



ALBERT WEBER

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Engagement tier regarding UN Global Compact

Dear Sir or Madam,

Since our last progress report dated December 15, 2021, a lot has happened in our company with regard to our commitment to the UN Global Compact.

Here the Statement about our progresses regarding UN Global Compact in 2022:

DIN EN ISO 45001

Implemented company-wide with the aim of improving occupational health and safety.

DIN EN ISO 50001

Installed in all productive plants, based on energy-saving programs and targets.

TISAX

All plants have been certified in terms of information security.

Privacy

Data protection has been anchored in the business strategy and process landscape. The rights of data subjects have been strengthened.

Carbon Footprint

The carbon footprint was determined for all plants for Scope 1 and 2 emissions. Scope 3 emissions are currently being determined.

Climate protection

The vision "Zero-emission" was adopted. In support of this, the roadmap to Net-zero is defined in a project.

**Climate targets**

Resilient climate targets were defined according to the "science-based-targets" approach.

Sustainability

A new sustainability standard based on the CSRD guideline is being developed.

Energy saving

The topic of energy consumption and saving becomes a top priority. For this purpose, a staff unit was set up in GF with the aim of optimizing energy use.

Other planned measures in our company are:

- Carbon Footprint, Scope 3 emissions are being determined until end of march 2023
- Pursuing the goal of Vision 2040 with "zero emissions
- Introduction ERA
- A new, fair remuneration model will be introduced on 01.04.2023

If you have any questions about our activities in relation to the UN Global Compact or CSR, please do not hesitate to contact us.

Kind regards,
Weber Holding GmbH

i.V. Bertram Heimgartner
Global Head of Procurement