



Director's Comment

I am pleased to confirm that WestTransline reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,
Sergej Maksimenko



WestTransLine

WestTransLine is included in the list of leading companies in the market of transport and logistics services and is a permanent member of the International Federation of Freight Forwarders Associations FIATA, International Road Transport Union IRU, BAMAP (Belarusian Association of International Road Carriers), BAME (Belarusian Association of International Freight Forwarders).

We have been a member of the UN Global Compact network since 2017.



Global Compact
Network Belarus



WestTransLine

We adhere to the principles of conducting socially responsible business and conduct our business in accordance with international standards, legal and regulatory requirements in the field of quality, labor protection, ecology and safety. WestTransLine describes sustainability work in the areas:

Climate – reducing emissions from our own operations.

Resources – comply with the conditions of transportation maximum environmental friendliness.

People – because safety and human rights make up the foundation for prosperity.



OUR PRINCIPLES



RESPONSIBILITY

We are responsible for fulfillment of undertaken obligations - our words always match our deeds.



PARTNERSHIP

The concerns and problems of the Customer are as important to us as our own - it promotes development of long and strong business relationships.



RELIABILITY AND SAFETY

We sincerely care about the environment, safety of goods and personnel, that's why we use when rendering our services modern technologies complying with current environment-protection standards.



QUALITY MANAGEMENT SYSTEM

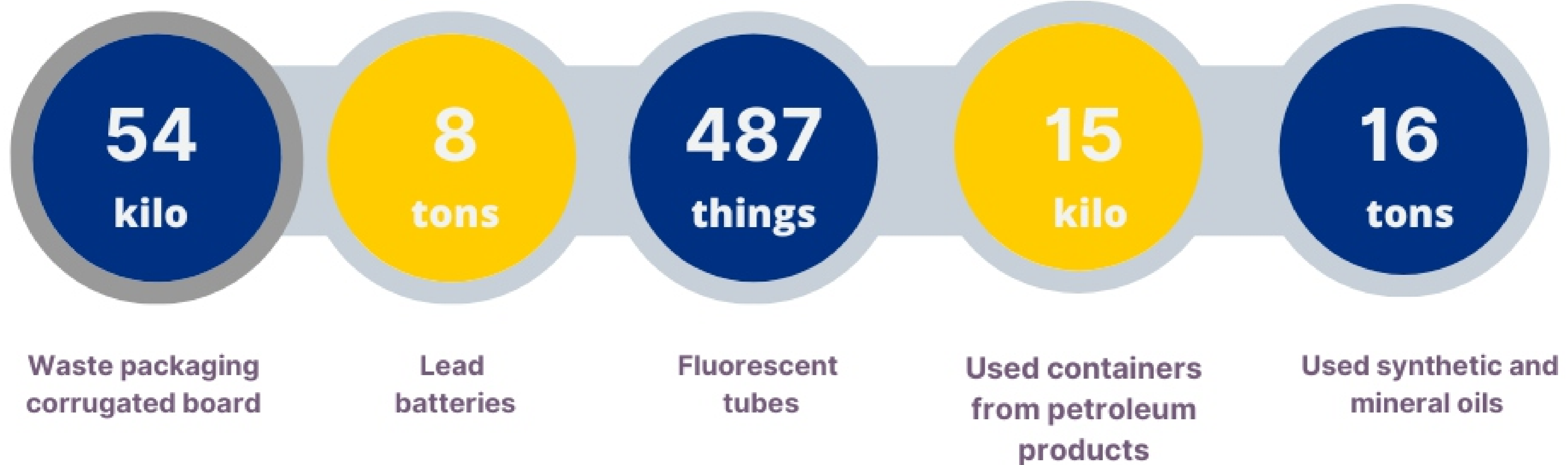
We always strive to maintain high quality in all aspects of our activities which is confirmed by the quality management system.

We successfully pass the annual audit for the compliance of the business process management system with:

- international quality management standards ISO 9001:2015,
- environmental management system ISO 14001:2015,
- as well as industry standards in the field of logistics GDP.



WASTE RECYCLING



LABOR RELATIONS

Attracting and retaining the best specialists, providing them with opportunities for professional development and career growth is an integral part of our strategy. Thanks to the invaluable experience of our employees and mentoring system, adaptation, internal and external training, the company provides an opportunity for young specialists without work experience to become a part of our team.

The company adheres to the gender equality principles.

The percentage of women that are in managerial positions is over 50 %.

The company employs disabled people.



LABOR RELATIONS

The company constantly invests in personnel development.

There is a virtual corporate university WTL Learning for continuous distance learning. All company employees regularly undergo professional training and improve their knowledge in the field of transport logistics.

The company has a transparent motivation system that allows you to claim a high level of income, a system of social support and care for each employee.

The company cares about comfortable and safe working conditions for its employees. Modern comfortable offices reflect the culture of our company, promote the development of internal relations between employees, take care of their convenience and increase labor productivity.



ANTI-CORRUPTION

We support the fight against corruption, bribery and extortion.

We build honest long-term relationships with our partners and customers.

We are responsible for fulfilling our obligations - our words always correspond to the case.

Our employees adhere to the values of honest and transparent business conduct which are reflected in the local acts of our company.



ECOLOGY

We truly care about the environment.

We take environmental aspects into account in various areas of our activities.

One of the company's priority tasks is to comply with the conditions of transportation maximum environmental friendliness.

Our own vehicle fleet consists of road trains of the highest environmental standards. Drivers who have passed all the necessary safety training are engaged in the transportation of dangerous goods.

All of them have specialized permits and certificates.

The company has implemented the ISO 14001 environmental management system in order to reduce the harmful impact on the environment.



ECOLOGY

The process of purchasing and rational use of paper is the part of our company's environmental development.

The company has adopted a number of recommendations for our employees that help to optimize the use of paper. For example, using the right amount and quality of paper for each purpose, and practical ways to paper recycling.

There is a request to pay attention to the environment before printing the letter in the email corporate signature of all employees, at the end of the letter.

We are gradually automating the cycle of working with documents, which allows us to significantly reduce the use of paper in our company's organizational process.



ECOLOGY

Each type of waste generated as a result of our activities is transferred to specialized organizations for use.

Every year, the company's employees participate in landscaping the territory adjacent to the offices.



HEALTH

Our employees take part in sports events, the Minsk Half Marathon, the Minsk Triathlon.

Participation in such events encourages us to a healthy lifestyle, and is also filled with a good sense – to help children who need support.

It is also a unique opportunity to look at Minsk from an unusual perspective, strengthen the corporate spirit and just get a powerful boost of energy and emotions!



HELP for children and the elderly

WestTransLine supports children from orphanages and disabled children with psychophysical disabilities, we provide assistance to sick children, as well as elderly people living in nursing homes.

