

COMMUNICATION ON ENGAGEMENT (COE)

PADHO AUR BADHO®
Mainstreaming out-of-school children
GARIMA®
Skill Development & Women Empowerment
AAJEEVIKA | UDAAN | UTKARSH
Job-oriented Vocation Training for Youth



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Period covered by this Communication on Engagement

From: [1st April 2021]

To: [30th March 2023]

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

31st March, 2023

To our Stakeholders,

I am pleased to confirm that AROH Foundation, reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr Neelam Gupta
President & CEO

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. Please refer to the complete list of suggested activities for your type of organization found [here](#).

AROH Foundation (ISO 9001:2015) is a not for profit organization, established in 2001 and is based at GB Nagar district in Uttar Pradesh state of India. With more than two decade of working towards the cause of socio-economic upliftment of the downtrodden, AROH has marked its presence in 18 states of India, ranging from remotest locations of Meghalaya, to Naxal impacted red corridors in Chhattisgarh and Orissa, to aspirational districts of Sitamarhi, Bihar and has led to the socio-economic alleviation of more than a million people.

AROH has collaborated with Government of India, PSUs and leading Corporates of India to implement various innovative and sustainable initiatives in the thematic areas of **Skill Development & Livelihood Generation, Education & School Infra Development, Water & Natural Resource Management, Innovative & Organic Agricultural Practices, SHG/ Enterprise & Entrepreneurial Development & Micro Credits linkages, Health & Sanitation and Holistic Rural Development Projects, etc. Women Welfare & Empowerment** remains a cross-cutting intervention across all AROH's initiatives.

Networking and engagement, sustainability, transparency with time bound outcome remains the core of all of AROH's intervention. Few highlights from the vast work done by us catering to UN Global Compact principles are:

Towards (Human Rights) Principle 1 & 2

- AROH has been directly working towards assuring basic human rights like Equal Opportunities, Access to Safe Sanitation, Energy & Water to individuals.
- To create a better and equitable society, better infrastructure is being installed to ensure socio-economic upliftment of deprived section of our society. Working in the same line, Mass Awareness, Empowerment and Advocacy campaigns are being done for vulnerable individuals and communities to make them vigilant about their due rights and duties.
- From schools, to aanganwadis , from village panchayats to government offices, rallies, campaigns, workshops , awareness drives are conducted to engage, envision and empower every section of the society towards constitutional rights & corresponding duties , be it children , women , youth or even local administration.
- AROH not just ensure imparting essential information, but through constant vigilance by village / slum committees, networking with local administration, regular monitoring by AROH professionals, ensure the enforcement of the same.
- AROH also has supported Human Rights during its COVID relief work, while facilitating Food, Medical Supplies, Sanitary Products to women, Awareness etc.

Towards (Labour) Principle 3, 4, 5 & 6

- AROH has set up set of policy and protocols, formed vigilance teams of experts to prevent any forced or compulsory labour law violation, child labour, workplace harassment, etc. both at work offices and on field.
- AROH also has set up quick redresser committees, which addresses and acts quickly through online and offline support model.
- Gender disparity is being addressed through pre- assigned women quota for all interventions of Skill Trainings, Livelihood Generation, Capacity Building, Awareness or Advocacy for secured, dignified and sustainable lives of the female section.

- Ladies and girls are also empowered through workshops on workplace rights, laws and corresponding actions. Adult literacy & Financial & Digital literacy classes are ensured

Towards (Environment) Principle 7, 8 & 9

- AROH has been working extensively towards sustainable development, which ensures a precautionary approach towards environmental challenges and promote greater environmental responsibility with optimized use of natural resources, eco-friendly technology and inculcating considerate human behavior.
- Promotion of Renewable Energies like Solar is done on a large scale to facilitate basic necessities Water, Cooking, Power and Agriculture.
- AROH has promoted sustainable environment by taking up large scale awareness campaigns on safe water, sanitation, health and hygiene, etc. Solar water pumps, Solar street lights, Individual latrines to eliminate open defecation and awareness on 3 R's (Reduce, Recycle and Reuse) is put in place in the working communities for efficient ways of disposal of waste leading to less environmental damage.
- Revival of natural resources like Pond Rejuvenation for environment & livelihood, promotion of Rain Water Harvesting structures and renovation of Check Dams to optimize water usage in arid areas has been major highlights of the sustainability mission of AROH.
- Also to reduce carbon emission & deforestation and also to ease out hassles of cooking, logwood chulhas are replaced by Bio Mass Chulhas and Bio Gas plants.
- Organic methods of agricultures, fodder and manures are promoted, Organic Nutritional Gardening units are set ups, low water consuming techniques like drip irrigation are demonstrated which ensure health, hygiene and sustainable eco system.
- Apart from these interventions, extensive awareness drives on health, hygiene, WASH, CLTS and plantation drives are conducted so that all physical interventions make actual & sustainable impacts by responsible human behaviors too.

Towards (Anti – Corruption) Principle 10

- AROH works closely with local administration, village bodies, community people and extremely passionate professionals, who have successfully created a frame of alliance with all these entities. Once working with each other, and in mutual cooperation, barter is only of services, emotions and impacts. We address corruption by making every stake holder a part of our mission.
- Awareness, Advocacy is done against corruption

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Heads	Interventions/ Activity	Quantitative comes	Qualitative Outcomes
Ensuring Human Rights	Ensuring Access to basics like Safe Water, Sanitation, Equal Opportunities	<ul style="list-style-type: none"> In 21 states, and around 2.5 thousand household, 25000 women, 25000 youth, 50,000 children and 50,000 men benefitted with better opportunities, and awareness levels 	<ul style="list-style-type: none"> More Equitable Society More responsible community Out spoken & Awaken & Empowered community towards their rights Socio – economically bitterly empowered and comfortable community
	Better Networking, Engagement and Vigilance with stakeholders		
	Advocacy, Awareness Drives & Workshops		
Labour	Policy and Protocols SOPs laid	<ul style="list-style-type: none"> Strict SOPs laid under HR policies, Employee Policy, Labour Law Policy, PoSH etc 450+ staff awakened and empowered against various labour law violation, and towards their Rights and Duties As beneficiaries, 50,000 women including 20000 girl child benefitted , >500 women SHGs created around >9000 girls trained in vocational courses out of which around 5500 placed, 500 women entrepreneurs created to break the gender bias 	<ul style="list-style-type: none"> Awakened, Empowered and Vigilant Employees, Beneficiaries and other stakeholders against various labour law violation, and towards their Rights and Duties Awakened, Empowered and Vigilant women against various labour law violation, and towards their Rights and Duties Socio – economic status improved Less reports of violence or exploitation of women Working & self-reliant women Women as equal as men
	Quick Online and Offline Grievance Registration and redresser portal established		
	Gender Disparity, Child Labour, PoSH, etc dealt with strategy		
	Advocacy, Awareness Drives & Workshops		
Environment	Improving Access towards Safe Drinking Water, Cooking, Power and Agriculture with the use of Solar Energy	<ul style="list-style-type: none"> >630 Solar Water Pumps, >3000 Solar Street Lights and >6000 Solar Lanterns to reduce dependency on electricity >100 Biogas Cooking Units installed, >200 Biomass Chulha distributed to cut down on the Carbon Emitting cooking methods and elevate Oxygen Footprints > 50,00,00,000 cum of ground water restored through Water Conserving interventions of 100 acres of Pond Rejuvenation, Renovation of Rainwater Harvesting Structures, Check Dam Repair Low Water Consuming Farming techniques like 	<ul style="list-style-type: none"> Awakened, Empowered and Vigilant Employees, community towards environment Improved health, hygiene and eco system with target communities. Participatory communities. Awareness towards environment / climate challenge addressed at vast level, at multiple levels with strategic holistic approach
	Improving access to safe sanitation, waste management and recycling		
	Introduction of organic and sustainable agricultural practices		
	Rejuvenation of Natural Water Bodies like Pond, RWH, Check Dams etc		
	Cutting down on carbon footprints with plantation, developing green cover		
	Advocacy, Awareness Drives & Workshops		

		<p>Sprinkler, Drip Irrigation, Farm Ponds, Farm Bunding, Rainwater Irrigation is introduced.</p> <ul style="list-style-type: none"> • Water Wheels distributed to ensure easy port of water. • Health of Soil is tested, and improved via experts for Farming • One million saplings planted across to enhance Green cover and Oxygen Footprints 	
Anti-Corruption	Alliances, Awareness & Advocacy	<ul style="list-style-type: none"> • Various players working on the same mission of sustainable development like UN Bodies, Government Ministries, Line Departments, Civil Societies, Political Parties or Individual are collaborated with better and quick impact. • Hundreds of convergence on water, health, sanitation, agricultural and educational fronts 	<p>Mutual association results into :</p> <ul style="list-style-type: none"> • Corruption free working • Seamless working • Faster implementation & impacts • More trust and credibility added to work • A better ecosystem of implementation & governance
	Convergence		