

# Grace Period Letter Template

5<sup>th</sup> May 2023

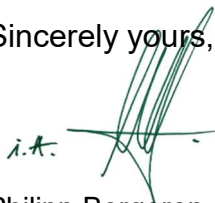
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to extensive work on the DLR sustainability strategy. We are currently working on the completion of the DNK declaration 2021.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by 23<sup>rd</sup> of August 2023 at the latest.

Sincerely yours,



Philipp Bergeron

Representative of the Board for Sustainability