



ORIENT HEAVY HAULAGE

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Communication On Progress

Implementing UN Global Compact principles in 2022

Introduction

We are pleased to confirm that Orient Heavy Haulage reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Orient Heavy Haulage

Orient Heavy Haulage (OHH) was established in 2009. The company has been in business in Jordan since 1975 (former company names Heavy Haulage Co. and Orient Transport Co.).

OHH operates a wide variety of heavy transport, lifting & installation equipment used to provide solutions to challenges faced by many industries. We combine this with our knowledge, experience and technical expertise to help our clients achieve their goals maintaining our high standards of quality and safety. OHH is the local market leader in engineered transport and installation services and has carried out projects in Middle East region.

At Orient Heavy Haulage, we are committed to a brighter future; this is why we incorporated environmental and social responsibility in our policies and operations procedures. We have joined the efforts of the United Nations Global Compact initiative in April 2019 to align our strategies and operations with universal principles on environment, human rights, labour and anti-corruption.

We hold social responsibility in high regards, we measure business impact on our employees and other stakeholders and manage this impact to have a positive outcome to achieve social sustainability. We manage these impacts proactively to have a positive impact on employees, customers, workers and local communities. We also incorporate local communities in our projects' activities, which creates a positive atmosphere around the project.



ORIENT HEAVY HAULAGE

Our Actions

Since 2019, we have taken multiple actions in areas of Human Rights, Labour, Environment and Anti-Corruption. We believe our efforts lead to a healthier workplace and create a positive work environment for our employees, clients and stakeholders which provides a sustainable environment in which our company can continue its development.

During the last year, we started the process to completely renovate our yards in Aqaba and build a new warehouse which provides designated safe work areas, better equipment to carry out daily activities with less efforts, better rest areas and designated smoking areas for a smoke-free workplace. Work on this renovation is in progress and is set to complete in Q2 2023.

During the COVID-19 pandemic, we enforced the use of masks and sanitizers and encouraged vaccination. These decisions helped to achieve a healthier way of conducting business around our facilities and work locations, and now all of our employees are vaccinated against COVID-19 and are in good health.

During construction of our new facilities, we are building a solar energy system that covers most of the needs of our facilities. We are also promoting the use of recyclable material and multi-use tools and equipment instead of single use tools during the construction phase.

In 2021, we also took a decision to provide our employees with free transportation to and from all of our facilities, which should cut CO2 emissions by using mass transport solutions. Now in 2022, we are currently studying the decision to switch personnel vehicles to electric vehicles instead of ICE vehicles. We trust that these decisions will help our workers complete their daily tasks with less effort and provide them with a safer workplace and at the same time, be more friendly to the environment. Furthermore, we continue to cut the use of regular diesel in all of our machineries and made the switch to EUR 5 diesel for lower harmful emissions.

The Results

We continue to measure the impact our decisions make on Human Rights, Labour, Environment and Anti-Corruption and look for ways to improve. Our actions have significantly reduced harmful emissions, reduced the need for electrical power required to conduct our businesses, used available renewable energy resources and provided our employees with a better workplace and general environment.

During the next year, we plan to further improve on the recycling process of tires, oils, paper and plastics by enforcing a new company policy. We also plan to investigate on ways where we can adjust our procedures to further support our anti-corruption commitment. Workplace assessment will still be carried out in search for better ways in which we can improve the workplace to reach higher employee satisfaction, which reflects into better productivity. We will also look into starting a campaign to invite our partners to join UN Global Compact.

Yours faithfully,

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