

ARNOLD UMFORMTECHNIK GmbH & Co. KG Carl-Arnold-Str. 25 74670 Forchtenberg

United Nations Global Compact  
685 Third Avenue, FL 12  
New York, NY 10017

Datum

December 20, 2022

## Grace Letter to extend our deadline by 90 days

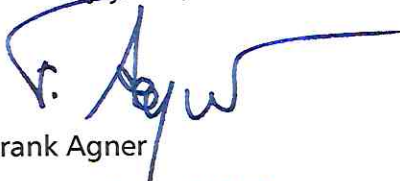
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a long vacancy in the replacement of our sustainability officer, which we were fortunately able to fill in 1Q 2023.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 30, 2023 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "F. Agner".

Frank Agner  
CEO ARNOLD UMFORMTECHNIK