



HEINEKEN Hrvatska d.o.o.

Dubovac 22, Karlovac

Zagreb, November 17th 2022

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our 2021 Sustainability Report will only be publicly available on our website by February 10th 2023.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by February 10th 2023 at the latest.

Sincerely,

Antonela Matijević

Corporate Affairs Specialist

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Heineken Hrvatska društvo s ograničenom odgovornošću za proizvodnju i promet piva. Društvo je upisano u registar Trgovačkog suda u Zagrebu – Stalna služba u Karlovcu pod brojem MBS 020006757. Temeljni kapital društva iznosi 342.153.100,00 kn i uplaćen je u cjelosti. Uprava: Marta Natalia Bužak, predsjednik, Danijela Govorčinović Šimunović, član.