HOPPECKE
POWER FROM INNOVATION

UN GLOBAL COMPACT

Communication on progress 2022

Accumulatorenwerke **HOPPECKE** Carl Zoellner & Sohn GmbH

CEO STATEMENT

We have been providing electric power for over 90 years. Today, more than ever, our energy storage systems contribute to the implementation of the energy transition and the achievement of climate protection goals with the intermediate storage of renewable energies on the one hand and the electrical drive of railway and metro systems on the other.

It is not only our products that create sustainable added value, but also our thinking and actions from product development, along the entire product life cycle to recycling. We feel responsible for the resources entrusted to us - people, capital, time, the environment and raw materials.

HOPPECKE has been a signatory of the UN Global Compact since 2012 and remains committed to the ten principles of human rights, environmental protection, labour standards and anti-corruption.

Pandemic protection, joining initiatives and forming working groups to reduce energy consumption and our carbon footprint, as well as humanitarian aid for war victims in Ukraine, were important elements of our sustainability activities in the past financial year.

Dr. Marc Zoellner
CEO
Accumulatorenwerke HOPPECKE
Carl Zoellner & Sohn GmbH

PRINCIPLES & VISION

From the HOPPECKE corporate principles:
"We regard the people employed in our company as the most valuable potential for securing the future of our company."

"We are responsible for the careful use of the resources entrusted to us - people, capital, time, environment and raw materials - taking into account social aspects and the promotion of environmentally friendly processes, techniques and products".

HOPPECKE vision:
Our vision “Enabling electric power for everyone and everywhere" is derived from the conviction that the availability and safeguarding of electricity is one of the most important social requirements and at the same time a challenge of our time.

SDG 12

SDG 12 - Ensure sustainable consumption and production patterns

Economical growth by taking into consideration the ecological protection and limits of the planet is a crucial goals for HOPPECKE. Sustainable practices in our production plants and the use of recycled material is a matter of course.

Our targets regarding SDG 12:

- By the end of 2030: a HOPPECKE new lead-acid battery is made up of more than 85% recycled content

- By the end of 2025: lead material recovery rate of 90%

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HUMAN RIGHTS

Revision of our terms and conditions of purchase
We have expanded our terms and conditions of purchase to include the topics of compliance and sustainability in line with the principles of the UN Global Compact. These new terms and conditions apply to all purchase orders and framework agreements and are thus applied to all suppliers.

We have further expanded our supplier monitoring system and assigned a greater weighting to the topic of sustainability. Since the beginning of 2022, all A-suppliers must sign a separate UN Global Compact declaration and complete our new NCFSI (Non-conforming, Counterfeit, Fraudulent and Suspect Items) questionnaire in order to start or continue working with HOPPECKE.

War in Ukraine
HOPPECKE has joined all sanctions and restrictions imposed by the Federal Republic of Germany against Russia.

We have organised aid and donation campaigns at various European locations, especially in Poland, Slovakia, Hungary and Germany.

The HOPPECKE company made a donation of 40,000 zloty to support Polish aid projects for Ukrainian war victims.

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LABOUR

Wages and salaries
Taking inflation into account, we have adjusted salaries in both collectively agreed pay scale and non-tariff areas.

Mobile work
The offer of mobile work has been regulated in a company agreement in all German companies.

Training and further education
The budget of the HOPPECKE Academy was increased by 10% compared to the previous year. This enabled us to expand the range of training and further education courses.

COVID-19 pandemic
Since the beginning of the COVID-19 pandemic, all measures to inform and protect the workforce, and maintain supply chains have been managed by an interdisciplinary team (Nerve Centre).

HOPPECKE's own in-house testing centre was approved in June 2021 as an official testing centre. In cooperation with the city of Brilon we have opened in July 2021 our house testing centre to the public and were able to make a testing offer to the citizens of the surrounding villages.

In collaboration with local doctors, we have made a vaccination offer to all employees and their family members.

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ENVIRONMENT

Climate protection and efficiency increase
This year, an internal programm was initiated to analyse the CO_2 footprint of our products as a basis for defining key figures to reduce the CO_2 footprint.

HOPPECKE has implemented a new materials management system with the aim of optimising the recyclable material flows of spent batteries, of lead-containing raw materials and used batteries and achieving cost-optimised and safe disposal of waste materials from the smelting process.

With the industrialisation of HPPL (HOPPECKE Pure Lead) technology in Poland, we are focusing on a battery technology in which 100% recycled lead can be used. By building up capacity in Europe, intercontinental sea transports amounting to 2082.05 tonnes will be eliminated.

HOPPECKE has joined the initiative " Energy Efficiency and Climate Protection Networks" of the Federal Ministry of Economics and the Federal Ministry for the Environment in 2021.

We have made a further contribution to the expansion of electric mobility. At the Brilon-Hoppecke site, the number of electric charging points for e-cars was expanded. In addition to the four existing charging points for company vehicles and vehicles from the vehicle fleet, we invested in a further ten charging points. The in-house charging park is now available to customers, guests and employees. The charging park is operated with green electricity and charging prices are subsidised by HOPPECKE.

Our sustainability activities were awarded the gold medal by the sustainability rating agency EcoVadis in November 2021.

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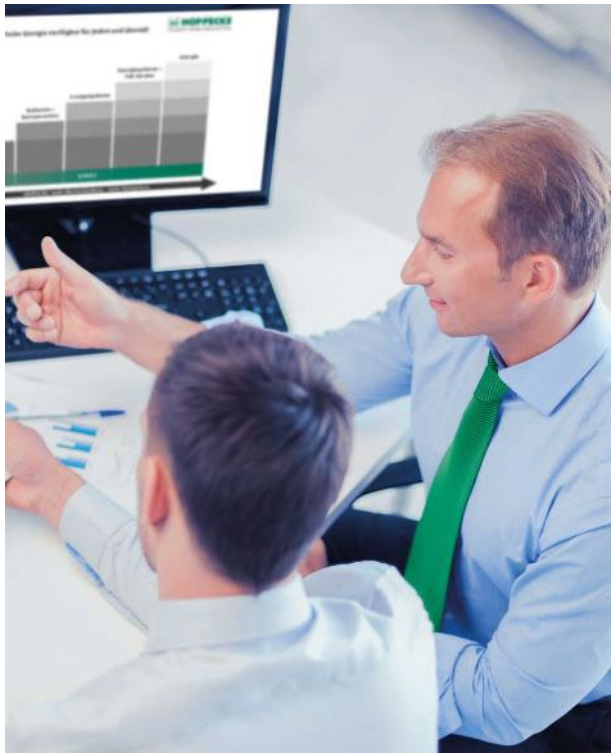
ANTI-CORRUPTION



Training offensive
In September 2021, we launched a compliance training offensive in all companies belonging to the HOPPECKE Group, which also includes e-learning in the area of corruption prevention. The training courses are available in German and English, are obligatory for selected groups of employees (especially from the areas of sales and purchasing) and are to be repeated at regular intervals. The goal is to achieve a participation rate of 100% in these training courses. An evaluation of the compliance training offensive is planned for the summer of 2022, as soon as all successively initiated training courses have been completed.

Personnel reinforcement
The Compliance Department has been strengthened in terms of personnel. With the additional capacities gained through this, the implementation of all improvement measures identified in the context of the compliance risk analysis carried out in the area of corruption and fraud prevention is targeted for the 2023 financial year.

Whistleblower system
In the reporting period 2021/2022, the whistleblower system introduced throughout the HOPPECKE Group did not receive any hints about breaches of the law or other non-compliant behaviour in the area of corruption and fraud prevention.

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