

## Grace Period Letter

[May 4<sup>th</sup> 2023]

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the biennial preparation and posting of a Communication on Engagement (COE) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are unfortunately late in creating, sharing and posting our COE report due to the unexpected delay of schedule.

We hereby request a 90 day extension to our original COE deadline in order to be able to post a COE that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COE report will be posted on the UN Global Compact website by August 30<sup>th</sup> 2023 at the latest.

Sincerely yours,

[Name] In-Su Jeon

[Signature] 전인수