

COMMUNICATION ON ENGAGEMENT (COE)

Holzforschung Austria



Period covered by this Communication on Engagement [Ideally the two years prior to this report]

From: 01.09.2021

To: 31.08.2023

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

07.08.2023

To our stakeholders:

I am pleased to confirm that Holzforschung Austria reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr. Manfred Brandstätter

CEO

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

At Holzforschung Austria, we conduct applied wood research and thought leadership in relation to the Global Compact. We incorporate the UN Global Compact principles into internal operations and communicate progress following the Communication on Progress (COP) requirements.

During the reporting period, HFA focused on advancing gender equality in the workplace (Principle 6). We participated in the Target Gender Equality Accelerator (2021/22) and subsequently in the Peer Group Gender Equality (2023), both offered by our local GC network. We also designed and implemented our first gender equality plan and increased the number of women in leadership positions.

After Russia had invaded Ukraine in 2022, all contracts with Russian and Belarussian entities were terminated.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- Number of women in leadership position