



COMMUNICATION ON ENGAGEMENT

Period covered: July 30, 2021 to June 01, 2023

June 1, 2023

To our stakeholders:

I am pleased to confirm that the **World Relations Organization for Justice, Peace and Development, Inc., (WROJPD)** reaffirms its support for the United Nations Global Compact and its Ten Principles in the areas of **Human Rights, Labour, Environment and Anti-Corruption**.

In this **Communication on Engagement**, we included in our presentation the other working organizations under the World Relations Organization, our policies, activities and other initiatives we executed that entails our all-out support and engagement with the UNGC principles as suggested for an organization like ours.. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,


REYNALDO E. LLORIN
Vice - Chairman



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We all believe that attaining a world where everyone lives happily, we work on the equality of all races, where no one is discriminated or abused. We work on equity, where everyone should be provided with enough resources in order to live abundantly. We harmonize ourselves maintaining unity and cooperation among all of us, although we comprise with a mixture of diverse cultures, principles and beliefs.

HUMAN RIGHTS

We always uphold the principle of **Human Rights**. This is imperative to everyone in order to attain equality and equity of all humanity. Everyone has the rights to live a life freely in peace and in harmony. Everyone is treated equal and no form of any discrimination or oppression shall be present in all our dealings.

We ensure that everyone in the organization is being treated equal and enjoy the services that the organization provides to its members. We instill the culture of respect and maintain our integrity towards peace and understanding in spite of the differences that we have in races and in cultures.

In our organization's operations, we maintain the defined ethical standards of having open communication, transparency, honesty, politeness, and also, strictly follow the chain of command, loyalty and dedication in all our undertakings. We always ensure our working environment safe, clean and suitable to a healthy working place where everyone is happily engaged.

We created the WROIPO (Indigenous Peoples Organization). This IPO department is mandated to bring the indigenous peoples into the mainstream. Its activities are geared towards equal participation of the indigenous peoples to the implementation of projects and services that address their needs and aspirations.



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We also promote gender equality to involvement in any undertakings our organization have. Both men and women are happily engage and are equally treated according to the work we have assigned to everyone. No form of physical abuses and harassment are tolerated in the organization's operations.

Another initiative we made is the conduct of health related activities such as medical missions, feeding of indigent children, and provision of food packs and grocery items to victims of calamities and insurgencies.

LABOUR

WRO maintains to have a fair deal with everyone in terms of employment. Everyone has the right to employment without any discrimination to race, age, gender and even physical and mental conditions.

It provides a healthy working environment to industries especially in terms of security and protection among the employees from any physical abuses and emotional distress. Everyone is provided with a dynamic relationship with the employers and their employees with open communication as the constant connection in order to avoid any misunderstanding and forced labors especially among those inferiors in the working force.

Employees shall also be provided with the mandatory benefits that the government requires employers to be made available to their workforce. Such benefits will ensure the employees to enjoy the necessary protection and convenience in availing free hospitalization, accidental and death benefits and pension plan.

We always work according to the plan we have set for our organization, the actions we make should always be according to the safe standards and everyone is happily contributing to the benefit of our organization. We work on common ground where we strictly follow the rules and regulations set by our government's labor department where no force labor and unfair treatment among our workers are being practiced.



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In order to sustain the fund sourcing of the WRO, we have created **METAMAXX UNIVERSAL GENERAL ENTERPRISES**, a corporate entity that handles income generating activities of the organization. It will serve to facilitate procurement of all supplies, and other materials needed for infrastructure projects and office operations. Besides, the company shall also develop micro and macro enterprises for the economic progress of all in the organization.

ENVIRONMENT

Our environment is essential to us since we belong to it. World Relations Organization is committed to preserve and protect our environment.

We support the government's initiative to manage our solid waste. We developed our system in the segregation of our wastes. We set apart our wastes by the following classifications: Biodegradable, recyclable and residual.

Biodegradable wastes are waste products which decompose. Biodegradable wastes are being converted into organic fertilizers which are safe, efficient and effective use for the plants. In addition to the advantage of the organic fertilizers once these are utilized in the farms, we protect our soil from becoming acidic and also enhance the bio-organic materials that maintain fertility of the soil.

We conducted clean-up drives for our coastal areas. We ensure that fish and marine biodiversity is maintained clean and free from pollutants and toxic waste materials that are harmful to marine life.

We also conducted tree planting as part of our effort in reforestation. This is part of our effort in the rehabilitation of our land brought by the exploitation of some irresponsible mining companies in the country. They leave the areas denuded and are laid inhabitable. Through this initiative, we wanted to restore our forests being a place of biodiversity especially preserving endangered and endemic flora species.



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We developed organic farming/gardening as part of our local farmers' initiative to preserve our soil from degradation and produce agricultural products which are good for health and life. This also, ensures regular provision of substantial vegetables and fruits available for our local markets nationwide. Through this, we help the government in its pursuit towards the preservation of our environment and lessen emission of carbon dioxide and other greenhouse gases that cause global warming.

The prevention of emission of methane gas and other toxic materials either in gaseous or liquid forms is also our immediate concern. Thus, we develop project plans related to using of renewable sources of energy such as windmill and solar sources.

ANTI-CORRUPTION

World Relations Organization takes serious consideration about corruption as a severe problem facing our world today. The Philippines is not exempted to this form of immoral practice.

Our organization has established the Global Peacekeeping Organization (GPO), a department that ensures good governance being practiced in our organization. Everybody who is involved in the organization must execute healthy participation, accountability, meaning, all officers are respectively constant in executing their functions according to their appointments. Members are supportive to the implementations of all the programs of the organization making sure positive results are being achieved for the benefit of the whole organization. Transparency of all records and transactions are done to be able to have efficient and effective in managing the whole operations of the organization.

Sanctions to any immoral and corrupt practice are ensured to be executed accordingly. Through this action, we have also created the WRO Global Crime and Corruption Busters group. The department shall be responsible to investigate and prosecute officers and members who have violated our rules and regulations. We denounce corrupt acts such as bribery, coercion and any form of immorality.