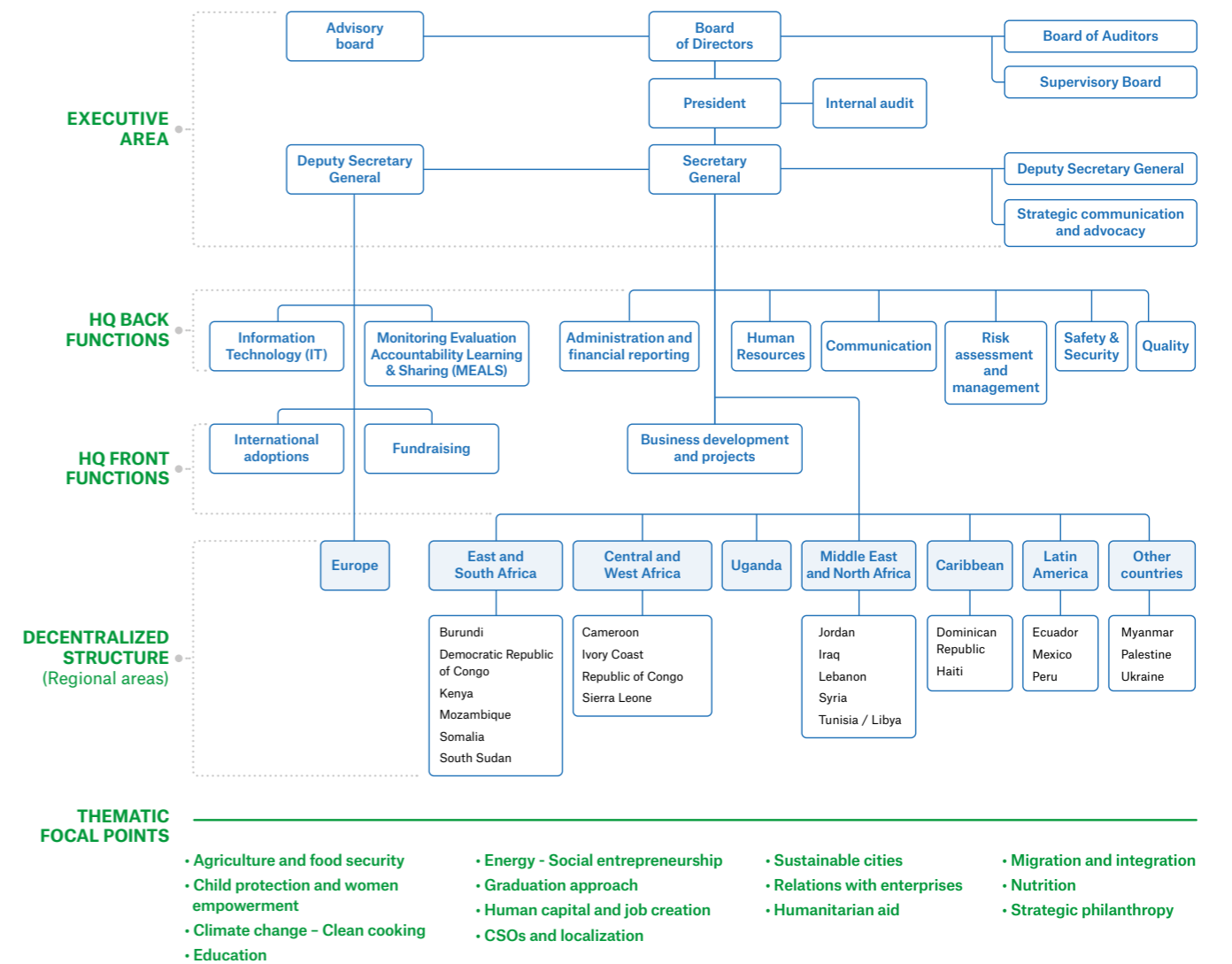
AVSI's organization is structured into four levels and decentralized into geographical areas:

- 1. Executive area:** this area oversees the processes used to define our strategic direction and the information used to ensure that our work is of high quality and in line with our values.
- 2. HQ back functions:** this section oversees the main processes used to support headquarters and the country offices and to maintain the organization's position.

3. HQ front functions: this section oversees the fundraising processes to finance projects, to find new opportunities, and to implement and manage projects.

4. Decentralized structure (regional areas): these areas oversee the processes used to implement and manage projects in close concert with headquarters.

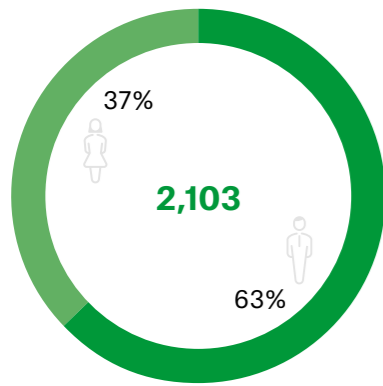
Our Human Resources section and the Internal Auditor have worked together to define a new **organogram** that reflects the evolution of our organizational structure.



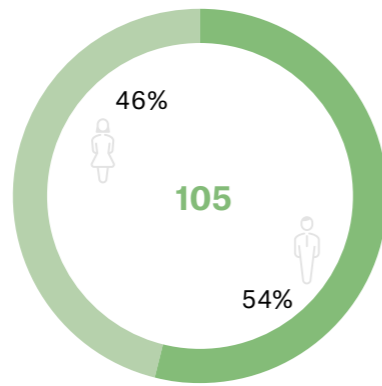


Staff

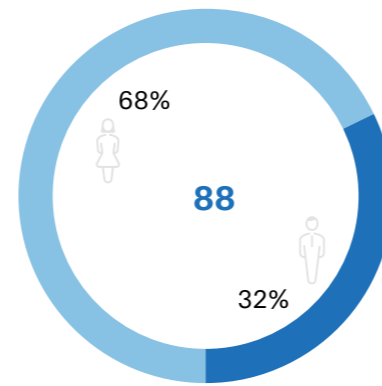
In numbers



National staff working worldwide



International staff working worldwide



Staff working in Italy (in the offices in Milan and Cesena)



OBJECTIVES and activities



Objectives and results

2022 opened with the outbreak of **war in Ukraine**. We responded to this emergency immediately thanks in part to our ability to **form networks**: working alongside our Founding Members in Poland and Romania, we quickly put in place actions to help and welcome thousands of fleeing Ukrainian refugees. The method we use to deal with emergencies - going beyond the immediate and looking to the long term - also steered us toward new partnerships and to strengthen partnerships with new donors.

The arrival of tens of thousands of Ukrainian refugees in Italy led us to open a dedicated hub in Milan to receive them and to provide information and to develop new projects to help them settle. These projects relate to the recovery and resilience plan and the themes of global education and climate change. We also opened a new office in Caltagirone, in Sicily.

During 2022 we have seen **constant growth** in terms of projects, budget and beneficiaries across all the countries where we work. The only exception to this was in Lebanon, where recovery has been hindered by the global shocks of the past few years. We also began new activities in the MENA region, after opening a new office in Libya.

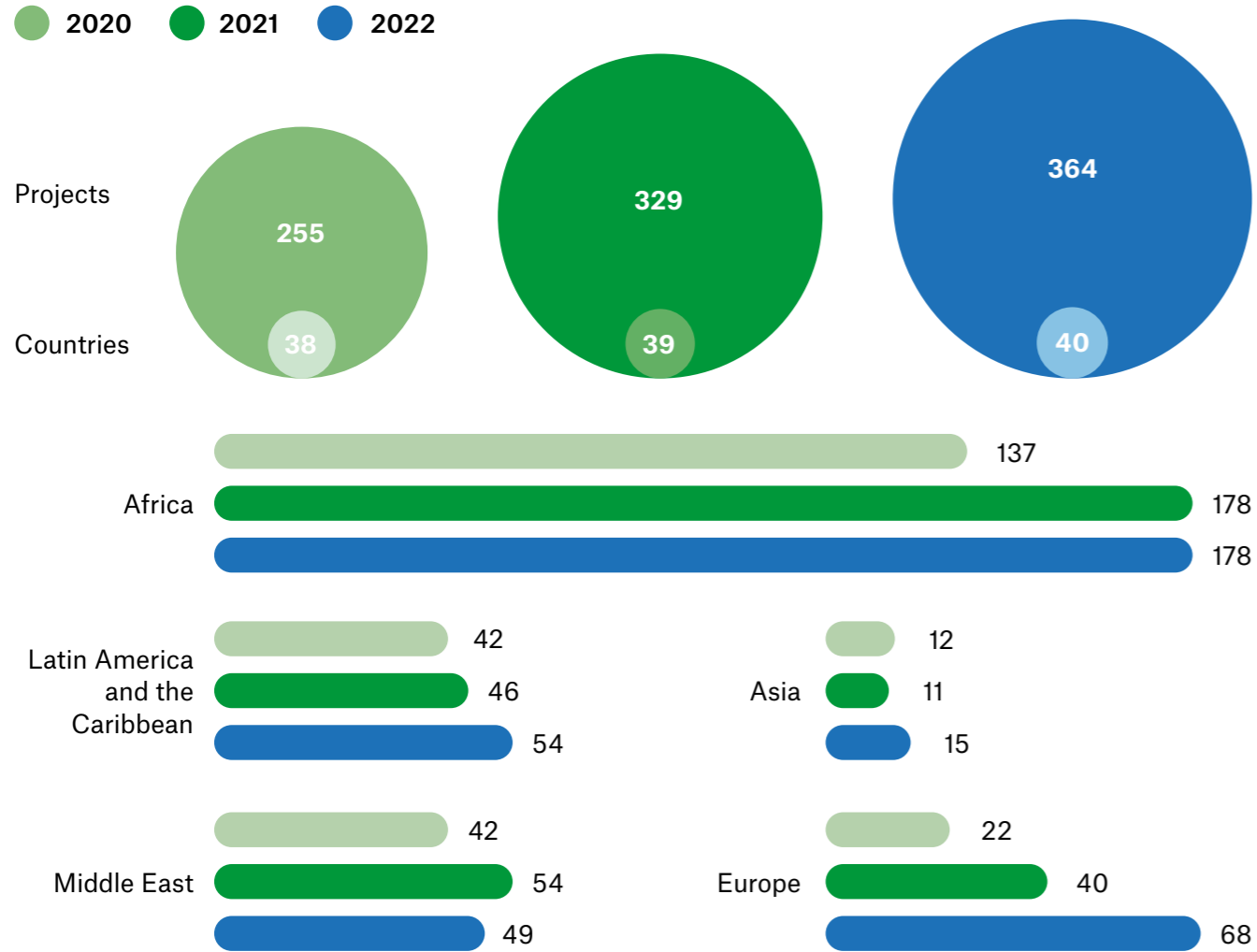


Projects

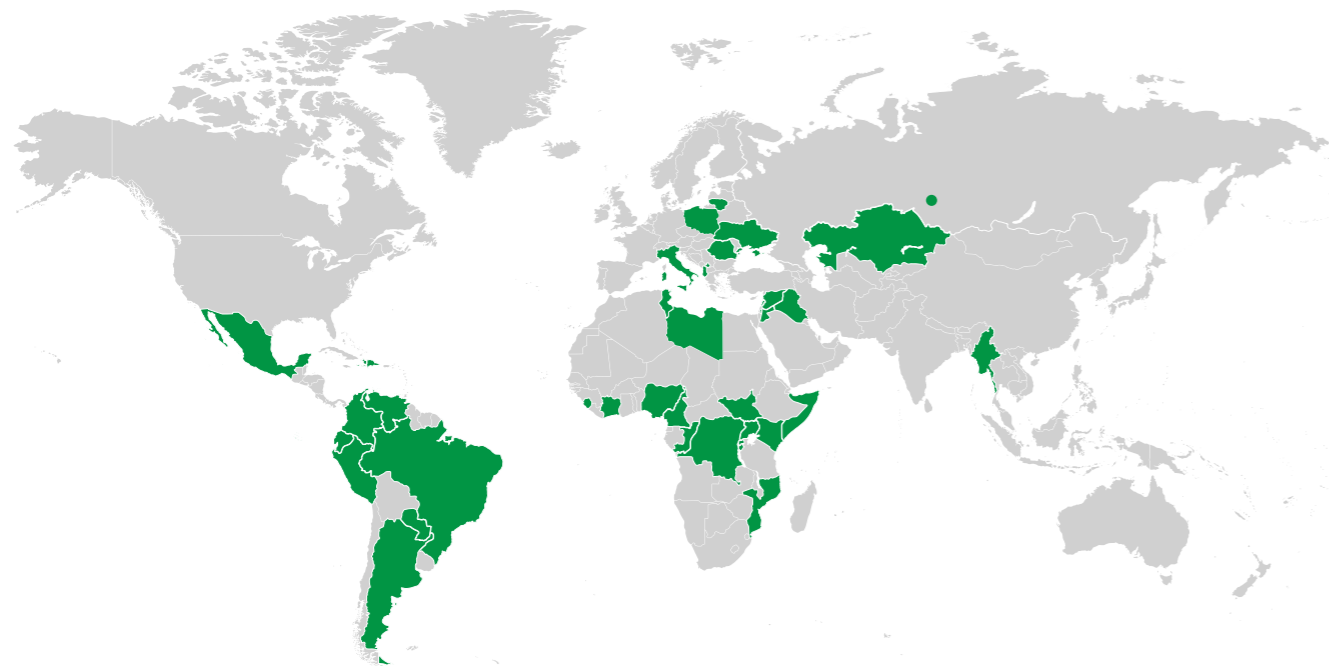
Total 364



Total projects in 2022



Where AVSI works

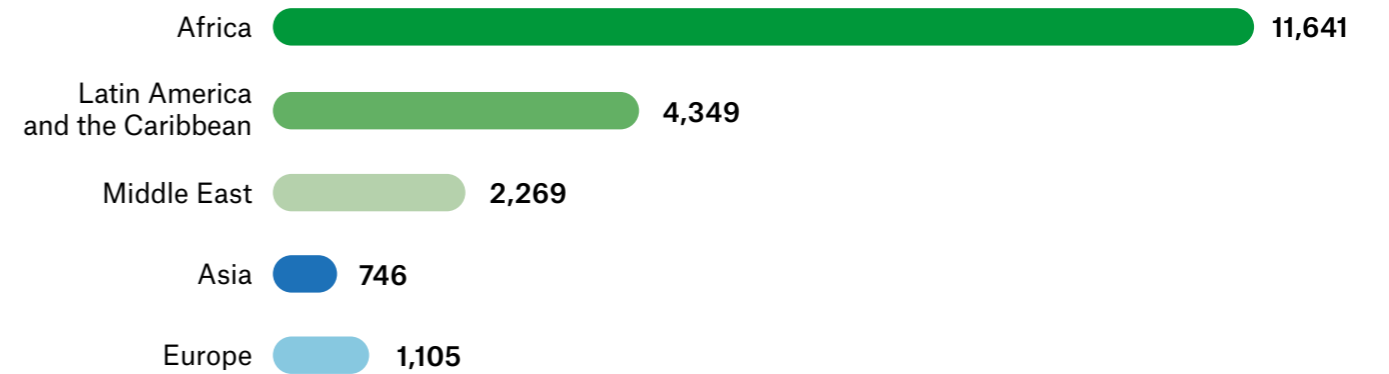


Projects per country

Albania	1	Mozambique	30
Brazil	4	Myanmar	13
Burundi	11	Nigeria	1
Cameroon	3	Palestine	6
Democratic Republic of Congo	26	Peru	6
Dominican Republic	1	Poland	5
Ecuador	11	Republic of Congo	7
Haiti	27	Romania	3
Iraq	8	Russia	1
Italy	39	Rwanda	4
Ivory Coast	11	Sierra Leone	2
Jordan	8	Somalia	2
Kazakhstan	2	South Sudan	20
Kenya	13	Syria	12
Kosovo	1	Tunisia	7
Lebanon	15	Uganda	41
Mexico	5	Ukraine	18

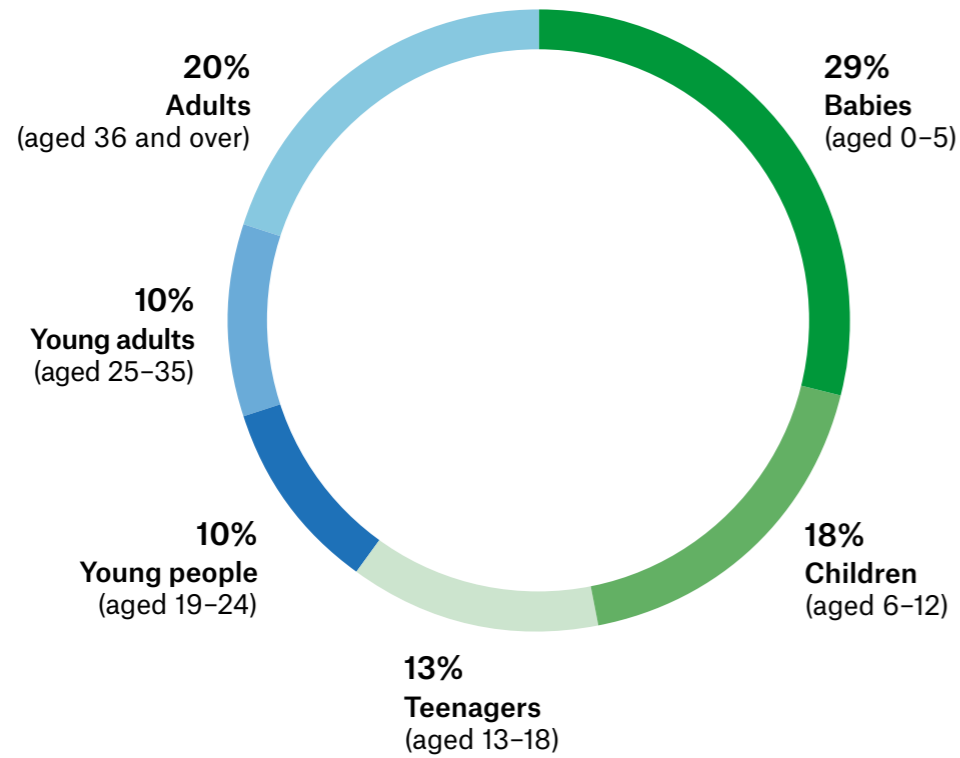


Children within the Distance Support Program
20,110



Beneficiaries

Direct beneficiaries
7,440,748 people



Direct beneficiaries

Bodies

Civil society organizations	732
Local businesses/cooperatives	2,108
Local authorities – government ministries	149
Local authorities – municipal councils	506
Basic services (schools, education centers, etc.)	1,740
Basic services (hospitals, health centers, etc.)	981

Indirect beneficiaries
23,456,787 people

Bodies

Civil society organizations	1,292
Local businesses/cooperatives	1,660
Local authorities – government ministries	238
Local authorities – municipal councils	1,001
Basic services (schools, education centers, etc.)	3,837
Basic services (hospitals, health centers, etc.)	706



Activity sectors and policy areas

When classifying our activities, we want to represent the **multi-sectoral** nature of our work, which is common to the majority of our projects. So, we have decided to use a multi-dimensional approach when classifying our activity sectors. Each project is assigned a principal sector, but a project can also be categorized into other sectors and sub-sectors. This approach accounts for the many sectors of a project that very often can be as important as the main one.

Our activities have also been broken down into our current **policy areas** of greatest significance. To do this we have considered the approaches we take and our implementation mechanisms. In line with the principle of relevance and clarity, we have broken down our data into projects based on our **main sectors of activity and policy areas**.

Primary sectors

		Number of projects	Direct beneficiaries	Resources used
Education		63	670,574	19%
Agriculture and food security		62	3,474,135	18%
Child protection		44	288,479	9%
Energy		23	764,601	5%
Environment		6	41,984	3%
Vocational training and job creation		45	61,746	15%
Economic strengthening and livelihoods		36	180,847	13%
Nutrition		11	665,870	3%
Sustainable cities		12	82,319	2%
Human rights, democracy and peace		34	193,386	6%
Health		19	970,231	5%
Water and sanitation		9	46,576	2%
Total		364	7,440,748	100%

Policy areas

	Number of projects	% of total projects
Climate change	172	47%
Women empowerment	230	63%
Migration	187	51%
Emergency	159	44%

Countries and sectors

Africa

Burundi	
Cameroon	
Democratic Republic of Congo	
Ivory Coast	
Kenya	
Libya	
Mozambique	
Nigeria	
Republic of Congo	
Rwanda	
Sierra Leone	
Somalia	
South Sudan	
Tunisia	
Uganda	

Latin America and the Caribbean

Argentina	
Brazil	
Colombia	
Dominican Rep.	
Ecuador	
Haiti	
Mexico	
Paraguay	
Peru	
Venezuela	

Europe

Albania	
Italy	
Kosovo	
Lithuania	
Poland	
Romania	
Russia	
Ukraine	

Middle East

Iraq	
Jordan	
Lebanon	
Palestine	
Syria	

Asia

Kazakhstan	
Myanmar	

Projects by main sector in 2022

		Africa	Middle East	Latin America and the Caribbean	Europe	Asia	
Environment		2	0	4	0	0	6
Health		11	8	0	0	0	19
Energy		23	0	0	0	0	23
Agriculture and food security		28	5	13	10	6	62
Child protection		16	5	11	10	2	44
Education		33	12	5	10	3	63
Human rights, democracy and peace		11	1	5	17	0	34
Economic strengthening and livelihoods		21	5	6	4	0	36
Nutrition		7	0	3	0	1	11
Sustainable cities		5	3	2	2	0	12
Vocational training and job creation		14	9	4	15	3	45
Water and sanitation		7	1	1	0	0	9

The contribution made by AVSI projects to the United Nations 2030 Agenda for Sustainable Development Goals

Our multi-sectoral work contributes to all seventeen Sustainable Development Goals of the 2030 Agenda. We are especially proud of our contribution to **Goal 17: Partnerships for the goals** (300 projects); this is an expression of our method which seeks to directly involve stakeholders and to build networks from the ground up, encountering real needs.

	Number of projects		Number of projects
No poverty	192	Reduced inequalities	172
Zero hunger	137	Sustainable cities and communities	62
Good health and well-being	147	Responsible consumption and production	68
Quality education	151	Climate action	172
Gender equality	230	Life below water	3
Clean water and sanitation	60	Life on land	45
Affordable and clean energy	52	Peace, justice and strong institutions	69
Decent work and economic growth	150	Partnerships for the goals	300
Industry, innovation and infrastructure	22		

AVSI's experiences remind us that it is possible to help realize the 2030 Agenda for Sustainable Development without leaving anybody behind.

An extract from a letter from Sergio Mattarella,
 President of the Italian Republic
 AVSI learning event "Beyond development: The future we want"
 Rome, October 26th, 2022

Results of the projects concluded in 2022

The prolonged crises in certain countries, the pandemic, the war in Ukraine and its impact at the global level have all spurred us to act even faster. As ever, we have the **ability to react to change**, as proven by the fact that most of the projects concluded in 2022 either achieved or exceeded their forecasted results.

Projects successfully concluded 93%



Expected results partially achieved



Some examples

Outputs (immediate social results achieved by providing goods or services)	Number of beneficiaries
Number of people who participated in savings groups, microcredit groups, financial literacy groups	68,641
Number of people who participated in school activities	355,695
Number of people who participated in extra-curricular activities	293,684
Number of people who participated in activities to train teachers, educators and social assistants	15,927
Number of people who participated in vocational training, guidance for starting work and self-employment	49,735
Number of people who participated in activities to improve energy sources, to make cooking systems more efficient, to raise awareness and to provide education on the environment, managing waste, reforestation, smart agriculture	674,735
Number of people who received food and nutritional support	3,063,292

Outputs (immediate social results achieved by providing goods or services)	Number of beneficiaries
Number of people who received support with accommodation	15,897
Number of people who received emergency support	437,271
Number of people who received medical care and psychological and social support	382,632
Number of people who participated in health education and promotion activities	1,970,254
Number of people who participated in activities to improve agricultural production and food security	547,135
Number of people who participated in nutritional education/awareness or recovery activities	1,191,334
Number of people who received support to access water, hygiene services and/or sanitation	373,363
Number of people who participated in activities to prevent, protect and recover from violence	208,681
Number of migrants and refugees supported	565,702
Number of people helped who are in situations of war and violence (countries at war, with war zones or in situations of insecurity)	1,164,102
Officers from public-sector institutions trained/took part in awareness-raising sessions (from government ministries, district and town councils, etc.)	10,866
Outcomes (lasting medium-to-long-term effects of project activities)	Number of beneficiaries
Number of people who found work/begun subsistence activities	46,304
Number of people who increased their income/improved their means of subsistence	114,141
Number of people who completed a school year (formal school, education/training activities) or who transitioned from informal education to formal education	456,754
Number of people in immediate danger to life who returned to a condition of relative stability	81,157
Number of people whose health improved	769,741
Number of people who increased their awareness and self-esteem	503,963
Number of people who improved their level of social inclusion or involvement in public life	113,071



AVSI's 50th Anniversary

To celebrate our 50th anniversary, we put together a calendar of events, each aimed at highlighting some of the special features of our history, our approach, our network of relationships, and our vision.

The first, dedicated to the 'Open Hospitals in Syria' project, included first-hand accounts and experiences from operators in the field and presented reflections on whether the project can be replicated. This was followed by an audience with Pope Francis, who recognized the value of these activities not only for the health of the sick, but also for the reconstruction of the fabric of a society destroyed by war.

The second was an online event organized for September 27th, our actual anniversary, which allowed all staff from around the world to participate. Several people took part who played important roles in the early years of our history. They spoke about what was and what is the Foundation's reason for being.

The third event, an international learning event to demonstrate our desire to listen and to exchange views, was opened by a message from the Italian President, Sergio Mattarella. This was followed by contributions from the Cardinal Secretary of State of the Holy See, Pietro Parolin, the Italian Foreign Minister, Antonio Tajani, and government ministers from several African countries and officers from the world of international cooperation.



[All 50th Anniversary events](#)

Each of us has a responsibility to ensure that AVSI does not shrink from its original aim. Our enthusiasm and expertise will help AVSI meet present and future challenges for the next 50 years.

Patrizia Savi,
AVSI President
AVSI "Memory and Thanks Day"
Milan, September 27th, 2022

Education

A fundamental part of our vision and mission, education was one of the focus themes in our 50th Anniversary events and reflections. The projects realized in 2022 are a testimony to our approach, our interpretation of high-quality education, and the methods we have used successfully.

In Mozambique, young beneficiaries were involved in planning and creating activities to meet the challenges posed by their social environment. They became a resource for their entire community, participating actively in its development and helping resolve problems. In the Ivory Coast, teacher training, regular support and providing access to teaching materials are an integral part of educational projects that aim to improve the quality of teaching.



[Find out more about our approach to education](#)

Migration

Most of our projects involve work surrounding migration. It's a topic that we have dealt with extensively and we looked at it from different perspectives during one of the main sessions in our 50th Anniversary international learning event. We believe that this is a structural situation, not an emergency situation, and we act accordingly. We always take special care to protect the dignity of the migrating person, their relationships with their family, their original community and the host community.

In Uganda, we brought together refugees and host community members to work collaboratively to meet their common needs. In the long term, this approach will support their integrated development and independence. In Ecuador, we created an integrated strategy to be implemented across several projects that have a common approach to ensure that refugees are received, protected and have access to decent livelihood options.



[Our migration work](#)

Climate change, energy and agriculture

Climate change is a topic that cuts across all our activities. During the international learning event in October 2022, we looked at it in relation to two other sectors: energy and agriculture. Climate change is the focus of our attention when working to meet emerging needs, but we always consider its long-term impacts.

In South Sudan, we supported 4,800 small farm owners in their move towards a more efficient way of producing food and helped them adopt effective nutritional practices. In Burundi, we helped people, especially those in rural areas, to have greater access to cleaner cooking technologies. In both cases we placed heavy emphasis on strengthening the value chain, which enabled the creation of new jobs, and increased the involvement of women and young people.

AVSI's approach



[Climate change](#)



[Energy](#)



[Agriculture](#)



International Adoptions

International adoption is a fundamental tool used to meet the needs of children, as part of a wider aim of protecting them. Every day we see many children from all over the world being abandoned and we want to give them the chance to have a family.

As an entity authorized by the Italian Commission for International Adoptions, AVSI is based in Milan, Cesena, Florence, Naples, Turin and Lecce, and works in the **Ivory Coast, Colombia, Mexico, Lithuania, Romania, Ukraine, Sierra Leone and India.**

In 2022

26
assignments

21
children adopted by 16 families

69
families involved in information, training and support meetings (for individual families or in groups)

24
families participated in the post-adoption path involving parents and children

From 2013 to 2022

676 children have been adopted



Distance Support Program 2022 numbers

Children attended school

20,110



Young people completed vocational training

226

Teachers, educators and social workers were trained

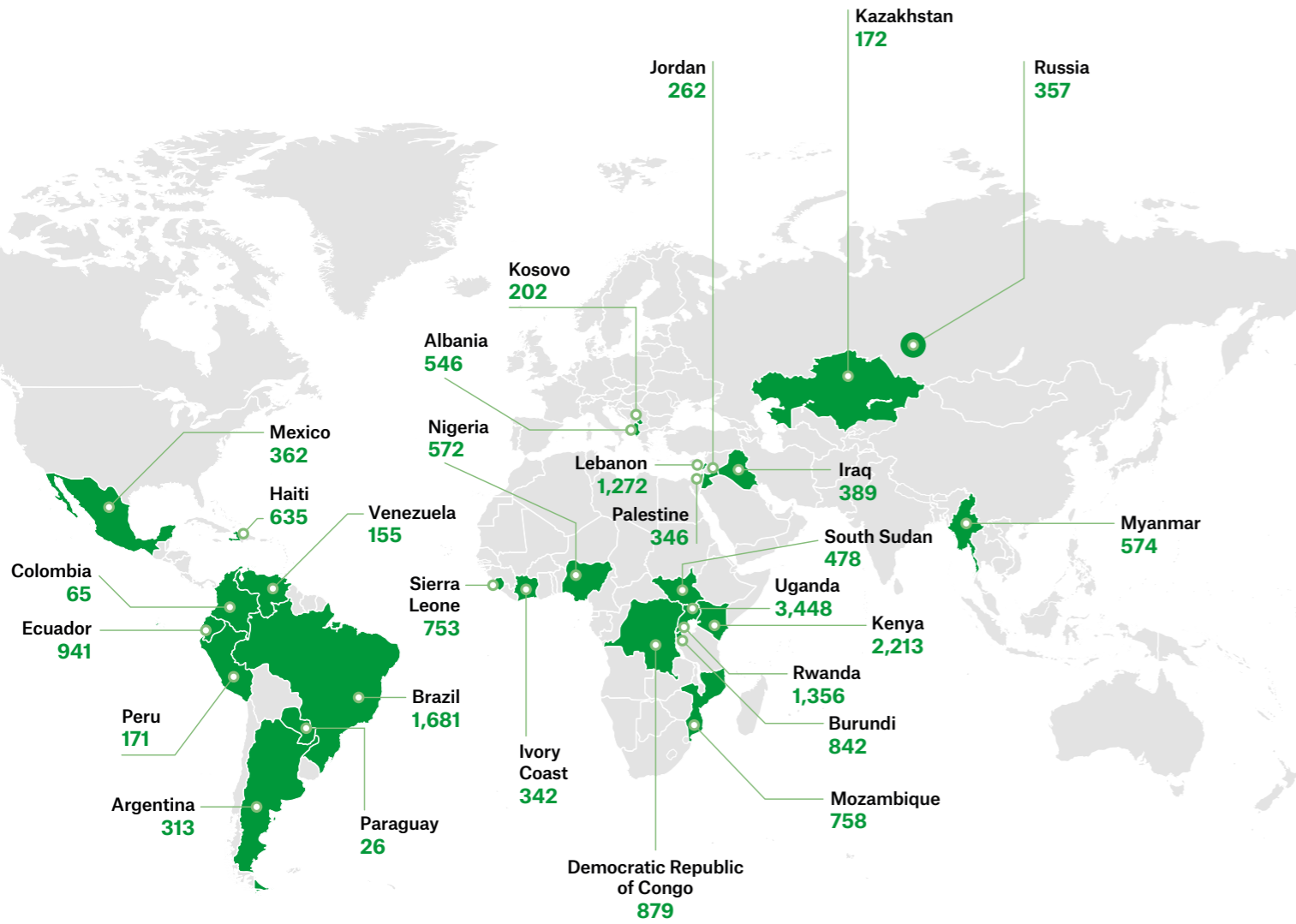
628



People participated in savings groups, microcredit groups, financial literacy groups

7,388

Our Distance Support Program activities help thousands of children in 28 countries worldwide.



The **support** we offer is not the same for everyone. It is **personalized** because it aims to meet the different needs that **educators in the field** identify through a **personal relationship** with each child.

Our support is aimed at the individual child, but it also includes a **family approach**. By this we mean we are committed to helping their families strengthen their social and financial position, and to facilitating their social inclusion. This is done by improving relationships between the family members and their local community. Involving families in the activities and services we offer, sometimes in synergy with other projects, means working to help them be more resilient and to **generate positive change for the entire community**.

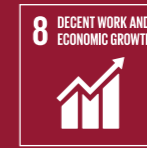
We can only succeed in meeting these needs by **working together with the various social stakeholders, such as schools, religious bodies, local NGOs and many other partners**.

The activities we carry out are testimony to the **multi-sectoral nature** of our project, aimed at pursuing multiple sustainable development objectives, primarily to ensure that children have access to high-quality education. In fact, we believe that **education** can **support the value of the person** when it means not only the transmission of knowledge, but also supporting the development of interpersonal and social skills (soft skills). These are necessary skills for facing today's global problems, and they offer each child the chance to become an engine for change, including in emergency situations.



CLEAN WATER AND SANITATION:

we build toilets and wash basins; we provide water tanks in schools; we provide feminine hygiene products; we run workshops for healthcare workers on women's health and on hygiene services; we raise awareness on water, health and hygiene services for the entire community.



DECENT WORK AND ECONOMIC GROWTH:

we support savings and credit groups, we help with courses to acquire financial skills, we support apprenticeships and internships after leaving school, we help people elaborate their resume, we supply kits so that people can start work (e.g., seeds for growing crops), we implement Cash for Work activities.



GENDER EQUALITY:

we run awareness-raising sessions for communities on gender-based violence; we support activities that generate income for women's groups; we help correct the imbalance in the level of education provided to boys and girls, we help prevent girls from abandoning their education by raising awareness and providing hygiene kits to girls going to school during their menstrual period.



ZERO HUNGER:

we run workshops on food education; we support the cultivation of vegetable gardens; we support nutrition by providing school canteens; we distribute food.



GOOD HEALTH AND WELL-BEING:

we provide healthcare assistance for families in need; we pay hospital fees; we provide vaccinations; we carry out activities to prevent the spread of HIV/AIDS; we provide medicines to combat intestinal parasites contracted by minors; we provide Vitamin A tablets to children aged between 0-5.



CHILD PROTECTION:

we create child friendly spaces; we train AVSI staff and partners on child protection; we run awareness-raising workshops with families on children's rights, the role of the family and positive parenting; we work with qualified professionals to carry out recreational activities in order to study trauma; we implement services in support of communities.



QUALITY EDUCATION:

we pay school fees; we provide teaching materials and training courses for teachers to encourage regular attendance in lessons and to prevent pupils from abandoning their education; we provide access to after-school, recreational and sporting activities; we provide vocational training courses; we provide literacy courses for adults.



CLIMATE ACTION:

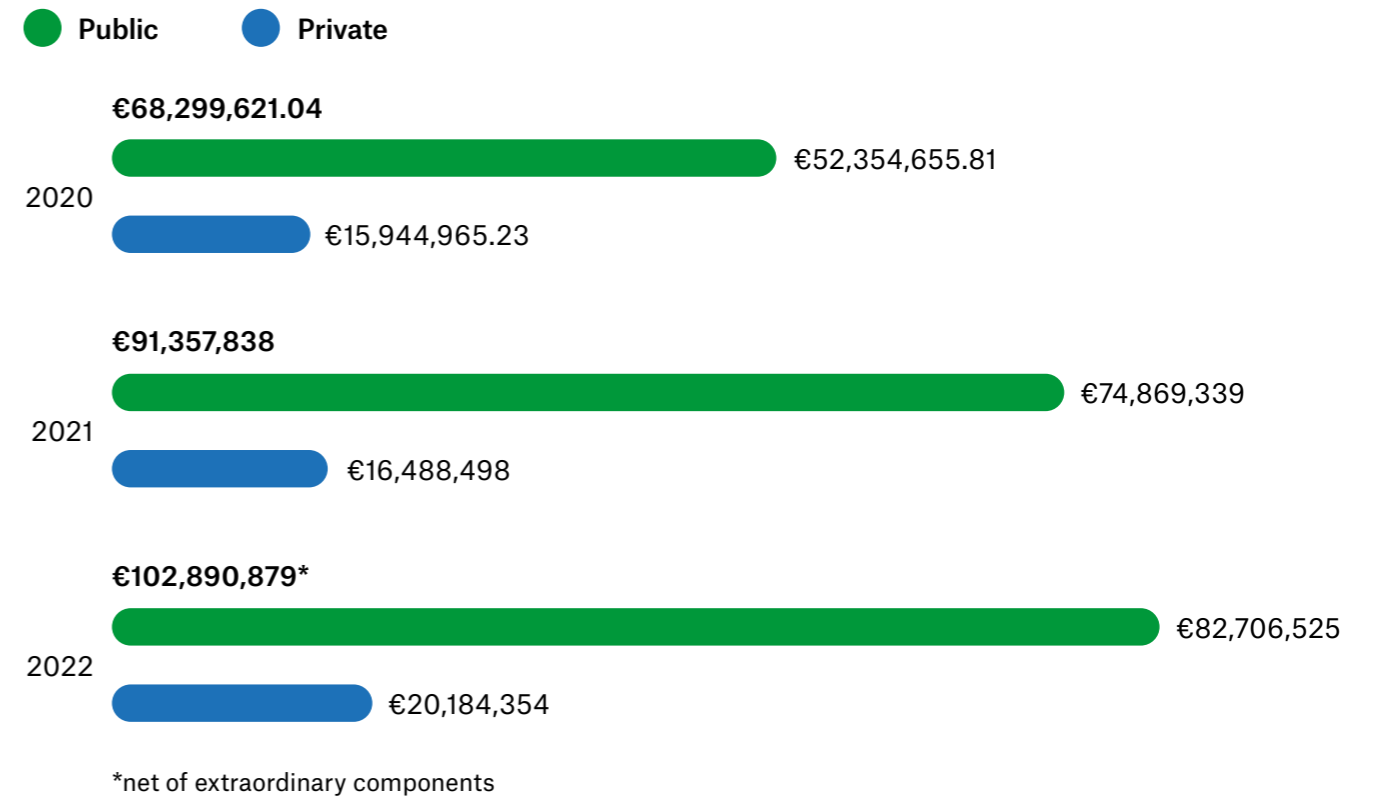
we provide education sessions on the environment, aimed at increasing knowledge about environmental and climate issues and promoting ethical behavior; we install solar panels in schools, solar lamps in schools and in family homes; we run workshops for children on recycling paper and plastic; we support organic horticulture; we transplant fruit trees and plants; we raise awareness on the adoption and marketing of improved cooking systems.

ECO NO MICS

and financial
situation



Private and public fundraising performance



Private fundraising campaigns

Tents Campaign

An annual campaign to raise awareness and funds that we promote from October to the end of September the following year.

In 2022 we ran the following campaigns:

You are the heart of development

January 2022 - September 2022

Peace is possible. Let's start it ourselves.

October 2022 - December 2022

Funds raised **€1,626,021**

AVSI “5x1000” tax donation

In 2022, the funds raised through the Italian “5 per mille” tax donation are transformed into a concrete development promise. These funds help finance our projects in the sectors of food security, education, health, support for refugees and migrants and environmental sustainability, in all the countries in which we operate.

	Signatures	Total amount	Average individual amount	Contributions received in
2021	8,228	€424,785.70	€50.14	12/16/2022

#HelpUkraine Campaign

When the war in Ukraine began on February 24th, 2022, we immediately began working in the countries that started to receive refugees: in Poland, Romania, Moldova, Italy as well as in Ukraine. Thousands of people, businesses, institutions and foundations responded to our appeal for help for the Ukrainian people.

We opened our #HelpUkraine hub at **no. 79 Viale Monza in Milan, on May 16th, 2022**. Launched to meet the needs of the growing number of Ukrainian refugees arriving in Italy, the #HelpUkraine hub offers service innovation and community involvement in a dedicated space, provided free of charge by **UniCredit** bank.

We gave frequent updates on activities carried out and results achieved by launching an intense campaign of press releases, website and social media posts, periodic newsletters and weekly emails to donors.

Funds raised **€2,805,261**

How AVSI uses your money



- **91.16 cents** are used on projects
- **7.35 cents** are used to cover operating costs
- **1.20 cents** are used to raise funds for projects
- **0.29 cents** are used for activities in support of development projects (ancillary activities, studies, consultancies)



Key performance indicators (KPI)

Our key performance indicators are based on the FMA international framework, specifically for non-profit bodies, and include a mix of strategic, management and operational elements, processes and results, all relating to administration, staffing, execution of programs, communication, and the actions of our governance and control bodies.

The KPI are measured using prefixed targets, in absolute terms or in relation to the previous year, which highlight the complexity of our activities and the factors that are critical to the success of each area of activity.

	Target 2022	2022 Result
Financial Health		
Cash and cash equivalents	+5% on 2021	+76%
Equity	+10% on 2021	-15%
Unrestricted funds (LUNA - Liquid Unrestricted Net Assets)	+5% on 2021	-36%
Annual volume (year on year growth)	+10% on 2021	+14%

Human Capital

Percentage of staff performance goals met	70% of Italian staff with a score of at least 3 out of 5	91% of Italian staff with a score of at least 3 out of 5: <ul style="list-style-type: none"> • 24% of Italian staff with a score of 3 • 61% of Italian staff with a score of 4 • 6% of Italian staff with a score of 5
Time to hire for position vacancies	30 days	Average 17 days

Information & Communication Technology

ICT Up-Time	100%	100%
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New fundraising and development opportunities

Institutional donors: contribution per category	An increase on 2021	European Union: -27%; United States government: +18%; development banks: -27%; other bilateral donors: +140%; Italian government: +28%; international organizations: +17%; Italian local authorities: +36%
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	Target 2022	2022 Result
New fundraising and development opportunities		
Private donors: contribution per category	An increase on 2021	Individuals +15%; businesses +30%; foundations +35%; schools +26%; AVSI Points +12%
Donor retention rate	<u>Institutional donors:</u> 85% <u>Private donors:</u> an increase on 2021	<u>Institutional donors:</u> 88%; <u>Private donors:</u> -7% (76.3%)
Project portfolio	An increase on 2021	+21%

Marketing & Communication

Website page views	+10% on 2021	+15%
Social media activity	<u>Followers:</u> Facebook +8%; Instagram +10%; Twitter +5%; LinkedIn +10% <u>Engagement rate:</u> Facebook +5%; Instagram +3%; Twitter +2%; LinkedIn +10%	<u>Followers:</u> Facebook +9.5%; Instagram +35.9%; Twitter +7%; LinkedIn +30% <u>Engagement rate:</u> Facebook +85%; Instagram +36%; Twitter +14%; LinkedIn +9%
Media placements and press coverage	5% increase in press coverage on 2021	+7% Italian and international press coverage

Risk management and governance

Data security system periodically verified	Periodic recurring data security checks performed with the frequency set out in GDPR	100% activities performed correctly
Diversification of sources of financing	Income concentration for the fiscal year per category of donor is less than 25%	Only one category of donor (International Organizations) exceeded its target (28%)
Board composition and engagement	In line with statutory forecasts	Diversification of member skills: 1 from a non-profit organization, 2 from businesses, 2 from academia, 1 from an institution, 1 from a development bank Meeting participants: 86%
Supervisory Board ontime reporting to the Board and answering specific events reported by stakeholders	95% of cases specifically referred to the Supervisory Board examined and responded to	100%
	100% six-monthly reports issued on time	100%

	Target 2022	2022 Result
Programs & Service Delivery		
Percentage of projects successfully concluded	92.5%	93%
Program efficiency (how AVSI uses your money)	85% of every Euro is allocated to project implementation	91.16%
Accountability to beneficiaries (% of complaints resolved)	95% of specific cases referred to the Supervisory Board examined and responded to	100%

Outreach & Advocacy

Number of community events held	An increase on 2021	+12% (806 events held)
Number of participants in community events	An increase on 2021	-9% (322,400 participants)
Percentage of projects implemented in partnership with local bodies (civil society organizations, businesses, local and national authorities)	70%	81%

Institutional and project activities

Deadlines met for institutional activities (annual reports, budgets, audits) and for project activities (interim and final accounts and audit)	100%	100% deadlines met
Project efficiency (number of project proposals developed and submitted)	195	236



Our “value added” and how it is broken down

Like other non-profit organizations, “value added” financial information is important to us because it fulfils the following conditions:

- possibility to define a price for services and products offered in the market and traded with bodies procuring a service or product, negotiated under terms and conditions that also take account of the quality of the service provided and received by the user;
- significant contributions from private and public donors linked to the quality of the service we provide;
- training and support activities provided to beneficiaries, on the basis of a cost negotiated with third parties.

The section that describes how we have calculated and allocated the added value portion of our work gives our accounting data the context required by our Social Report. Our accounting figures have a social value that is not shown in the financial statements and must be explained. We have chosen to describe our “value added” information by calculating the remuneration for each section of our stakeholders. We have based our forecast on the following assumption:

to ensure that there is a positive correlation between our “value added” data and the social benefit it creates. We must allocate our added value among the people and entities that helped create it. In 2022, we produced and distributed added value of €102,506,953, divided between the following stakeholders:

- €26,232,467 relates to remuneration to employees and other contracted staff
- €28,746 is remuneration to the public sector through taxes for the financial year
- €422,779 is remuneration from bank interest used to implement projects
- €115,380 refers to provisions that AVSI has set aside for future financial years
- €75,707,582 refers to external donations that AVSI has effectively allocated to beneficiaries during the financial year by implementing projects for their benefit. These beneficiaries are at the heart of our mission.

The difference between the “value added” figure we have calculated to be €102,506,953 and total revenues for the financial year of €105,849,928 comes from the operating costs we incurred to carry out our activities.

	Values in €
Staff remuneration	26,232,467
Public-sector remuneration	28,746
Business remuneration	422,779
Bank interest remuneration	115,380
Donations	75,707,581
Net total added value	102,506,953



Aggregate financial statements

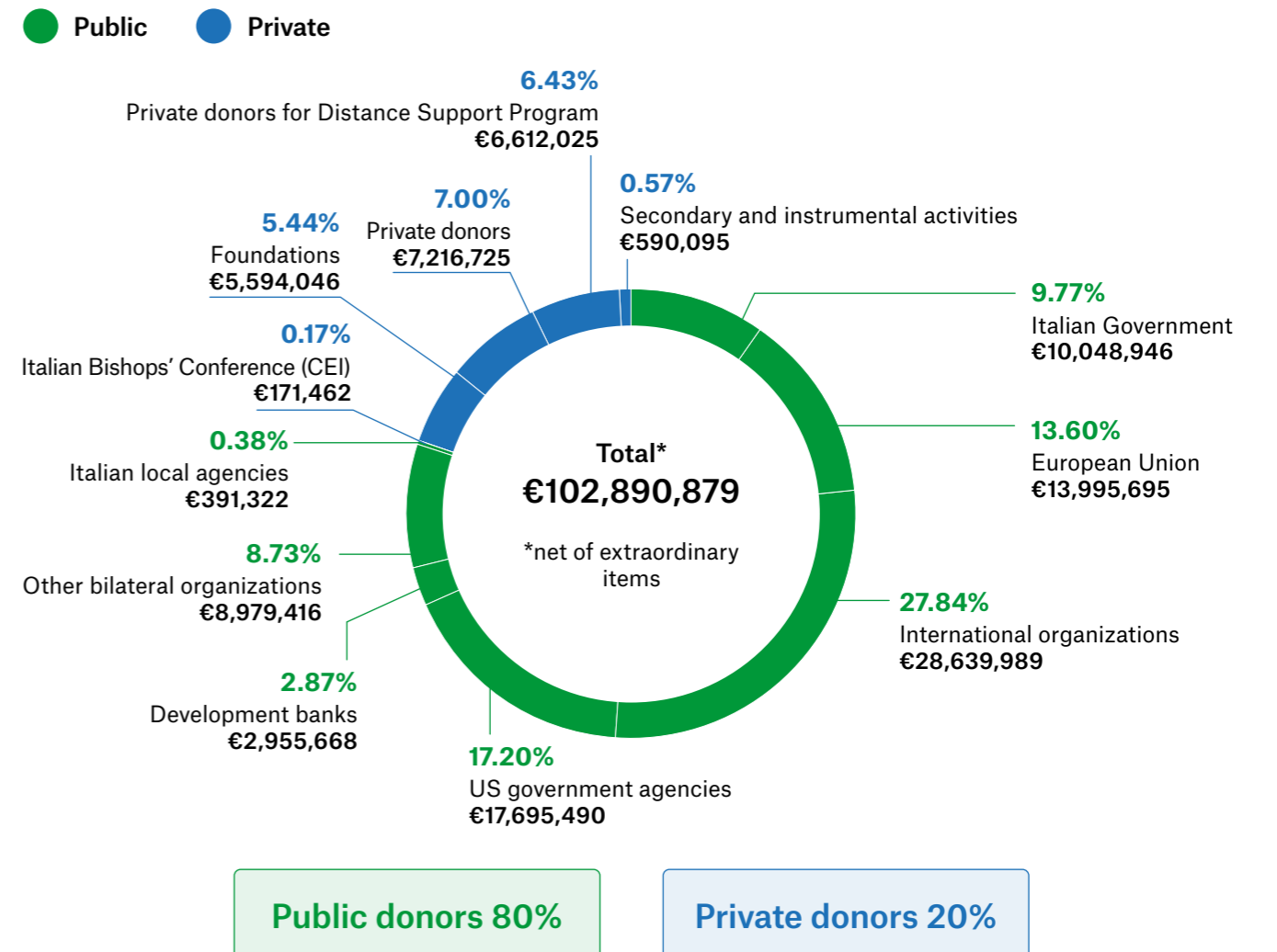
AVSI Foundation does not conduct its activities exclusively or mainly as a commercial business and prepares its financial statements pursuant to Article 13, paragraph 1, Italian Legislative Decree no. 117/2017 and Ministerial Decree of March 5th, 2020. AVSI’s “revenues and income however named” are greater than €220,000. The measurement bases used are in line with the appropriate standards and recommendations issued by the Italian Accounting Standards Board (OIC) regarding third-sector entities – OIC35 – and, where these bases do not apply, with OIC accounting standards regarding company financial reports.

The total revenues and income shown in AVSI Foundation’s aggregate financial statements for the 2022 fiscal year amount to €102,890,879, net of extraordinary components. AVSI’s aggregate financial statements include the financial and economic information regarding AVSI headquarters and all 20 foreign branches that closed the 2021 financial report

using the accrual method and that have been certified by EY S.p.A.

The aggregated offices are: AVSI Tunisia, AVSI Democratic Republic of Congo, AVSI Peru, AVSI Syria, AVSI Uganda, AVSI Burundi, AVSI Jordan, AVSI South Sudan, AVSI Mozambique, AVSI Iraq, AVSI Lebanon, AVSI Ecuador, AVSI Myanmar, AVSI Palestine, AVSI Haiti, AVSI Kenya, AVSI Ivory Coast, AVSI Republic of Congo, AVSI Mexico and AVSI Sierra Leone.

Where our contributions come from



Resources by country

(in €)

Uganda	19,827,916	Peru	280,801
Haiti	9,633,979	Palestine	260,981
Democratic Republic of Congo	8,987,160	Nigeria	135,261
Lebanon	8,334,800	Venezuela	130,659
Ukraine	6,325,038	Tunisia	126,333
Mozambique	5,470,289	Romania	125,000
South Sudan	5,442,079	Dominican Republic	117,670
Iraq	5,308,251	Russian Federation	90,214
Burundi	4,553,868	Kosovo	70,152
Kenya	4,442,952	Kazakhstan	62,725
Ecuador	3,988,537	Cameroon	61,852
Syria	2,923,043	Other	100,084
Ivory Coast	2,677,084	Total*	102,890,879
Jordan	2,631,990	*net of extraordinary items	
Brazil	2,516,330		
Italy	2,286,903		
Myanmar	1,909,338		
Mexico	1,360,405		
Poland	711,275		
Republic of Congo	707,916		
Rwanda	521,548		
Sierra Leone	483,354		
Albania	285,092		

Financial statements as at 31 December 2022 and 31 December 2021
INCOME STATEMENT

(values expressed in €)

Costs	Budget 2023	2022	2021
A) Costs and charges for general activities			
1) Raw materials, auxiliary materials, consumables & goods	6,145,447	8,225,210	6,604,785
2) Services	78,443,355	53,133,034	49,548,738
3) Use of third-party assets	2,048,482	2,514,163	787,015
4) Staff costs	18,673,074	21,224,659	23,774,971
5) Depreciation	—	—	6,095
6) Provisions for risks and charges	—	607,667	520
7) Miscellaneous operating expenses	2,085,063	10,697,628	5,229,247
8) Opening inventory	—	—	—
TOTAL	107,395,421	96,402,360	85,951,371

Surplus/deficit from general activities (+/-)**B) Costs and charges for other activities**

1) Raw materials, auxiliary materials, consumables & goods	—	4,287	—
2) Services	211,000	117,020	308,335
3) Use of third-party assets	—	4,035	—
4) Staff costs	—	722,756	213,759
5) Depreciation	—	—	—
6) Provisions for risks and charges	—	227	—
7) Miscellaneous operating expenses	—	78,977	1
8) Opening inventory	—	—	—
TOTAL	211,000	927,301	522,095

Surplus/deficit from other activities (+/-)**C) Costs and charges for fundraising activities**

1) Charges for regular fundraising	419,933	325,335	265,986
2) Charges for occasional fundraising	—	—	—
3) Other charges	—	—	—
TOTAL	419,933	325,335	265,986

	Budget 2023	2022	2021
Surplus/deficit from fundraising activities (+/-)			
D) Costs and charges for financial and capital assets			
1) For banking relationships	211,190	208,203	170,678
2) For loans		3,557	2,432
3) From building assets		—	—
4) From other capital assets		—	—
5) Provisions for risks and charges		—	—
6) Other charges		211,019	70,180
TOTAL	211,190	422,779	243,291
Surplus/deficit from financial and capital assets (+/-)			
E) General costs and charges			
1) Raw materials, auxiliary materials, consumables & goods	475,513	117,302	534,721
2) Services	853,959	600,090	459,245
3) Use of third-party assets	74,360	78,990	149,863
4) Staff costs	4,551,704	4,285,052	3,821,778
5) Depreciation	255,342	411,045	246,770
6) Provisions for risks and charges		125,000	
7) Costs and charges for other activities	51,020	2,010,547	91,374
TOTAL	6,261,898	7,628,027	5,303,751
TOTAL COSTS	114,499,442	105,705,803	92,286,494

Revenues	Budget 2023	2022	2021
A) Revenues, payments and income from general activities			
1) Revenues from membership fees and contributions	—	—	—
2) Revenues from associates for mutual activities	—	—	—
3) Revenues from services and sales to associates and founders	—	—	—
4) Charitable donations	1,935,000	6,486,511	6,737,858
5) Income from "5 per mille" tax donation	360,000	424,786	433,244
6) Contributions from private entities	20,892,232	7,320,935	3,895,766
7) Revenues from services and sales to third parties	0		—
8) Contributions from public agencies	81,361,031	76,324,414	70,930,083
9) Income from contracts with public agencies	—		—
10) Other revenues, payments and income	—	3,062,156	1,757,202
11) Closing inventory	—		—
TOTAL	104,548,263	93,618,802	83,754,154
Surplus/deficit from general activities (+/-)	-2,847,158	-2,783,559	-2,197,217
B) Revenues, payments and income from other activities			
1) Revenues from services and sales to associates and founders	—	—	—
2) Contributions from private entities	—	—	—
3) Revenues from services and sales to third parties	2,447,619	590,095	1,077,827
4) Contributions from public agencies	—		—
5) Income from contracts with public agencies	—		—
6) Other revenues, payments and income	—		—
7) Closing inventory	—		—
TOTAL	2,447,619	590,095	1,077,827
Surplus/deficit from other activities (+/-)	2,236,619	-337,206	555,732
C) Revenues, payments and income from fundraising activities			
1) Income from regular fundraising	1,440,000	3,519,292	1,838,067
2) Income from occasional fundraising			—
3) Other income			—
TOTAL	1,440,000	3,519,292	1,838,067

	Budget 2023	2022	2021
Surplus/deficit from fundraising activities (+/-)	1,020,067	3,193,957	1,572,081
D) Revenues, payments and income from financial and capital activities			
1) From banking relationships	150	3,961	7,921
2) From other financial investments			—
3) From building assets			—
4) From other capital assets			—
5) Other income		—	1,140,360
TOTAL	150	3,961	1,148,281
Surplus/deficit from financial and capital assets (+/-)	-211,040	-418,818	904,990
E) General support income			
1) Income from staff secondment		—	—
2) Other general support income	6,167,343	8,117,778	4,687,790
TOTAL	6,167,343	8,117,778	4,687,790
Surplus/deficit from general costs and charge (+/-)	-94,555	489,751	-615,961
TOTALE REVENUES	114,603,374	105,849,928	92,506,119
Surplus/deficit for the financial year before taxes (+/-)	103,933	144,126	219,625
Taxes	-27,868	-28,746	-19,939
Surplus/deficit for the financial year (+/-)	76,065	115,380	199,686

Financial statements as at 31 December 2022 and 31 December 2021

ASSETS

(values expressed in €)

ASSETS	to 12/31/2022	to 12/31/2021
A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL OWED	—	—
B) NON-CURRENT ASSETS		
I - INTANGIBLE NON-CURRENT ASSETS		
1) Start-up and expansion costs	3,503	7,396
2) Development costs		
3) Ind. patent rights and rights to use intellectual works	85,491	37,901
4) Concessions, licenses, trademarks & similar rights	2,998	4,161
5) Goodwill	200	400
6) Non-current assets under construction & advance payments		
7) Others	276,705	360,855
TOTAL	368,896	410,712
II - TANGIBLE NON-CURRENT ASSETS		
1) Land and buildings	3,371,304	3,481,765
2) Plant and machinery	13,379	16,812
3) Equipment	163,248	156,732
4) Other assets	99,006	28,319
5) Non-current assets under construction & advance payments		8,038
TOTAL	3,646,937	3,691,666
III - FINANCIAL NON-CURRENT ASSETS		
1) equity participations in:		
a) subsidiaries		
b) associates		
c) other entities	25,619	25,619
2) receivables:		
a) due from subsidiaries		
b) due from associates		
c) due from other third-sector entities		
d) due from others		
3) other securities		
TOTAL	25,619	25,619
TOTALE NON-CURRENT ASSETS	4,041,452	4,127,998

ASSETS	to 12/31/2022	to 12/31/2021
C) CURRENT ASSETS		
I - INVENTORY		
1) Raw materials, auxiliary materials and consumables		
2) Products in progress and semi-finished goods		
3) Works in progress on order		
4) Finished products and goods		
5) Advance payments		
TOTAL	—	—
II - RECEIVABLES		
1) Due from users and clients	38,169	416,118
2) Due from associates and founders	14,850	14,850
3) Due from public agencies	79,970,688	64,841,901
4) Due from private entities in contributions	1,873,427	3,077,452
5) Due from entities in the same membership network	1,096,507	2,447,171
6) Due from other third-sector entities		
7) Due from subsidiaries		
8) Due from associates		
9) Tax credits	535,770	701,770
10) Due from "5 per mille" tax donation		
11) Pre-paid taxes		
12) Due from others	2,165,123	36,458
TOTAL	85,694,534	71,535,719
III - FINANCIAL ASSETS THAT DO NOT CONSTITUTE NON-CURRENT ASSETS		
1) Equity participations in subsidiaries		
2) Equity participations in associates		
3) Other securities		
TOTAL	—	—
IV - CASH AND CASH EQUIVALENTS		
1) Bank and post-office deposits	37,213,534	21,894,734
2) Checks	1,258	1,641
3) Cash and cash equivalents on hand	3,190,979	1,122,113
TOTAL	40,405,772	23,018,488
TOTAL CURRENT ASSETS	126,100,306	94,554,208
D) ACCRUED INCOME AND DEFERRED LIABILITIES	5,555,240	4,129,124
TOTAL ASSETS	135,696,998	102,811,329

Financial statements as at 31 December 2022 and 31 December 2021

EQUITY AND LIABILITIES

(values expressed in €)

EQUITY AND LIABILITIES	to 12/31/2022	to 12/31/2021
A) NET EQUITY		
I - ENDOWMENT FUND	40,918	40,918
II - RESTRICTED ASSETS	108,104,649	78,226,387
1) Statutory reserves		
2) Reserves restricted under institutional bodies' decisions		
3) Reserves restricted from third parties	108,104,649	78,226,387
III - UNRESTRICTED ASSETS	5,591,845	6,535,115
1) Retained earnings or surplus income	5,625,782	6,543,235
2) Other reserves	-33,937	-8,120
IV - SURPLUS/DEFICIT FOR THE FINANCIAL YEAR	115,380	199,686
TOTAL	113,852,791	85,002,106.73
B) PROVISIONS FOR RISKS AND CHARGES		
1) Pensions and similar obligations		
2) Taxes, including deferred taxes		
3) Others		250,000
TOTAL	—	250,000
EMPLOYEE SEVERANCE INDEMNITY FUND	2,070,768	1,884,408

EQUITY AND LIABILITIES	to 12/31/2022	to 12/31/2021
D) ACCOUNTS PAYABLE		
1) To banks	3,515,386	3,215,082
2) To other financiers		
3) To associates and founders		
4) To entities in the same membership network	1,308,242	279,057
5) For conditional charitable donations		
6) Advance payments		
7) To suppliers	1,925,506	2,063,405
8) To subsidiaries and associates		
9) Tax liabilities	484,670	532,832
10) To pension and social security institutions	543,877	502,601
11) To employees and contractors	1,740,044	1,725,202
12) Other payables	1,601,875	820,475
TOTAL	11,119,600	9,138,653
E) ACCRUED LIABILITIES AND DEFERRED INCOME	8,653,838	6,536,161
TOTAL EQUITY AND LIABILITIES	135,696,998	102,811,330



THE FUTURE WE WANT

Stories, words and images from the places where we work

As part of our 50th Anniversary celebrations, we retraced our history and looked into the future. We asked five authors to go into the field, to visit our projects and to write about their idea of the future. **Listening, accompaniment, sharing, change, sustainability**: these are the five words that characterize a history that ranges from Africa, the Middle East, Italy and Latin America.

Sustainability



▲ Patricia Eduvigis Silva López, teacher and leader of the Mexican NGO “Mudem” photographed in the indigenous community of Santa Catarina Estancia, where she helps women in the area to solve some key problems, such as access to water, female emancipation and community development.



◀ Sunset over the valley at Huajuapán. According to studies by Mexico’s National Water Commission (Conagua), 84% of Mexico has problems with drought, with varying intensity, caused by climate change and by poor water management.



◀ Catalina Barragán Vidal in her vegetable garden, in the indigenous community in Mogote Colorado. As recently as three years ago, most people had no access to water. After rainwater collection tanks were constructed, a result of a collaboration between local communities and associations, AVSI, and the European Union, people can finally begin to use as much water at home as they need. Santiago Ayuquillilla, Mexico.



◀ Lorenza Reyes Vázquez empties some buckets of water taken from a rainwater collection tank constructed with help from AVSI and the European Union.



“Parteaguas” is a journey among indigenous communities who are implementing solutions to fight drought and climate change in the state of Oaxaca, Mexico. AVSI is working with them, providing sustainable solutions for the future of local communities.

Watch Matteo Bastianelli’s documentary and photographic reportage on [avsi.org](https://www.avsi.org)

Change



◀ St. Joseph's Hospital in Kitgum (Uganda), offers high-quality care to around 112,000 patients per year. These patients come from Kitgum, from bordering districts and from refugee camps. AVSI has helped it to improve its infrastructure, logistics, staff training and development, and finances. We built an administrative complex and a patient reception area, renovated a surgical department and expanded its pediatric departments.



◀ Franco, 48, uses the bridge built at Agago (Uganda) to reach his vegetable garden. This bridge connects villages that otherwise would be isolated during the rainy season. Now, people from the community can cross the bridge and tend to crops, go to school, go to the market, go to hospital and meet friends and family.



"I've crossed the bridges and roads built by AVSI that have connected communities and made services accessible. I've met individuals who are at the center of their own growth and the growth of their community". Esther Ruth Mbabazi, a Ugandan photographer, talks about the north of Uganda and how it has changed with AVSI's help.

Watch the episodes of her photographic reportage on avsi.org



▶ Barbara Aketowanga's daughter is sick, and having to rush her daughter to the hospital has made her depressed. But thanks to a support group, Barbara has found moral and psychological support, and hope for herself and her daughter, Pauline. In the refugee camp at Palabek (Uganda), AVSI raises awareness in the communities and offers training to identify problems and create support groups.



▶ Linda Akello, at the center, during a physiotherapy session to learn how to use her new prosthetic legs. The orthopedic workshop at Gulu Referral Hospital (Uganda), supported by AVSI, produces 400 prosthetic limbs per year, largely destined for victims of the war. The workshop also provides patients with psychological support.

Listening



▲ The founder of Daloa FM poses in the station's offices. In Daloa, a city in western Ivory Coast, radio plays an important role in raising awareness on illegal migration, in collaboration with AVSI. Photo by Aldo Gianfrate

▶ Mamadou Doumbia in the atrium of his school in the district of Youpougou, in Abidjan. The Collège Mitterrand, supported by AVSI, is one of the few schools in Ivory Coast to welcome hearing impaired or deaf pupils, like Mamadou. The risk of hearing impaired and deaf children being excluded from the educational system is very high. Photo by Aldo Gianfrate



▶ A patient's earring in a clinic in the city of Guiglo. The clinic provides healthcare and psychological support to victims of female genital mutilation. AVSI is working with a number of local associations that are fighting to abolish the practice in the Ivory Coast. Photo by Aldo Gianfrate



▶ A scene of daily life in a village on the road between Abidjan and Daloa. AVSI is working all over the Ivory Coast to support Ivorian men and women in their attempts to escape poverty and become business owners. Photo by Aldo Gianfrate



If there's a medium that's very powerful in Africa, it's radio. Radio24's Giampaolo Musumeci talks with AVSI about supporting development with local communities in the Ivory Coast.

Listen to the podcast, made in collaboration with Radio24, on avsi.org



Accompaniment



◀ Ursula Takchi meeting some children in the region of Marjayoun, southern Lebanon. Ursula is a psychological trainer and coordinates AVSI's Distance Support Program in Lebanon.



◀ Two women working in a greenhouse in the region of Marjayoun, southern Lebanon. AVSI's Distance Support Program isn't just centered on caring for each child, but it also aims to generate positive change for the child's family and community.



We cross Lebanon with Ursula Takchi, who has worked with AVSI on the Distance Support Program for years in a country hit by decades of conflict and a very deep economic crisis.

Watch Sara Melotti's video and look at her photos on avsi.org



▲ A little girl posing in the Marj El Koch Syrian refugee camp, in southern Lebanon. Some of the children supported by AVSI in Lebanon are Syrian, who are at greater risk of being excluded from the education system.



▶ Some women attend a female empowerment course for Syrian refugees in Lebanon. Once a week, they meet, supervised by a psychologist, to talk about their problems and difficulties and to find a solution together.

Sharing



▲ Benedetta, shown in the illustration by Carol Rollo, is an AVSI volunteer and each year she dedicates some time to fundraising. Since she was at school, she has organized fundraising days to sponsor a boy in Haiti.



▲ There are 1,767 volunteers in Italy, and every year they organize awareness and fundraising events as part of AVSI's Tents campaign.



For years, Alberto and Benedetta have organized events and activities to support AVSI. Two different generations, two different personal stories; but what pushes them towards the same objective?

Watch the motion graphics video by Claudio Accheri with illustrations by Carol Rollo on avsi.org

▶ Alberto, portrayed by Carol Rollo, has worked for many years as an AVSI operator. Today, he continues to contribute as a volunteer.



▶ Alberto went to Uganda with AVSI in 1985, during the war, and helped build a hospital.



▶ AVSI's Tents Campaign raises awareness and funds with the involvement of AVSI Points. In recent years, our initiatives have grown and multiplied, and we now organize events throughout Italy and abroad.



How to support us

Through our **Distance Support Program**



With an **online donation**



With a **recurring donation**, writing to donatorprivati@avsi.org

By **bank transfer** made out to AVSI at Intesa Sanpaolo S.p.A.

IBAN: IT 37 P 03069 09606 100000193979 BIC (Swift code): BCITITMM

With a **postal payment slip** to current account no. 522474 in the name of FONDAZIONE AVSI ONLUS ONG

By nominating AVSI to receive your **"5 per mille" contribution**: quote tax reference no. 81017180407

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