

September 28th, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the unprecedented challenges we have faced over the past year due to the global pandemic, obstacles that have impacted our business operations but made us re-evaluate our own business model to adhere even more to the principles promoted by the UN Global Compact. To increase our commitment to promoting a positive impact on society, this year we became a benefit company by legally changing our corporate purpose and inserting benefit goals which allow us to create through our business operation a positive impact on society and the environment.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 10th, 2022 at the latest.

Sincerely yours,

Holger Turra, CEO

