

Thursday, 10th of November 2022

To our stakeholders,

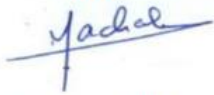
I am pleased to confirm that Machalico S.A. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption.

In this annual Communication on Progress, we express our intention to continue implementing those principles. We are committed to keep the UN Global Compact and its principles into our business strategy, culture and daily operations of our company, and to be engaged in collaborative projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

MACHALICO S.A.

G.M.



Dr. EL-Sayed Machaly

Our Mission

Machalico S.A. is one of the oldest family-owned aromatic industrial facility in Egypt. Machalico S.A. is the only company in the Egyptian essential oil market that offers the highest level of vertical integration as it uniquely owns 60% of its essential oils and concrete production from its own plantation site. Machalico S.A. ensures that the cultivation of the aromatic plantations is performed with the highest and safest techniques. Our company imposes a consistent system of standards for the good manufacturing and safe production of essential oils and concretes either by extraction or distillation in the 6000m2 highly equipped industrial factory. As the consumer and the environment are Machalico foremost priority, our company follows the recognized scientific principles of good manufacturing practice.

Our Vision and Values: To achieve our mission, we affirm our values of integrity, respect for people, customer focus, community, innovation, teamwork, performance, continuous improvement, leadership and quality, to exceed the expectations of our customers, business partners and regulators.

Our centre of Plantation and production:

In the Nile Delta: specifically, at Mehallah, and Bassioune regions located at 100 kms north Cairo.

Our products

Concrete: Jasmin Grandiflorum, Violet leaves, Cassie, Neroli (bitter orange), Carnation, Geranium, Basil, Nasturtium, Lantana

Absolute: Jasmin Grandiflorum, Violet leaves, Cassie

Oil: Geranium, Basil, Blue Chamomile, Neroli

Human Rights

The actions taken by our company in the area of human rights are:

- **Equality:**

- There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race/color, gender, national origin, religion, age, disability, marital status, sexual orientation, union membership or political affiliation.
- Workplace harassment including; physical, verbal, sexual and psychological threats of physical abuse, other harassment, verbal abuse or other forms of intimidation are prohibited in our policies and work environment.
- We provide equal pay for equal work

- **Abolition of child labor:** Our company is governed by and strictly follow the Egyptian labor law number 12 for the year 2003 that prohibits the recruitment of children and young persons under 18 years of age

- **Right to physical and mental health**

- **Health and safety:**

- A safe and hygienic working environment is provided.
- Access to clean toilet facilities and to potable water as well as hygienic facilities for food storage are provided.
- Accommodation and work environment are clean, safe and meet the needs of the employees.
- All workers are provided with a mask, helmet and eye-glasses in the factory.
- There are no chemicals to be handled. The hazardous materials of hexane and gasoline are pumped in closed circuits
- Workers without distinction, have the right to adopt an open attitude towards any remarks regarding the applied health and safety procedures. They have access daily to the general manager.
- Employees are subject to full medical check-up once/year.

- If any health problem rises (sick, vomiting) while working, a private car owned by the company is readily available to transport the sick employee to the nearest governmental hospital which is 5 minutes away by car.
- In case of a serious disease, 100 % of the expenses are covered by our company.
- In case of an employee needing surgery, 100% of the expenses are covered by our company.
- Sick leave policy: During the period of illness of any employee, 100% of his/her salary is paid till he/ she fully recovers from the disease and can continue his work normally.
- In these unprecedented times of the Covid-19 pandemic our foremost priority is the safety of our employees by following the regulations and guidelines proposed by the WHO and the Egyptian health authorities.

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Labor

The actions taken by our company in the area of labor are:

- **Employment is freely chosen**

- There is no forced or bonded labor.
- Employees are free to resign after reasonable notice (30 days notice).

- **Working hours**

- The normal weekly working hours in our company are 40 hours. Overtime is voluntary and cannot exceed 12 hours per week maximum. Overtime cannot be demanded on a regular basis and is always compensated with a premium bonus rate.
- Working hours comply with national laws and benchmark industry standards, whichever affords greater protection.

- **Wages**

- All workers are provided with written information about the employment conditions in respect to wages before they are recruited.
- Wages and benefits are paid for the standard 40 weekly working hours, conforming with national legal and industry benchmark standards, whichever is higher.
- Men and women wages are based on their performance and job description, irrespective of gender which empowers women in our company and in their respective communities

**** ****

Environment

- Environmental consciousness is one of the main concerns of our company philosophy.
- We are ISO 14001 certified that helps us improve our environmental conscious practice by using more efficient resources and reducing waste that positively affect our stakeholders.
- We started in 2020 to report our annual CO2 emission through Carbon disclosure project (CDP) that allows us to be more environmentally aware in our manufacturing practice.
- As a major goal of reducing harmful emissions and CO2, Machalico S.A. utilizes now natural gas instead of diesel oil for the operation of boilers at its factory.
- Machalico S.A. takes a range of approaches to promoting energy efficiency, both in its own operations and facilities. Our company utilizes equipment with the highest energy efficiency and lowest electricity consumption for storing the various types of its products. This can have the benefits of lowering greenhouse gas (GHG) emissions and other pollutants. We are also implementing advanced types of pumps preventing leakage and minimizing losses for both electricity and fluids. The main electrical power supply transformers are equipped with economizer to reduce energy consumption.
- On a yearly basis, we do Research & development report (R&D) on the environmental measurements such as (noise, thermal stress and relative humidity, suspended particles, gas monitoring, intensity of lighting and gas emission). We started this year to receive our gas emission measurements from the air lab of the Egyptian Ministry of Health and Population.
- We changed our lighting system to LED lamps to decrease the Electricity consumption using these power saving lamps.
- We always search for opportunities to find new ways to improve our environmental performance. In particular, we look at diverse energy sources for our production processes by seeking opportunities to use alternative technologies to achieve the same performance and jointly affect positively on the climate. As being an Egyptian company, solar heat is naturally and environmentally available and offers an energy-efficient way to power all aspects of our industry needs. Machalico S.A. is in contact and making a deal



with an Egyptian leading solar energy production company to gradually shift our factory energy source in the next 3 years. The goal is to start to pilot test the reliability of this technology powering the lighting of the factory before implementing it to our production processes. This technology can be implemented in all our production steps; varying from the boilers, to extraction tanks, hexane pumps and the generators. This is Machalico S.A. long-term progressive plan.

- The floral waste from our production is used as compost that helps in promoting organic agriculture and eliminates the use of chemical fertilizers.

Anti-corruption

We, at Machalico S.A., strictly have no tolerance for corruption and bribery.

- There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race/color, gender, national origin, religion, age, disability, marital status, sexual orientation, union membership or political affiliation.

We reduce the chances of:

- **Conflict of interest**

- A) The choice of employees having cousins in the competitor companies of the same industry is absolutely forbidden.
- B) The plant representatives at the collection points are chosen such to be sure that they have no family relations with the suppliers.

- **Fraud:**

The suppliers' information regarding the price of the flowers of the competitors as well as the products export prices by the competitors are well known to us to have the same range of prices all over the market.

- We, at Machalico S.A. encourage all our employees to raise any issue of suspicion or mal-practice as early as noticed to the manager to be able to take fast corrective actions with the least losses.

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Machalico S.A. Certificates

(2022 – 2023)

Address: 58 Kasr El-Einie Street
Garden City, Cairo, Egypt
Cairo - Post Code: 11451

WWW.MACHALICO.COM

Tel.: (+2) (02) 27951397
Fax: (+2) (02) 27951715
Mobil: (+2) 01100091390
Email: machaly2000@gmail.com

certifies that :

MACHALICO S.A. for AROMATIC ESSENTIAL OILS and CONCRETES

Head Office: 58 Kasr El-Einie St. Garden City Cairo, Egypt

operates a management system that has been assessed as conforming to :

ISO 9001:2015

for the scope of activities :

Manufacturing Oils and Aromatic Pastes

Issue date : **01/02/2020**

Valid until : **31/01/2023** (Subject to adherence to the agreed ongoing programme, successful endorsement of certification following each audit and compliance with the terms and conditions of certification.)

Original date of certification : **17/02/2014**

Gilmore Rivera Operations Director



JAS-ANZ



Acc. No.: M2700903PM



SOCOTEC Certification Philippines, Inc.
2nd Floor, JD Tower, Commerce Avenue
Madrigal Business Park
Ayala Alabang, Muntinlupa City, Philippines
www.socotec-certification-international.ph



APPENDIX TO CERTIFICATE

No. SCP000132Q

MACHALICO S.A. for AROMATIC ESSENTIAL OILS and CONCRETES

Processing Plant: Saft Torab El-Mehala El-koubra El-Gharbiya, Egypt

Gilmore Rivera Operations Director

SOCOTEC Certification Philippines, Inc.
2nd Floor, JD Tower, Commerce Avenue
Madrigal Business Park
Ayala Alabang, Muntinlupa City, Philippines
www.socotec-certification-international.ph

Certificate of Registration

This is to certify that compliance of Environmental Management System of

MACHALICO S.A. FOR AROMATIC ESSENTIAL OILS & CONCRETES

**Machalico, Safi Trab, Mahalla El-Kobra,
Gharbia, Egypt.**

Has been assessed and found to conform the requirements of

ISO 14001 : 2015

for the scope of activities :

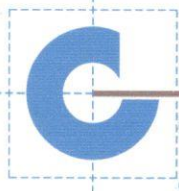
Processing of Essential Oils

Certificate No. : RE20/JA/RE1/1261
JAS-ANZ Accreditation No : M4430310IC

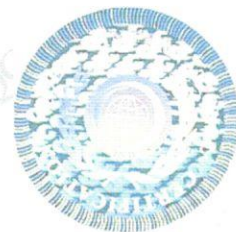
Initial Issue Date : 16.05.2017
Re-issue Date : 02.06.2020
Valid Date : 01.06.2023



JAS-ANZ



www.jas-anz.org/register



Quality Seal

For and on behalf of Quest Certification (P) Ltd

Head of Certification

Certification is valid till (01.06.2023), subject to the successful completion of surveillance audit on 01.06.2021 and 01.06.2022.

The Registration does not assure the quality of yields under the firm's production / Services

Quest Certification (P) Ltd

Accredited by Joint Accreditation System of Australia and New Zealand (www.jas-anz.org/register)

This Certificate has been awarded to

Machalico for Aromatic Essential Oils and Concretes Saft Torab, El-Mahalla El-Kobra, Gharbia, Egypt

In recognition of the organization's Management System
which complies with

ISO 22000:2018 (FSMS)

The scope of activities covered by this certificate is defined below

Processing of Concretes and Essential Oils.

Category: CIV

SYNDICATE OF INTERNATIONAL SYSTEM CERTIFICATIONS

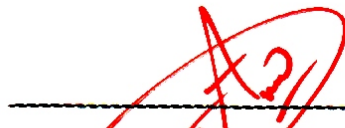
Certificate Number: **SIS040322F160**

Date of Issue of Original Certificate: **22.03.2022**

Date of Issue of latest certificate: **22.03.2022**

Expiry Date: **21.03.2023**

Re-certification Due on: **21.03.2025**


Managing Director



Note: This certificate is valid only if produced with the
continuation letter after the surveillance is carried out successfully.

The Organization's documentation and Implementation has been reviewed and found to comply with the relevant standard rules. This certificate of Registration is based on the evaluation of the mentioned scope given above. Organization is responsible for maintaining the responsibilities of the relevant standard rules. Any significant changes in the scope of the certification or standard referred above render this certificate invalid. This is an accredited certificate issued by SIS Certifications Pvt. Ltd. sanctioned for issue by International Accreditation Services, 3060 Saturn Street Suite 100 Brea, California 92821-1732, USA. Corporate office(SIS):- Unit No. 514, 5th Floor, Vipul Business Park, Sohna Road, Sector-48, Gurgaon-122018, Haryana, India. International office(SIS):- 43 SAUDI BUILDINGS ST, QUBA SQUARE, CAIRO-EGYPT
Email us :- support@siscertifications.com, info@siscertifications.co.in . Call:- +91 99105 01396, +91 96430 73391. Web:- <http://www.siscertifications.co.in>, www.siscertifications.com
The status of this certificate can be verified on "<http://www.siscertifications.com>"



Issue No.: 01

Certificate of Registration

This is to certify that compliance of Occupational Health & Safety Management System of

MACHALICO S.A. FOR AROMATIC ESSENTIAL OILS & CONCRETES

**Machalico, Safi Trab, Mahalla El-Kobra,
Gharbia, Egypt.**

has been assessed and found to conform the requirements of

ISO 45001 : 2018

For the scope of activities :

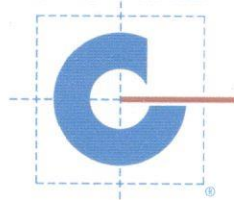
Processing of Essential Oils

Certificate No. : RO20/JA/RE1/IC/1261
JAS-ANZ Accreditation No : M4430310IC

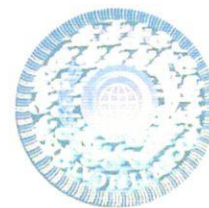
Initial Issue Date : 16.05.2017
Re Issue Date : 02.06.2020
Valid Date : 01.06.2023



JAS-ANZ



[www.jas-anz.org / register](http://www.jas-anz.org/register)



Quality Seal

For and on behalf of Quest Certification (P) Ltd

Head of Certification

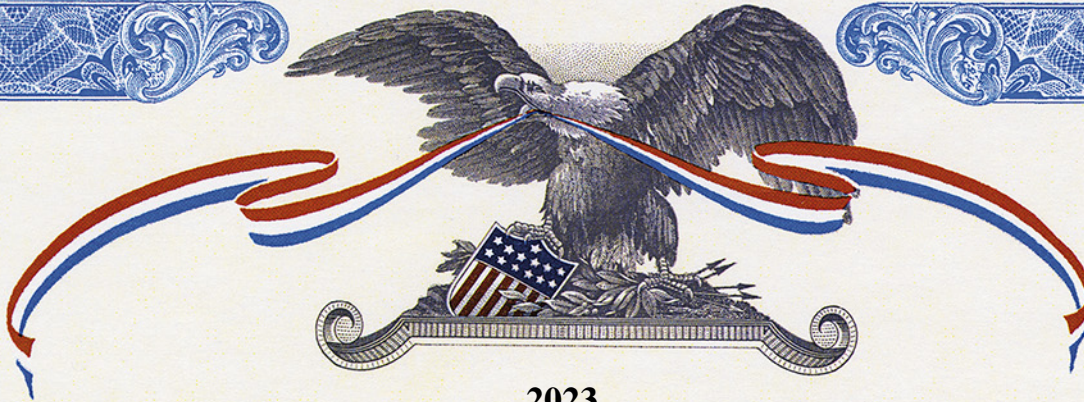
Certification is valid till (01.06.2023) subject to the successful completion of surveillance audit on 01.06.2021 and 01.06.2022.

The Validity of this Certificate can be verified from www.questcertification.com

The Registration does not assure the quality of yields under the firm's production / Services

Quest Certification (P) Ltd

Accredited by Joint Accreditation System of Australia and New Zealand ([www.jas-anz.org / register](http://www.jas-anz.org/register))



2023

CERTIFICATE OF REGISTRATION

This certifies that:

Machalico, S.A.
58, Kasr El-Einie Street, Garden City
Cairo 11451
Egypt

is registered with the U.S. Food and Drug Administration pursuant to the Federal Food Drug and Cosmetic Act, as amended by the Bioterrorism Act of 2002 and the FDA Food Safety Modernization Act, such registration having been verified as currently effective on the date hereof by Registrar Corp:

U.S. FDA Registration No.:	12674172970
U.S. FDA UFI (DUNS) No.:	561209633
U.S. Agent for FDA Communications:	Registrar Corp 144 Research Drive, Hampton, Virginia, 23666, USA Telephone: +1-757-224-0177 • Fax: +1-757-224-0179

This certificate affirms that the above stated facility is registered with the U.S. Food and Drug Administration pursuant to the Federal Food Drug and Cosmetic Act, as amended by the Bioterrorism Act of 2002 and the FDA Food Safety Modernization Act, such registration having been verified as effective by Registrar Corp as of the date hereof, and Registrar Corp will confirm that such registration remains effective upon request and presentation of this certificate until December 31, 2023, unless such registration has been terminated after issuance of this certificate. Registrar Corp makes no other representations or warranties, nor does this certificate make any representations or warranties to any person or entity other than the named certificate holder, for whose sole benefit it is issued. Registrar Corp assumes no liability to any person or entity in connection with the foregoing. The U.S. Food and Drug Administration does not issue a certificate of registration, nor does the U.S. Food and Drug Administration recognize a certificate of registration. Registrar Corp is not affiliated with the U.S. Food and Drug Administration.

Registrar Corp
144 Research Drive, Hampton, Virginia, 23666, USA
Telephone: +1-757-224-0177 • Fax: +1-757-224-0179
info@registrarcorp.com • www.registrarcorp.com

David Lennarz
Executive Director
Registrar Corp
Dated: October 19, 2022
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ORTHODOX UNION

LETTER OF KOSHER CERTIFICATION

UNION OF ORTHODOX JEWISH CONGREGATIONS OF AMERICA איחוד קהילות האורתודוקסים באמריקה
FORTY RECTOR STREET / NEW YORK, NY 10006 / 212-613-8241 / KOSHERLETTER@OU.ORG / OUKOSHER.ORG

בס"ד

June 25, 2022

This is to certify that the following product(s) prepared by

Machalico S.A., 58, Kasir El-Einie Street, Garden City, Cairo, - 11451 EGYPT

are under the supervision of the Kashruth Division of the Orthodox Union and are kosher as indicated below.

Product Name	UKD-ID	Status	Certification Requirements
Brand: Machalico			
• Anise Oil	OUV3-216F034	Pareve	Ⓢ Symbol required.
• Basilica Absolute	OUV3-D769FA7	Pareve	Ⓢ Symbol required.
• Basilica Concrete	OUV3-74DB6A1	Pareve	Ⓢ Symbol required.
• Basilica Essential Oil	OUV3-0923A23	Pareve	Ⓢ Symbol required.
• Bitter Orange Absolute	OUV3-9CC03E8	Pareve	Ⓢ Symbol required.
• Bitter Orange Concrete	OUV3-C20D228	Pareve	Ⓢ Symbol required.
• Blue Chamomille Oil	OUV3-C850164	Pareve	Ⓢ Symbol required.
• Carnation Absolute	OUV3-CF65B6A	Pareve	Ⓢ Symbol required.
• Carnation Concrete	OUV3-4E8C627	Pareve	Ⓢ Symbol required.
• Cassia Absolute	OUV3-3547D98	Pareve	Ⓢ Symbol required.
• Cassia Concrete	OUV3-3FDB8EA	Pareve	Ⓢ Symbol required.
• Coriander Oil	OUV3-329ECA2	Pareve	Ⓢ Symbol required.

Use of the OU trademark must comply with the terms set forth in a written agreement with the Orthodox Union. Any other use of the OU trademark is not authorized.

Rabbi Menachem Genack, *Rabbinic Administrator, CEO*

This certification is valid through 07/31/2023



ORTHODOX UNION

LETTER OF KOSHER CERTIFICATION

UNION OF ORTHODOX JEWISH CONGREGATIONS OF AMERICA איחוד קהילות האורתודוקסים באמריקה
FORTY RECTOR STREET / NEW YORK, NY 10006 / 212-613-8241 / KOSHERLETTER@OU.ORG / OUKOSHER.ORG

בס"ד

June 25, 2022

Machalico S.A. (continued)

This is to certify that the following product(s) prepared by this company are under the supervision of the Kashruth Division of the Orthodox Union and are kosher as indicated below.

Product Name	UKD-ID	Status	Certification Requirements
Brand: Machalico (continued)			
• Cumin Oil	OUV3-FBE629B	Pareve	Ⓢ Symbol required.
• Geranium Absolute	OUV3-7E572DD	Pareve	Ⓢ Symbol required.
• Geranium Concrete	OUV3-427204A	Pareve	Ⓢ Symbol required.
• Geranium Essential Oil	OUV3-9A7EFA4	Pareve	Ⓢ Symbol required.
• Jasmin Absolute	OUV3-60A47FF	Pareve	Ⓢ Symbol required.
• Jasmin Concrete	OUV3-8B7CE52	Pareve	Ⓢ Symbol required.
• Marigold Absolute	OUV3-8E1A061	Pareve	Ⓢ Symbol required.
• Marigold Concrete	OUV3-61398C2	Pareve	Ⓢ Symbol required.
• Marjoram Oil	OUV3-49D2A99	Pareve	Ⓢ Symbol required.
• Mint Oil	OUV3-99F47E1	Pareve	Ⓢ Symbol required.
• Nasturtium Absolute	OUV3-8982375	Pareve	Ⓢ Symbol required.
• Nasturtium Concrete	OUV3-99AFDBD	Pareve	Ⓢ Symbol required.

Use of the OU trademark must comply with the terms set forth in a written agreement with the Orthodox Union. Any other use of the OU trademark is not authorized.

Rabbi Menachem Genack, Rabbinic Administrator, CEO

This certification is valid through 07/31/2023



ORTHODOX UNION

LETTER OF KOSHER CERTIFICATION

UNION OF ORTHODOX JEWISH CONGREGATIONS OF AMERICA איחוד קהילות האורתודוקסים באמריקה
FORTY RECTOR STREET / NEW YORK, NY 10006 / 212-613-8241 / KOSHERLETTER@OU.ORG / OUKOSHER.ORG

בס"ד

June 25, 2022

Machalico S.A. (continued)

This is to certify that the following product(s) prepared by this company are under the supervision of the Kashruth Division of the Orthodox Union and are kosher as indicated below.

Product Name	UKD-ID	Status	Certification Requirements
Brand: Machalico (continued)			
• Neroli Oil	OUV3-294CC41	Pareve	Ⓢ Symbol required.
• Neroli Oil Egypt Organique	OUV3-42E57B3	Pareve	Ⓢ Symbol required.
• Olive Absolute	OUV3-107F1E6	Pareve	Ⓢ Symbol required.
• Olive Concrete	OUV3-D0DE34A	Pareve	Ⓢ Symbol required.
• Spinach Concrete	OUV3-8D2F9F3	Pareve	Ⓢ Symbol required.
• Violet Absolute	OUV3-3E6F6B2	Pareve	Ⓢ Symbol required.
• Violet Concrete	OUV3-AE89594	Pareve	Ⓢ Symbol required.

Use of the OU trademark must comply with the terms set forth in a written agreement with the Orthodox Union. Any other use of the OU trademark is not authorized.

Rabbi Menachem Genack, *Rabbinic Administrator, CEO*

This certification is valid through 07/31/2023



For Development of Agriculture Systems

ISO 17065 – ACCREDITED*

FIRM ORGANIC CERTIFICATE

Firm Name: *Machalico for Aromatic Essential Oils & Concretes* Firm Code: *EG-C007*

Head Office: *El 58 Kasr El – Einie St., Garden City, Cairo Governorate, Egypt.*

Processing Plant Location: *Saft Torab, Mehala El – Kobra, Gharbia Governorate, Egypt.*

Icert For Development Of Agriculture systems (icert) certifies that the above mentioned processor/exporter and its subcontractors (listed below with their subcontracted scope) are following and complying with icert production standards and control measures in its latest version.

The scope of certification includes the following Organic crops:

Ser. No.	Name of Product	Trade Name	Single/Multi	Organic Status
1.	Basil oil	Basil oil	Single	In-Conversion
2.	Carnation	Carnation	Single	In-Conversion
3.	Cassia	Cassia	Single	In-Conversion
4.	Jasmin	Jasmin	Single	In-Conversion
5.	Geranium	Geranium	Single	In-Conversion
6.	Geranium oil	Geranium oil	Single	In-Conversion
7.	Marigold	Marigold	Single	In-Conversion
8.	Nasturtium	Nasturtium	Single	In-Conversion
9.	Neroli oil	Neroli oil	Single	In-Conversion
10.	Violet	Violet	Single	In-Conversion

Subcontractors:

None.

This certificate has been issued after the inspection carried by icert on 29/04/2022 and is valid until 28/04/2023 as long as it has not been amended and no violations have led to its withdrawal. This certificate should be returned to icert upon the day of cancellation of the certification contract or on suspension or revocation of the certification.

(Product certificates can be requested for individual trade transactions)

ICERT No Separate certificates are issued for subcontractors unless they are registered with icert as organic processors.

To the operator according to "ICERT Production standard and control measures ver. No 2, approved on 12-09-2020" as organic certificate at the domestic market

Date of Certification Decision: 01/05/2022

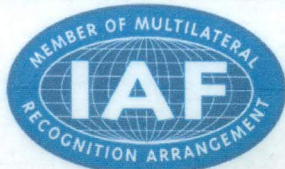
Serial No.: 002/2022

Signature

Eng. Ahmed Farahat,
Chairman



*icert is accredited by ACCREDIA (Accreditation Body) under registration No. 290B for organic Scheme ICERT Production standard



PRD N° 0290B REV.01

Signatory of EA, IAF and ILAC
Mutual Recognition Agreements

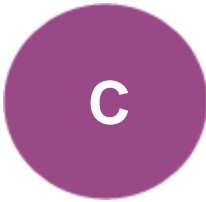
The current status of this certificate is always displayed on icert website: <http://www.icertdas.com>
E-mail: info@icertdas.com & icert2020@gmail.com Tel.: +2 02 37952015 / Fax: +2 02 37952016 & Mob. +201122772009
Address: 49 Bader El Deen Building, 12511, El Sheikh Zaid City, Giza Governorate, Egypt
icert Administration System Form: ADM-230 Version 04

SOCIETE MACHALICO

Region	Africa
Country	Egypt
Questionnaire	Chemicals
Activity Group	Chemicals

The CDP Score Report allows companies to understand their score and indicate which categories require attention to reach higher scoring levels. This enables companies to progress towards environmental stewardship through benchmarking and comparison with peers, in order to continuously improve their climate governance. Investors will additionally receive a copy of the CDP Score Report upon request. For further feedback please contact your account manager or your key CDP contact.

Your CDP score



Average performance



Chemicals

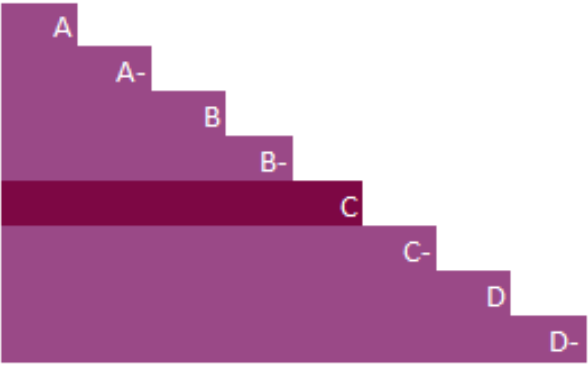


Africa



Global Average

UNDERSTANDING YOUR SCORE REPORT



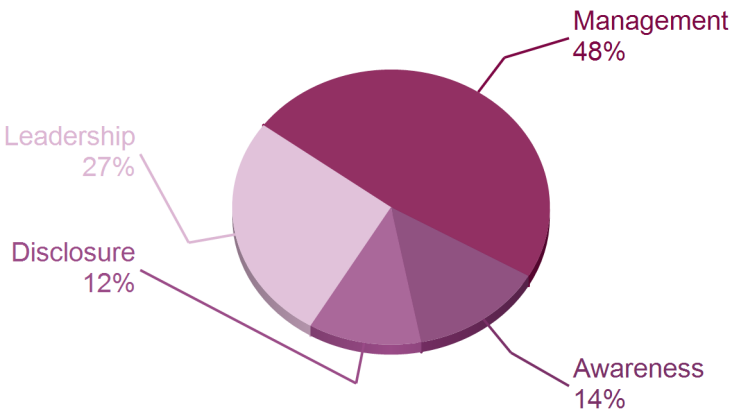
SOCIETE MACHALICO received a C which is in the Awareness band. This is lower than the Africa regional average of B, and lower than the Chemicals sector average of B.

- Leadership (A/A-): Implementing current best practices
- Management (B/B-): Taking coordinated action on climate issues
- Awareness (C/C-): Knowledge of impacts on, and of, climate issues
- Disclosure (D/D-): Transparent about climate issues

ACTIVITY GROUP PERFORMANCE

Chemicals

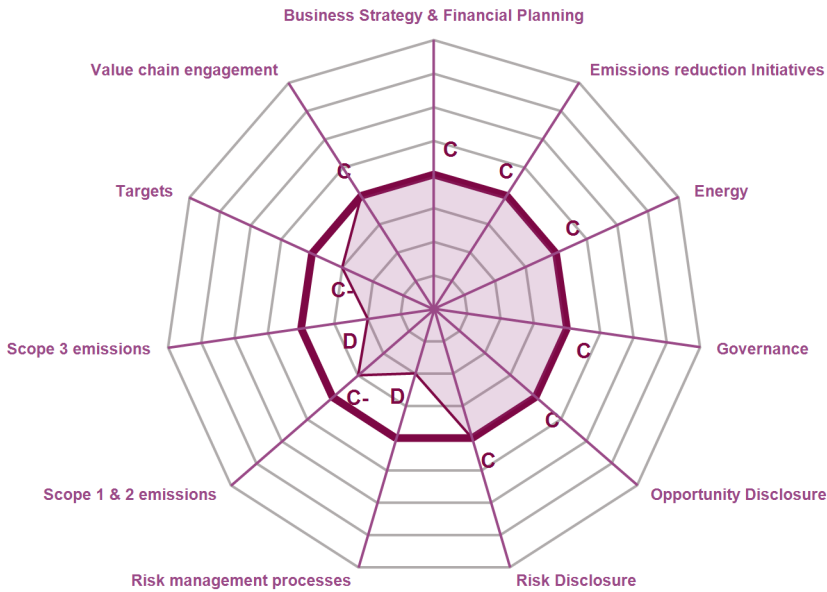
Your company is amongst 14% of companies that reached Awareness level in your Activity Group



A sample of A-list companies from your Activity Group:

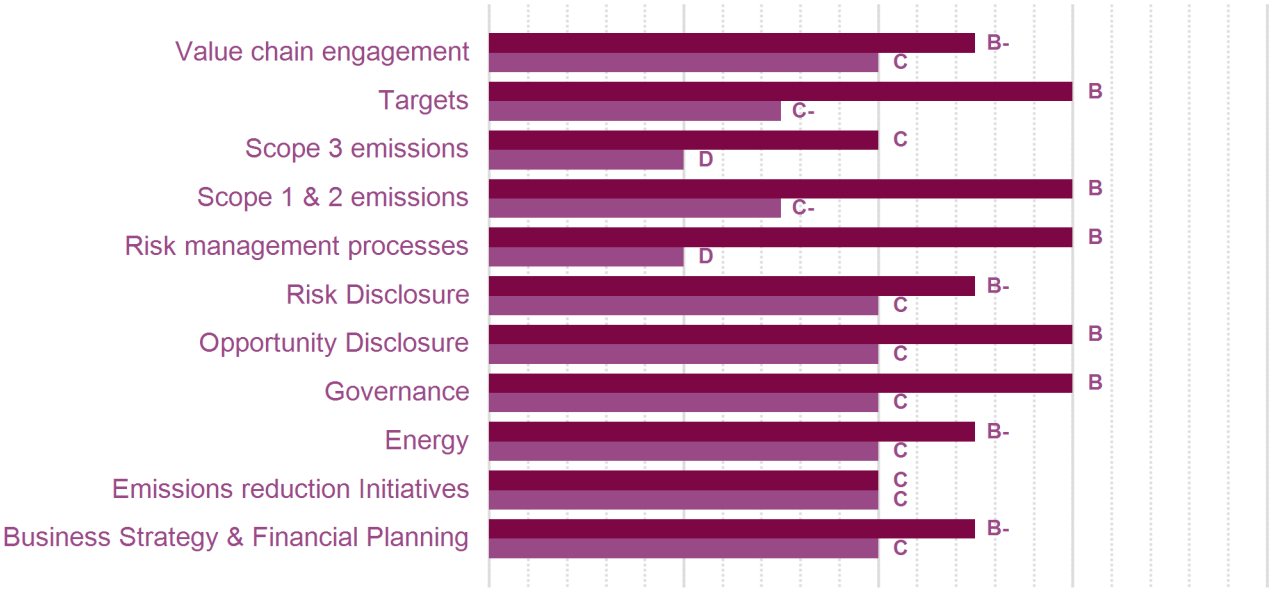
- Colgate Palmolive Company
- Estee Lauder Companies Inc.
- FIRMENICH SA
- International Flavors & Fragrances Inc.
- KAO Corporation

CATEGORY SCORES



If a company scored C or below, they will not have been scored for management or leadership points (the dark purple line represents this). Please download the [‘CDP Scoring Introduction’](#) for more information.

CATEGORY SCORES BENCHMARKING



Scenario analysis Yes, qualitative

Each category score in the bar chart represents the progression within each scoring level. Some categories have not been included for category score breakdown as either not enough questions feed into these categories to give a representative score or they are not scored at Management and Leadership levels.

Scoring categories are groupings of questions by topic. They are sub-groups of the 2021 questionnaire modules and are consistent across all sectors. Weighting applied to each category varies across sectors to highlight the areas most important to environmental stewardship in specific sectors. To find out more about category weightings for each sector, please download the [‘CDP Scoring Categories and Weighting’](#) documents.



FOR LIFE CERTIFICATE OF COMPLIANCE

No. FL_248253_2021_1

ECOCERT ENVIRONNEMENT SAS hereby confirms that the following operation

Machalico S.A.

58 Kasr El Einy street, Garden City, Cairo - 11451, Cairo, Egypt

has been audited and certified according to the control procedures of the For Life Programme, certification programme for Corporate Social Responsibility.

In addition, the operation has been audited and certified according to the complementary For Life Product Certification module for Social Responsibility, for the below listed activities.

Producer Operation (Single farm)

Producer Operation (Contract Production Company)

For Life performance achieved:

64%



The performance and certification status of above listed operation are published on www.fairforlife.org.

Any reference to the For Life certificate must respect the communication rules defined in the Programme.

Particularly, the Corporate Social Responsibility reference cannot be linked to the products exchanged by the operation, but only to the sites included in the certification scope.

This certificate is valid for the scope mentioned above, and under the conditions defined below, until suspended, reduced or withdrawal and until issuance of the succeeding certificate.

Based on certification decision No.:

FL_Cert_248253_

Date of latest audit:

30/07/2022

Cycle number 1

Products:

See Approved Products List

Validity*:

From date of issuance until 30/04/2025

*Subject to the realisation of the annual surveillance audits.

Issue date: L'ISLE JOURDAIN, 28/10/2022

ECOCERT ENVIRONNEMENT SAS

Krista PINEAU
FL Certification Manager