



04.03.23.

To our Stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report mainly due to changes in personnel who were previously responsible for this important area of our activity. We have undertaken considerable work over the course of the last three years so hope to provide a comprehensive report. Additionally, I am currently travelling and will be back in the UK on the 12 March when I will give this my immediate attention.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website as soon as possible within the 90 day deadline at the latest.

Yours sincerely,

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