

Lopal Technology fulfills the Global Compact

2022 annual progress report

Since officially joining the United Nations "Global Compact" organization in October 2008, Lopal Tech Co., Ltd. has been strictly following and actively practicing the ten principles of the Global Compact in four aspects: human rights, labor standards, environment and anti-corruption, and has formulated a complete system in labor standards, environmental protection and anti-corruption. Enter a new stage of historical development, the company actively implement the national "dual carbon goals", Released a new corporate culture, with the mission of "helping carbon neutrality with green energy and green chemistry""Through R&D and brand driven,Grown into the world's seventh green energy and green chemistry international group"With our vision, we will continue to advance the implementation of the Global Compact and continuously promote the sustainable development of business, economy, environment and society."

Since joining the Global Compact, the company has always regarded the practice of corporate social responsibility as an important task. In the past year, the company has actively

implemented its responsibilities and obligations, joined hands with all sectors of society to widely participate in social welfare actions such as education assistance, poverty alleviation and anti-epidemic, and carried forward Lopal's humanitarian, fraternal love and dedication spirit.

At the same time, as a green and environmentally friendly enterprise, Lopal has continued to pay attention to climate change and environment-related issues over the years, and integrated sustainable development goals into the corporate development blueprint.

Under the background of the in-depth promotion of the national policy of dual carbon, Lopal Technology firmly implements the concept of green development, continuously deepens the layout of green industries such as lithium battery and hydrogen energy, and protects the beautiful home of the earth with advanced technology and high-quality products, and has achieved remarkable results.

In 2022, Lopal Technology donated hundreds of thousands of yuan to Nanjing Poverty Alleviation Foundation, Qixia Charity Association, Jiangsu Taixing Red Cross Society and Jiangsu Charity Federation to help the poor and support poor students to pursue their dreams;

In January 2022, Lopal Technology won the title of "Nanjing Model Workers' Home". Building Lopal dreams together, building Lopal home together, deeply promoting the construction of "home" culture, and creating employee satisfaction projects are the fine traditions that Lopal Technology has upheld for many years.

2 In January 022, Lopal Technology was rated as "Nanjing Harmonious Labor Relations Demonstration Unit";

In May 2022, Lopal Technology won the 2022 Nanjing May Day Labor Award of Nanjing Federation of Trade Unions;

2 In June 022, on the eve of the college entrance examination, Lopal Lubricants, a subsidiary of Lopal Technology, relied on a huge dealer group to launch the "Love to Send the Test" assembly order, calling on the majority of enthusiastic dealer friends to form "Lopal No. 1, Love Exam Delivery Team" to pick up and drop off candidates for free, escort dreams, and ride the wind and waves;

In September 2022, Lopal Science and Technology Business School stood out from nearly 200 participating enterprises in the 4th Yuntu Award and won the gold award for talent development benchmarking;

In January 2022, Lopal Technology won the Dedication Medal of the Red Cross Society of Jiangsu Province;

In January 2022, the "Lopal Scholarship" set up by Lopal Technology in Hunan University completed the latest phase of distribution. Since its establishment in 2016, the "Lopal Scholarship" has been successfully awarded for 5 years. In the past five years, Lopal Technology has donated a total of more than 500,000 yuan, and has successively funded and rewarded dozens of outstanding chemical engineering students of Hunan University, providing impetus and support for their study and research work.

In April 2022, Lopal Technology released the industry's innovative product "Lithium Iron No. 1" lithium iron phosphate cathode material, which effectively solved the problem of low temperature endurance of new energy vehicles and further promoted the popularization of new energy vehicle technology;

In October 2022, Lopal Technology's Sichuan Liyuan 85,000-ton third-generation high-pressure solid density lithium iron phosphate product line was successfully put into operation, driving the domestic high-pressure solid lithium iron phosphate production capacity level to reach the world's leading level;

In January 2022, Lopal Technology won three awards of the Golden Globe Award for Advanced Engineering, and Lopal Technology's new energy development strength was recognized by industry authorities;

In January 2022, Lopal Technology won the title of "Jiangsu Province 2022 Specialized and Special New Little Giant Enterprise";

In February 2022, Lopal Technology won the "2022 Jiangsu Extraordinary Employer" award with its excellent employer brand image and perfect talent cultivation system.

As a senior member of the Global Compact, we have the responsibility to set an excellent example for the management and implementation of CSR (Corporate Social Responsibility) in our industry, to this end, we will continue to firmly support the development of the United Nations Global Compact, and hope that our support can inspire more domestic enterprises to contribute more to the emphasis on corporate social responsibility and the promotion of sustainable social development.

In the past year, Lopal Technology has mainly carried out the following work in fulfilling the "Global Compact":

1. Human rights principles

Principle 1: The business community should support and respect internationally recognized human rights

Principle 2: Guarantee not to be complicit in human rights abuses

Since joining the United Nations Global Compact, Lopal has always supported the United Nations Universal Declaration of Human Rights as part of its commitment to our social responsibility. Our commitment means that we will continue to work to set lofty goals and codes of conduct to translate human rights concerns into our corporate actions.

Lopal's future outlook on compliance with human rights principles

Lopal will continue to abide by the principles of human rights in the Global Compact, publicize the awareness of human rights protection among all employees, and protect the human rights of all employees with practical actions.

2. Principles of labour standards

Principle 3: The business sector should support and respect internationally recognized human rights

Principle 4: Eliminate all forms of forced and compulsory labour

Principle 5: Effective abolition of child labour

Principle 6: Elimination of discrimination in employment and occupation

1. In 2022, the company will provide employees with diversified incentive programs to stimulate the value creation of employees through short-term ultra-profit, piecework award, product award, project award and medium and long-term equity option incentive;

2. In 2022, Lopal Business School cooperates with various professional training institutions to vigorously carry out various training activities for all employees, and carry out 920 sessions throughout the year to comprehensively improve employees' knowledge vision and job skills;

3. In 2022, the company will carry out comprehensive talent training by means of competitive recruitment rotation and internal personnel rotation to provide effective assistance for employees' career development and career promotion;

4. In 2022, the company will continue to promote the strategy of talent rejuvenation, and continuously encourage

young employees to take up leadership positions and assume management responsibilities;

5. In 2022, the company will continue to optimize the protection of the rights and interests of female employees, strictly implement the leave system for female employees during pregnancy and childbirth, breastfeeding, etc., ensure equal pay for men and women in the same position, and encourage female employees to be self-reliant and self-reliant, and help female employees enter core positions such as scientific research and management through special training and other methods;

6. In 2022, the company will continue to increase its care for employees and provide care subsidies for employees;

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Lopal Technology's future outlook on compliance with labor principles

Lopal Technology has always placed the improvement of employee treatment in the same important position as the development of enterprises, and will continue to abide by the core conventions of the International Labour Organization on labor standards and other international treaties in the future, strictly implement the principles of the Global Compact on

labor standards, and continue to improve the working environment and welfare benefits of employees in combination with the domestic and enterprise conditions. At the same time, we will continue to innovate the employment system to improve employee satisfaction and happiness.

3. Environmental principles

Principle 7: The business community should support a precautionary approach to environmental challenges

Principle 8: Take initiatives to promote more environmentally responsible practices

Principle 9: Encourage the development and diffusion of environmentally sound technologies

In recent years, green transformation has become a vane for the transformation and upgrading of various industries, and energy upgrading is the main theme of global economic development. In 2022, Lopal Technology adheres to the corporate mission of "helping carbon neutrality with green chemistry and green energy", actively fulfills the strategic steps of sustainable development, further deepens the layout of green industries, and vigorously develops lithium batteries, In the field of green new

energy such as hydrogen energy, we focus on the innovation and research and development of environmental protection, energy-saving and emission-reduction products, and make contributions to global energy upgrading.

In the past year, Lopal Technology has made achievements and effects in environmental protection:

1, 2 In 2022, Lopal Technology will further deepen the development of lithium battery industry, deepen the layout of the whole industrial chain, Sichuan lithium source phase II, Hubei Xiangyang lithium source phase II and other projects have been put into operation and construction, Zhangjiagang Sanjin lithium battery technology project main body successfully capped, all-round construction of Lopal lithium battery industry ecology, Provide systematic solutions for the high-quality development of domestic green energy;

2. 2 In April 2022, Lopal Technology released the industry's innovative product Iron Lithium No. 1, effectively solving the problem of low temperature endurance of new energy vehicles and further promoting the popularization of new energy vehicle technology;

Lopal Technology's future prospect in environmental protection

Lopal Technology will strictly abide by the principles of the Global Compact on environmental protection, actively respond to the decisions of the United Nations and the Chinese government on environmental protection, and contribute its own strength to promoting the sustainable development of the global economy and society. In the future, Lopal will continue to increase investment, actively develop new environmental protection technologies and environmental protection products, and make due contributions to China's environmental protection cause.

4. Anti-corruption

Principle 10: The business community should strive to oppose corruption in all its forms, including extortion and bribery

Since its establishment, Lopal Technology has been strictly following the relevant global standards on business integrity management, and continuously conveying Lopal's values and integrity principles to our employees, suppliers and customers.

Lopal Technology's efforts in anti-corruption principles

In order to ensure the healthy and stable development of the company and promote the smooth implementation of various work, in 2022, the company continued to improve the financial internal audit system and organized the risk control department to implement regular internal audit activities. At the same time, the company strictly investigates and punishes all kinds of violations of discipline and law, strengthens employee integrity education and publicity, and creates a good working environment and working atmosphere of honesty, self-discipline and conscientiousness.

1. Directly led by the chairman, organize the risk control department to implement regular internal audit activities, be responsible for investigating and dealing with all kinds of violations of discipline and law within the company, and eliminate all kinds of business risks;

2. Carry out special audits of various expenses and risk points from time to time, running through marketing, procurement, logistics, warehousing, infrastructure and other links;

3. Resolutely punish all kinds of commercial bribery and other bribery behaviors, and once discovered, depending on the seriousness of the circumstances, give different types of corresponding handling measures such as warnings, fines,

dismissal, dismissal, and transfer to law enforcement agencies for handling.

Lopal Technology's future outlook for anti-corruption actions

Lopal Technology will resolutely implement and follow the principles of the Global Compact on anti-corruption, and effectively prevent the occurrence of all kinds of employee corruption such as embezzlement of company property and acceptance of commercial bribes.

Epilogue:

Looking back on 22 years, Lopal Technology has made many efforts in fulfilling the ten principles of the Global Compact, as a senior member who has joined the United Nations Global Compact for 15 years, Lopal Technology will continue to deeply implement the ten basic principles of the Global Compact in the areas of human rights, labor standards, environment and anti-corruption, Take social responsibility as an important development goal of enterprises. In the future, Lopal will continue to focus on the field of green chemistry and green energy, actively participate in the activities of the United Nations Global Compact around the world, drive more

employees to actively participate in the ranks of fulfilling corporate social responsibility, and actively carry out various public welfare activities while implementing Lopal's globalization development strategy, so as to contribute to social progress and the development of human health. The achievement of the national dual carbon goal, as well as rural revitalization and common prosperity, have made their due contributions.