

## **GRACE LETTER**

21 of October, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the delay in the arrival of specific information needed for our COP. However, we are putting all our efforts and resources to obtain this information at the earliest opportunity.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by November 11, 2022 at the latest.

Sincerely yours,

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N.I.F. B-62129267 Lo Gaiter, 160 08820 El Prat de Llobregat Barcelona (SPAIN)

Mar Mulero

Regulatory Affairs Manager