

jp.ik

COMMUNICATION ON PROGRESS

2022



1 | OUR STATEMENT OF CONTINUED SUPPORT BY OUR CEO

From October 2021 to October 2022

October 10th, 2022

To our stakeholders,

I am pleased to confirm that **jp.ik** reaffirms its support of the seventeen Principles of the United Nations Global Compact in the fields of **Human Rights, Labour, Environment** and **Anti-Corruption**.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Jorge Sá Couto | Chairman

OUR COMMITMENT

We are dedicated to contributing for a more sustainable world for everyone, no exception.

We believe education is transforming our World and technology is powerful. Our goal is making information accessible to everyone and everywhere.

Through education and technology, together, we can build authentic Knowledge Societies and, consequently, a more sustainable world for everyone!

We believe great companies are inspired by purpose and can change lives!



INDEX

1

Our Statement of continued support by our CEO

Our Commitment 01

2

Description of Actions

Human Rights 04

Relevant ICT-Events 05

Meaningful ICT-based Education Projects 08

Our Contribution to the Community 09

Our Contribution into Fostering an Online Community in the Education Spectrum

Labour 14

Training Policy 15

3

Environment 16

Anti-corruption 17

Measurement of Outcomes 23

Relevant ICT-Events

Meaningful ICT-based Education Projects 26

Our Contribution to the Community 28

Our Contribution into Fostering an Online Community in the Education Spectrum 30

Labour 31

Environment 33

Anti-corruption 37

How to reach us 40

2 | DESCRIPTION OF ACTIONS

HUMAN RIGHTS

It is already common-sense Human Rights advocates claim every child has a right to education and this claim is rooted in two fundamental premises. Firstly, if children receive basic primary education, they will likely be literate and numerate and will have the basic social and life skills necessary to secure a job and to be an active and engaged member of a peaceful community. Also, education is one of the primary ways governments can address the sources of inequity at its origin.

The past two years brought a new, unprecedented worldwide challenge to numerous areas of our society – and Education was one of the most affected. With lockdowns and school closers mandated in virtually every country in the world, billions of children found themselves deprived of this basic right. While the most developed countries managed to find solutions in remote learning, the task was simply too much for a vast majority of economically challenged nations, leaving children to face learning losses that may never be recovered.

As we seem to be approaching a sense of normalcy and “back to business”, some referral events **jp.ik** usually attends were back to the face-to-face format, allowing us to reunite in person with some of our industry partners who share our vision for education. These events gain new importance in a post-pandemic setting, as they promote knowledge sharing and peer-learning that can help us tackle some of the most pressing education challenges caused by COVID-19.



RELEVANT ICT-EVENTS

Bett Show

January 20 | March 23 – 25, 2022

BETT Show is the first education technology event of the year, and probably the loudest, gathering companies, edtech start-ups, government agents linked to education and ICT and thousands of attendees from over 130 countries.

The 2022 edition was postponed from January to March due to the rising number of COVID-19 cases in the UK.

jp.ik was joined by key partners, Medion, ECS and Intel and launched the first edition of JP.Partner Talks, an event that brings together industry leaders and education technology experts to share their knowledge and experience with education projects around the world.



foredu | Windows 11 | ikES

Aula del Futuro

March 31 – April 1, 2022

Aula del Futuro (Classroom of the Future) started out as a concept for an inspiring learning space with the aim of rethinking pedagogy, technology, and classroom design with the aim of developing 21st century learning.

The event, held in Valencia, Spain, was thought out as a meeting place for teachers, where they can learn about the educational paradigm of the 21st century, answer questions and share experiences in a totally innovative environment.

Visitors were able to find the most important technology manufacturers and learning spaces in the sector, speak with specialists in technological innovation and be able to make decisions for the future of their school.

jp.ik attended Aula del Futuro alongside its partner Foredu.

Qualifica April 20-23, 2022

Qualifica is an Education, Training, Youth and Employment Fair which gathers several companies in the recruitment process, language schools, start-ups, NGOs and public and private training institutions, dedicated to students, parents, professionals from the sectors of education and social educators. Visitors from all over the country come to learn about the education and employment solutions presented by the exhibitors on site.

This year's edition's theme was "Circular Economy – Because Everything Ends Where It Begins", with the aim to reinforce the debate, inspiration, change and transition to this economic model, and make young people aware of a production and consumption system that promotes the sustainable use of resources, regenerating natural capital and ensuring social progress.

jp.ik attended alongside its partner Wingsys, supplying educational devices to complement the offer on their booth.



GEPS - Global Education Partner Summit April 26-28, 2022

The Global Education Partner Summit (GEPS) is where Microsoft education partners connect, empower, and gain insights into what's coming in the year ahead. Microsoft shares their vision and roadmap for Education, and partners can network and showcase their solutions for K-12 & Higher Education and deepen their knowledge with engineering and product experts on the latest technology.

Like the 2021 edition, this year's GEPS was also held online.



Didacta

May 20 - 22 | June 7 - 11, 2021

Didacta affirms itself as the leading trade fair and continuing education event for the entire education sector, from early childhood development and vocational training to lifelong learning.

After three years without a live, personal exchange, the focus laid on the significance of Didacta as a central discussion forum, the largest further education congress and the industry's most important socio-political stage. The trade fair thereby set a strong signal for the future of education and showed that all education sections will have to undergo a dynamic reform and change process if they want to be able to successfully react to new challenges.

jp.ik attended Didacta in Florence, Italy, with its partner CampuStore, in May, and Didacta in Cologne, Germany, with its partner MEDION, in June.



MEANINGFUL ICT-BASED EDUCATION PROJECTS

Plan Ceibal *Since 2011*

The **Ceibal Plan** is an initiative of the Presidency of the Republic of Uruguay, which began in 2007, a national project where every teacher and every student in public educational institutions gets a laptop.

This initiative not only distributes computers to students and teachers but also provides internet access to schools, also introducing a variety of tools and resources to improve education in Uruguay. The project is part of the “Plan for Inclusion and Access to the Information Society and Knowledge”, included in the Government’s agenda and applied within the scope of the National Administration of Public Education (ANEP).

jp.ik is one of the project’s partner companies since 2011, supporting the effort to create a culture where teachers and students are encouraged to use technology to explore innovative solutions and practical applications.



Delivery of student devices in Botswana *June 2022*

In Botswana, a new territory in **jp.ik’s** business, the supply and delivery of around 30K devices for students and teachers is underway, through its partner Empire Synergy. This supply addresses the need to equip 34 secondary schools in Botswana with classroom support technology under a Ministry of Education programme.

Delivery of student devices for Ukrainian children *July 2022*

The need to continue to guarantee the education of children even in the context of war is the basis of the most recent supply order to Ukraine, through the partner Navigator System LLC.

We are proud to deliver over 1000 tablets and laptops to Ukrainian children in light of the government’s concern “children must have an education even under the war”.

OUR CONTRIBUTION TO THE COMMUNITY

Sustainable@EDU EMERGENCY RESPONSE PROJECT *October 2021 - ongoing*

This initiative was born to provide relief from the impact of COVID-19 and enable remote learning capabilities for schools and students in need. This ongoing project has already delivered over 8K devices in Cape Verde, Mauritania, Comoros and the Autonomous Region of Príncipe.

Sustainable@EDU EMERGENCY RESPONSE PROJECT is a joint effort between **jp.ik**, Intel and the Millennium@EDU foundation, in cooperation with and under the direction of the education agencies of the respective countries.



Monetary Donation to U.DREAM *November 2021, April 2022, June 2022*

U,Dream is a social innovation project that promotes support for children in serious health conditions, based on special monitoring by university students.

U-Dream is present daily in several health institutions and in private homes with young university students who accompany children in serious health conditions, culminating this period with the realization of the child's personal dream: everything is possible, between maneuvering a real plane, sharing the stage with a musical idol or simply being able to walk!

U-Dream is now made up of more than 150 students, having fulfilled more than 30 dreams and collaborates with around 50 companies in Porto and Braga.



Monetary Donation to GASPORTO December 2021

With the goal of promoting social integration, training and qualification of people and the involvement of society in human development, GASPORTO works in a multidisciplinary way in areas such as sociocultural support and dynamism, health and education.

During the Christmas season, **jp.ik** joined GASPORTO's "one postcard, one meal" campaign and acquired 20 electronic Christmas postcards to distribute among its employees, customers and suppliers. In total, it invested €200, which were converted into 200 meals for babies in Mozambique.



Monetary Donation to Associação Salvador December 2021

The Associação Salvador works in the area of motor disabilities. Over time, it has developed different and ambitious projects that have had excellent results and demonstrated impact on improving the integration and quality of life of countless people with disabilities.

During the Christmas season, **jp.ik** purchased 250 Christmas hats from Associação Salvador. These hats were given to all employees and the amount paid for them went to support a person with a disability.



Monetary Donation to the Portuguese Institute of Oncology (IPO) December 2021

jp.ik joined the Portuguese Electrical and Electronic Equipment Waste Management Association (ERP) to support IPO.

All waste collected by ERP Portugal during 2021 (small and large appliances, temperature regulation equipment, televisions, monitors, lamps and batteries), was converted into a donation to the IPO for the acquisition of equipment for the diagnosis and treatment of cancer related diseases. With the help of its employees and customers, **jp.ik** contributed to this noble cause.



Donation of 1 computer to Fernando Pessoa University

January 2022

The University Fernando Pessoa has developed a Mobile Outpatient Project with two goals: Pedagogical and Social Solidarity, integrated into Social Responsibility. The project allows students from the various courses of health, dentistry, nursing, physiotherapy, speech therapy, clinical analysis, learning in a real situation of contact with a diverse audience, in public spaces, in schools or in social solidarity institutions.

The computer donated will support the project, namely with admin tasks.



Donation of 1 computer to CoSN auction

March 2022

CoSN works at the federal level for education technology policy formation and implementation. It addresses key education issues including increasing funding and improved administration of the E-Rate program, making the case for investment in education technology, and monitoring privacy legislation.

Each year they host an online auction and the money raised supports CoSN's advocacy for the year.



Donation of IT equipment to the First Aid School of the Portuguese Red Cross

March 2022

The Portuguese Red Cross is a pioneer in training in First Aid since 1947.

Through the First Aid School, with its network of Local Structures, Employees and Volunteers, it is particularly well positioned to promote and universalize First Aid teaching activities, with a comprehensive training intervention.



Monetary donation to Liga Portuguesa Contra o Cancro *March 2022*

On March, the Liga Portuguesa Contra o Cancro held a solidarity concert “David Fonseca at Casino da Póvoa”. Since its anniversary is also in March, **jp.ik** decided to buy tickets for that concert, helping this cause while gifting one of its employees who wanted to go see the concert.



Monetary donation to Liga Portuguesa Contra o Cancro *June 2022*

Liga Portuguesa Contra o Cancro launched the second edition of Corrida para a Vida (Run for Life), a charity event that aims to put everyone in motion in favor of cancer patients.

jp.ik called on its collaborators to join in and run for this cause, and for each participant a sum was donated to this institution.



Monetary donation to Coração da Cidade *September 2022*

On September 17th, **jp.ik** held the “Inspiring day”, gathering all jp.group and ALSO group employees for a day of fun and solidarity. Throughout the day, there were team building games with the goal of winning the maximum number of tokens. Those tokens were then converted into food for the “Coração da Cidade” institution. The result was €1685 in food for the institution. ALSO group also wanted to help with the donation and, therefore, doubled the amount, with Coração da Cidade receiving €3370 in food.



OUR CONTRIBUTION INTO FOSTERING AN ONLINE COMMUNITY IN THE EDUCATION SPECTRUM

The screenshot shows the website header with the logo 'jp.ik' and navigation links: Devices, Software, ClassmatePC®, Stories, Sustainability, and About Us. The main content area features a large image of the 'Inspire Magazine' cover with the title 'Building Bridges Through a Quality Education'. Below this, there is a paragraph of text: 'Together, they take on the role of guiding the daily work of jp.ik's team, while reflecting our own mission of contributing to the transformation of communities around the world. Although the amazingsness of technology, we still like the comfy, small of books, so here, you have the opportunity to glance our printed editions.' Below this is a grid of four magazine covers, each with a title, date, and a 'Download here' link.

Issue Title	Date	Download Link
<i>Building Bridges Through a Quality Education</i> Between People, Opportunities, Communities and Visions	January, 2020	Download here
<i>Data for Quality Education</i> Dig data, cloud, data-analytics, artificial intelligence, self-tracking: data are no longer foreign words	January, 2019	Download here
<i>Investing in Education for a Better World</i> The one million dollar question is not "Why we must invest more in education?", but "how can we invest more in education?"	June, 2018	Download here
<i>Quality Education for a Sustainable World</i> Transformation of communities through technology, engineering and pedagogy.	January, 2018	Download here

INSPIRE was born in the beginning of 2016 with the purpose of bringing to the spotlight themes, such as education, technology, and sustainable development, fostering critical thinking, productive debate and exchange of experiences.

At the beginning of 2019 we decided to print one edition of the Magazine per year instead of two editions; this means less paper and less ink, reinforcing our commitment to a more sustainable world.

Afterwards, INSPIRE landed at the digital sphere of life, aiming to be a digital global community where people around the world whose work, commitment and research in the fields of Education, Innovation, Technology for Education and Sustainability, can share their experiences, projects, approaches and best practices.

We believe together we learn more, we move faster, and we grow stronger.



LABOUR

Diversity and equality of opportunities are the central pillars of our own DNA. So, we continued to be strongly committed to building and sharing transparent and clear policies of non-discrimination for recruitment processes, training, and career progression, as well as fostering engagement, open horizontal and vertical communication, and collaboration.

JP.HUB - Digital Platform for collaboration and communication *June 2018 - currently*

JP.HUB is our internal collaborative digital platform, which is an open channel for all employees, whose purpose is to foster synergies between the diverse areas.

With this digital platform our purpose relies in foster an open communication and a collaborative environment.

This initiative holds a continuous purpose rooted in:

- Promoting a collaborative environment, a fluid communication among departments and enhancing a multidisciplinary landscape.
- Fostering an authentic cooperative environment where cooperation and competitiveness interlink and join efforts towards a more proactive attitude, engaging and reliable relations and a sustainable business for all parties.

TRAINING POLICY

Through training we aim contributing for the professional development and individual growth of our collaborators, while fostering professional, personal fulfilment, and the development of new skills.

COVID SAFE brand

APCER offers the COVID SAFE service that aims supporting Organizations in restoring trust and security among employees, clients and partners.

This service is based on the guidelines of the Portuguese Directorate General for Health (DGS), the Portuguese Authority for Laboral Conditions (ACT) and the International Labour Organisation (ILO) in the framework of the pandemic Covid-19 worldwide.

In addition, this service intends to carefully verify the implementation of safety and health procedures and practices.



ENVIRONMENT

Earth is the only home we have, so our mission must be protecting and nurturing it. Plus, we must remember we are all accountable for the destiny of our home!

jp.ik believes we have our own share when it comes to contributing for the sustainability of our Planet.

Lights Off, Nature On *Since 2017*

We invest in implementing initiatives of awareness, which targets **jp.ik's** employees about the importance of energy saving towards a more sustainable Planet.

Since 2017 we continue with this internal initiative of awareness 'Lights off, Nature on'.



Paper and Plastic Recycling *since 2017*

Within the environmental perspective our purpose is to contribute for a more sustainable Planet, while raising awareness about environment issues within our own internal community. We do recycle the waste (paper and plastic) we produce at the office.

Nevertheless, one of our environmental goals is contributing to reduce plastic, so within the new employee welcoming initiative our welcome kit includes an aluminium bottle for water and a plastic reusable cup for coffee. Through this initiative we pledge to reduce plastic use in our facilities.

Use of Recycled Paper *Since July 2020*

Since July 2020, we have been purchasing hand drying paper made from recycled cardboard packaging. This year (2022), we also started buying toilet paper made from this material. It's amazing what we can gain from these small but big steps!

In 2021, we managed to save 13 trees and avoid the emission of more than 880 kg of CO₂.

We are certain that this is the path to greater environmental sustainability, and this is the path we want to continue to follow!



Replacement of **jp.ik's** Fleet with Hybrid Models

2021 - ongoing

Currently, eight vehicles from the company's fleet have been replaced with hybrid models, a more sustainable option to reduce harmful emissions and noise pollution. Also, to support employees who wish to make the switch to hybrid or electric cars, more charging stations have been installed at **jp.ik's** car park.

Green Energy

2021 - ongoing

The electricity used at **jp.ik's** installations comes from renewable sources. The production of electricity from renewable sources has several advantages since it does not pollute the atmosphere or the soil and also uses sources that do not run out.

Installation of Solar Panels

June 2021

Solar panels were installed on the roof of **jp.ik's** headquarters, allowing not only to cut back on energy costs but also reducing pollution and greenhouse gas emissions. 35% of the energy used at **jp.ik** comes from these panels. This is part of **jp.ik's** ongoing efforts to fight climate change.

Achievement of Environmental Certification - ISO 14001:2015

June 2021

jp.ik's years of effort to improve the company's environmental performance paid off and, in June, it achieved the Environmental Certification.

To recall some important milestones on this path: improvement in waste management, replacement of all lamps for LED lamps, reduction of plastic resources, purchase of recyclable and biodegradable raw materials, replacement for a cleaner fleet, etc.

Obtaining the Environmental Certification attests that **jp.ik** is on the right path, and that this is the path it will continue to follow.

ISO 14001:2015 Environmental Certification was developed with the aim of enabling organizations that adopt it to respond to the increasingly demanding needs of environmental protection, updating the practices of their environmental management systems.

Devices with Sustainable Packaging

Since January 2022

The demand for sustainable and responsibly sourced products has never been greater. As consumers increasingly seek information about the sustainability of the products they buy, the role of companies becomes more relevant.

In this sense, **jp.ik** has carried out research work on packaging suppliers who are concerned with reducing their environmental footprint. Our devices now come in a packaging certified by the Forest Stewardship Council, made from sustainably cultivated forests and recyclable plastic.

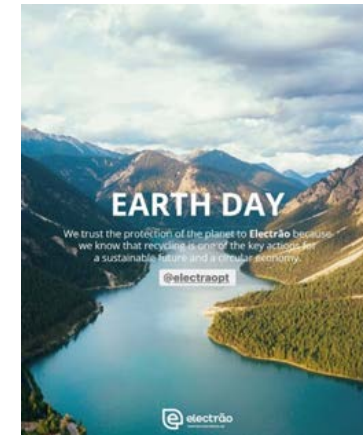


Earth Day Celebration *April 2022*

This date is celebrated with the aim of raising awareness of the need to promote sustainable development as a fundamental factor for the quality of life of future generations.

For **jp.ik**, sustainability management is one of the pillars of the company's fundamental principles. All materials used in the packaging of its equipments and batteries are managed by a partner entity, Electrão, which assumes responsibility for the proper routing and treatment of this waste. In 2021, our company recycled over 290 tons of cardboard and 40 tons of plastic packaging.

jp.ik works and strives not only to provide the best products and services for the creation of a circular economy that increases the life cycle of products through a commitment to service quality, but also to promote the use of sustainable materials in the future production of technological systems.



World Recycling Day Celebration *May 2022*

This day was established by the United Nations (UNESCO), with the aim of awakening in society the need to reflect on environmental issues and consumerism.

Every day, each Portuguese produces an average of 1.32 kg of waste, contributing to an annual production of 4.75 million tons of urban waste. Currently, only 16.5% of the waste produced is sent to recycling bins.

At **jp.ik** we are aware of the importance of sorting waste and recycling is one of the values we instil in our people from day one. A process of transforming used materials into new products, which makes it possible to use natural resources more rationally, reduce energy consumption and reduce environmental pollution. Recycling is therefore a fundamental process in the Planet's sustainability cycle.



World Environment Day Celebration June 2022

To celebrate this day, **jp.ik's** Environment Brigade prepared an activity alluding to the importance of separating and recycling waste (both at home and at the company).

At the end of the awareness raising, all employees were offered 4 bags made available by ERP Portugal, so that we can all sort the garbage in our homes.



Recycling is Feeding September 2022

On September, **jp.ik** joined the Recycling is Feeding initiative created by Nespresso. In Portugal, it is carried out in partnership with the Food Bank, where coffee grounds are used from recycled capsules, then transformed into agricultural compost to fertilize rice fields in Santa Margarida do Sado. The rice produced there is purchased by Nespresso and donated to the Food Bank.

This project celebrated its 11th anniversary in 2020 and reached a record – donation of 115 tons of rice to the Food Bank.

Collection of batteries and electrical equipment September 2022

Our partner Electrão is promoting a campaign to collect used batteries and electrical equipment to support the IPO – Portuguese Institute of Oncology.

The greater the amount of waste that we manage to send for recycling, the greater the contribution to deliver.

Batteries and used electrical equipment improperly disposed of are a problem for the environment and human health. As they degrade, they pollute the air, soil and water with toxic components, harming ecosystems and the health of all of us. With this campaign, we want to protect the environment, give new life to electrical equipment and batteries, but also contribute to the IPO's mission.





ANTI-CORRUPTION

Corruption is an undeniable obstacle to economic, social development, and ultimately, environmental sustainability, corruption represents an enormous cost for the sustainable development, and it particularly affects the most vulnerable communities.

Revised Code of Ethics and Code of Conduct *Since 2022*

Our Code of Ethics and Code of Conduct reflect our ethical values and principles of conduct. Plus, these documents aim to share how these values and principles should be reflected in our relationships with our stakeholders (individuals and entities, individual or collective, which may affect or be affected by our activities, products, or services). The category of stakeholders also includes, but not exclusively: employees, shareholders, customers, suppliers, service providers, counterparties, business partners, competitors, government authorities and regulators, financial institutions, and local communities.

Therefore, our Code of Ethics and Code of Conduct express the respect for our corporate values, as well as the rejection of all types of practices related to bribery or favouring other entities.

Annual Account Report *April 2019 - currently*

The publication of our annual Account Report guarantees the communication to all stakeholders of the relevant information concerning our activity, namely financial situation, investments, and performance indicators.

JP.HUB ! Digital Platform for collaboration and communication *June 2018 - currently*

Our internal digital platform, (referred earlier in this document), is a collaborative channel open to all employees, which has a multiplier effect concerning the Code of Ethic themes through the dissemination of articles by the Ombudsman.

3 | MEASUREMENT OF OUTCOMES

Measuring the outcomes means evaluating the impact of our initiatives and actions in our own communities and in the social and professional groups we engage with.

Investing in the measurement of outcomes also means acknowledging the importance of our actions and interrelating them with a sphere of significance.

In this context, most of our outcomes are intrinsically qualitative, which allows us to create the best conditions and situations towards a continuous development and the transformation of our community and the surrounding communities.

HUMAN RIGHTS

"One child, one teacher, one book, one pen can change the world."

Malala Yousafzai, Pakistani Activist and Nobel Peace Prize winner





RELEVANT ICT-EVENTS

Bett Show

March 23 – 25, 2022

- Fostering the engagement with local and global stakeholders, such as governmental agents, ONGs representatives, private sector partners in the field.
- Establishing strong partnerships and collaborations with these stakeholders to join efforts towards a quality education and a sustainable development for all.

Aula del Futuro

March 31 – April 1, 2022

- Fostering the engagement with local and global stakeholders, such as governmental agents, ONGs representatives, private sector partners in the field.
- Establishing strong partnerships and collaborations with these stakeholders to join efforts towards a quality education and a sustainable development for all.

Qualifica

April 20-23, 2022

- Inspire young people still deciding which academic and career path to take by showcasing our solutions and vision for Education.

GEPS - Global Education Partner Summit

April 26-28, 2022

- Fostering the engagement with local and global stakeholders, such as governmental agents, ONGs representatives, private sector partners in the field.
- Establishing strong partnerships and collaborations with these stakeholders to join efforts towards a quality education and a sustainable development for all.

Didacta

May 20 – 22 | June 7 - 11, 2021

- Fostering the engagement with local and global stakeholders, such as governmental agents, ONGs representatives, private sector partners in the field.
- Establishing strong partnerships and collaborations with these stakeholders to join efforts towards a quality education and a sustainable development for all.

MEANINGFUL ICT-BASED EDUCATION PROJECTS

Plan Ceibal *Since 2011*

- Provide access to education technology and connectivity to students and teachers in Uruguay, democratizing access to equipment and equitable education.
- Improve learning and foster processes of innovation, inclusion and personal growth.
- Create innovative pedagogical experiences and educational activities that could not otherwise be carried out, such as distance learning, customization through platforms, distribution of digital books, or the development of blended educational strategies.

Delivery of student devices in Botswana *June 2022*

- Provide access to education technology to students in Botswana, democratizing access to equipment and equitable education.
- Promoting a learning environment and experiences that empowers students to develop the 21st century skills, such as problem solving, critical thinking, media literacy, creativity, as well as allows them to learn at their own pace and build their own knowledge.

Delivery of student devices for Ukrainian children *July 2022*

- Provide access to education technology to children in Ukraine since thousands of them were displaced and left without access to school.
- Ensure the continuation of education of children affected by the war, leaving no child behind.



OUR CONTRIBUTION FOR THE COMMUNITY

Sustainable@EDU EMERGENCY RESPONSE PROJECT

October 2021 - ongoing

- Provide relief from the impacts of COVID-19 on education, especially in low-income countries.
- Within our mission of promoting sustainable development, we aim to contribute to important education initiatives alongside our partners.

Monetary Donation to U.DREAM

November 2021, April 2022, June 2022

- Support this institution with their initiatives who accompany children with health conditions and make their dreams come true.

Monetary Donation to GASPORTO

December 2021

- Support this institution with their initiatives, specifically the ones related to feeding children from low-income families.

Monetary Donation to Associação Salvador

December 2021

- Support this institution with their initiatives that promote the integration and better quality of life of countless people with disabilities.

Monetary Donation to the Portuguese Institute of Oncology (IPO)

December 2021

- Support IPO in the the acquisition of equipment for the diagnosis and treatment of cancer related diseases.



Donation of 1 computer to Fernando Pessoa University

January 2022

- Support a local college with their social responsibility initiative and, in turn, support the community which will benefit from this project.

Donation of 1 computer to CoSN auction

March 2022

- Within our mission of promoting sustainable development, we aim to contribute to important education initiatives alongside our partners.

Monetary donation to Liga Portuguesa Contra o Cancro

March 2022

- Support one of the most important organizations in our country regarding cancer awareness and contribute to their work.

Monetary donation to Liga Portuguesa Contra o Cancro

June 2022

- Support one of the most important organizations in our country regarding cancer awareness and contribute to their work.

Monetary donation to Coração da Cidade

September 2022

- Support this institution with their initiatives, specifically the ones related to feeding people who are homeless or struggling financially.

OUR CONTRIBUTION INTO FOSTERING AN ONLINE COMMUNITY IN THE EDUCATION SPECTRUM

INSPIRE web edition *April 2019 – currently*

- Engaging the multiple communities of thinkers, academics, pedagogical practitioners, experts, and teachers into one global digital community where they can share priorities, challenges, experiences, and best practices; and where they can reflect on a certain perspective; and where they can experiment and wonder.
- INSPIRE Web Edition represents an amazing opportunity for all of us, because we really do believe together, we learn more, we move faster, and we grow stronger.





LABOUR

"Without trust, we cannot face the difficult challenges in our world today."

António Guterres, UN Secretary-general

JP.HUB - Digital Platform for collaboration and communication

June 2018 – currently

- Fostering a collaborative environment, a fluid communication and catalysing a multidisciplinary landscape.
- implementing an authentic cooperative environment to catalyse an environment where cooperation and competitiveness interlink and join efforts towards a more proactive attitude, engaging and reliable relations and a sustainable business for all parties.

Training Policy

- Fostering the professional development and individual growth to our employees towards professional and personal fulfilment.

Covid-19: Contingency Plan and its Operationalization

January 2020 currently

- Contributing to mitigate the risk of Covid-19 spread in our community.
- Contributing to the health and well-being of our employees, clients, partners, distributors, and their families.
- Ensuring our business' sustainability through this uncertain time due to Covid-19 pandemic.

COVID SAFE brand

- Implement the best practices of safety and health related to the COVID-19 to ensure all employees are safe and protected while performing their tasks.





ENVIRONMENT

"It is both ethical and good business sense to invest in sustainable development for all people on a healthy planet"

António Guterres, UN Secretary-general

Lights Off, Nature On

2017 – currently

- Promoting awareness about environmental issues by promoting the shift of behaviour within our work community.

Paper and Plastic Recycling

2017 – currently

- Fostering the transformation and reuse (if possible) of the paper and plastic we still use.
- Fostering environmental awareness and simultaneously promote a community sense of mission. We do have a business, but we also should give back to our community.

Use of Recycled Paper

since July 2020

- Fostering the transformation and reuse (if possible) of the paper and plastic we still use.
- Save 13 trees and avoid the emission of more than 880 kg of CO₂.

Replacement of jp.ik's Fleet with Hybrid Models

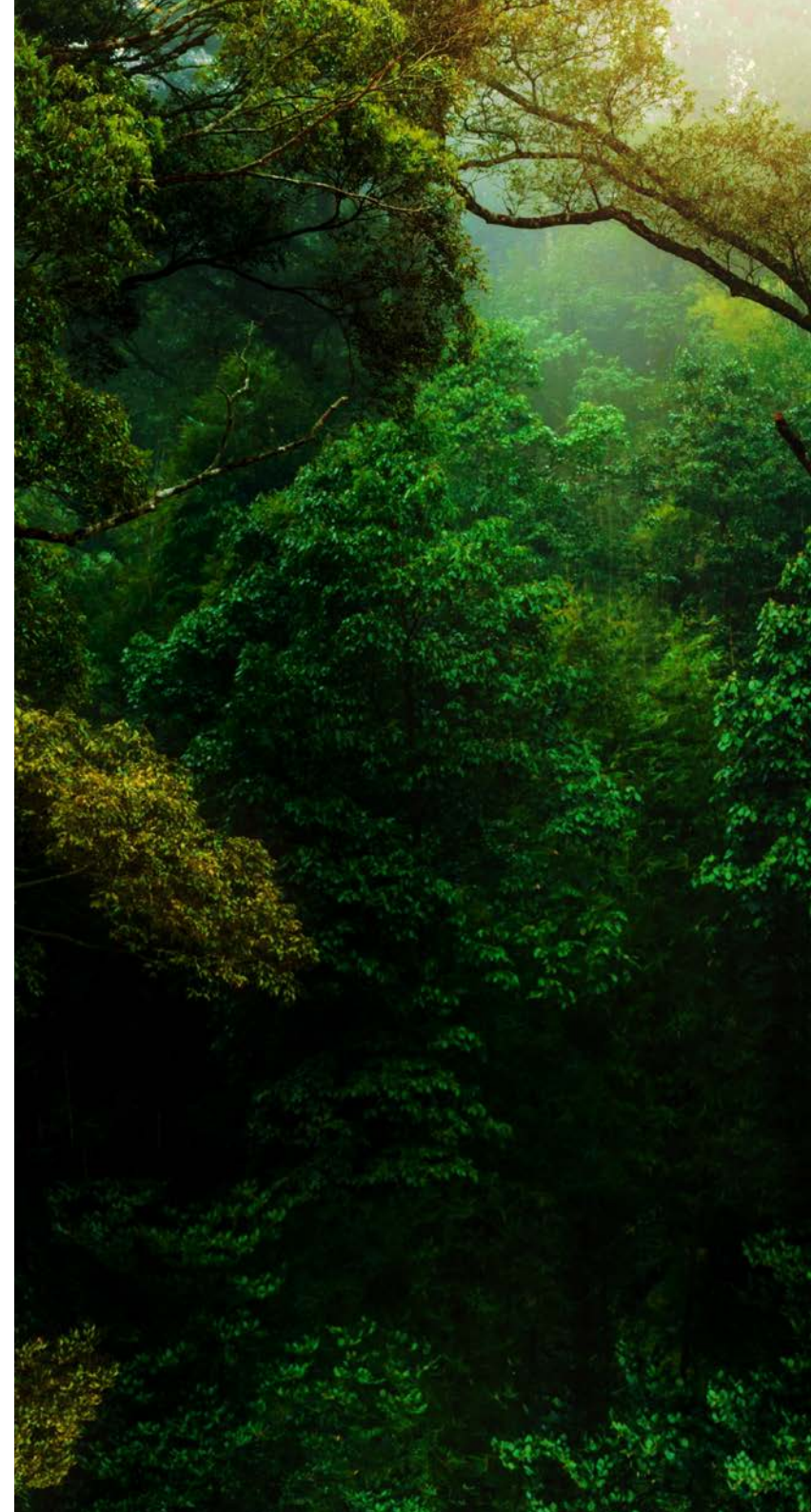
2021 - ongoing

- Contribute to the reduction of harmful emissions and noise pollution.
- Facilitate the transition to hybrid or electric models for employees who wish to do so.

Green Energy

2021 – ongoing

- Reduction of the company's ecological footprint by using electricity from renewable sources.
- Promote a more sustainable environment for us and future generations.





Installation of Solar Panels

June 2021

- Contribute to the reduction of pollution and greenhouse gas emissions.

Achievement of Environmental Certification - ISO 14001:2015

June 2021

Within our line of business, and to comply with ISO 14001:2015, our organization is now identifying the risks in the areas of:

- Threat and opportunity Management
- Answer significant aspects for the environment
- Fulfillment of compliance obligations

Devices with Sustainable Packaging

Since January 2022

- Fostering the transformation and reuse (if possible) of the paper and plastic we still use.
- Fostering environmental awareness among our company, our partners and our customers.

Earth Day Celebration

April 2022

- Raising awareness of the need to promote sustainable development as a fundamental factor for the quality of life of future generations.
- Through our partner, Electrão, jp.ik recycled over 290 tons of cardboard and 40 tons of plastic packaging in 2021.
- Provide the best products and services for the creation of a circular economy that increases the life cycle of products and promote the use of sustainable materials.

World Recycling Day Celebration

May 2022

- Raising awareness on environmental issues and consumerism.
- Raising awareness for the importance of sorting waste and recycling. A process of transforming used materials into new products makes it possible to use natural resources more rationally, reduce energy consumption and reduce environmental pollution.

World Environment Day Celebration

June 2022

- Raising awareness for the importance of sorting waste and recycling. A process of transforming used materials into new products makes it possible to use natural resources more rationally, reduce energy consumption and reduce environmental pollution.

Recycling is Feeding

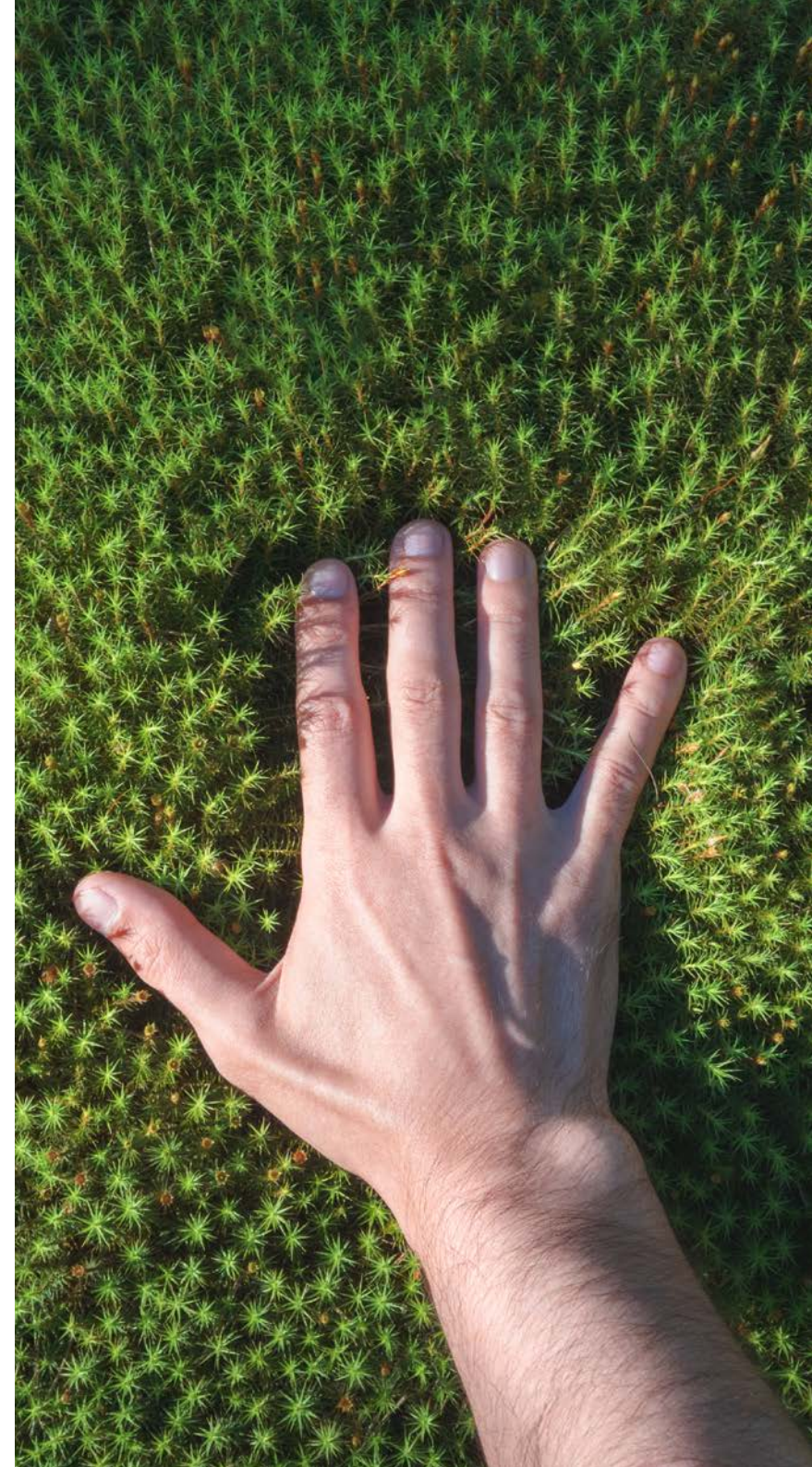
September 2022

- An initiative which combines recycling and solidarity, resulting in donations to the Food Bank.

Collection of batteries and electrical equipment

September 2022

- An initiative which combines recycling and solidarity, resulting in donations to support the IPO – Portuguese Institute of Oncology.



VISÃO



UMA VIDA PARA SER
O ÁRBITRO DO MUNDO

GUTERRES

Como o melhor aluno do Técnico, ativista católico, negociador hábil e primeiro-ministro do "pântano" preparou o caminho até ao topo das Nações Unidas

TEXTO EXCLUSIVO DE MARCELO REBELO DE SOUSA: "O MELHOR DE TODOS NÓS"

ANTI-CORRUPTION

"Corruption harms all, but the poor and vulnerable suffer most. We need to unite against it; tackling corruption is tackling poverty itself."

António Guterres, UN Secretary-general



Revised Code of Ethics and Code of Conduct

since 2022

- The purpose of this document roots in fostering a collaborative environment of transparency, accountability, and integrity, both vertically and horizontally.

Annual Account Report

since April 2018

- This annual document aims cultivating a cooperative environment of transparency, accountability, and integrity.

JP.HUB - Digital Platform for collaboration and communication

June 2018 - currently

- Our collaborative platform embodies a multiplier effect regarding the dissemination of the Code of Ethics' themes, empowering the reach of the corporate responsibility messages.

HOW TO REACH US

Check out our growing online community for education:

www.jpik.com

 LinkedIn

 Instagram

 Facebook