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COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

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Dear Mr. Secretary-General,

I am pleased to confirm that Techsave A/S reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Jonas Tedde
Head of development & Founder



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Human Rights

Compliance with GDPR is still a risk factor that needs continued focus.

To secure that Techsave A/S always compliant with the current GDPR law and regulations we have made a guide, that describes the GDPR guidelines which are adapted to Techsave A/S needs. This way we make sure that everyone working at Techsave knows what is required when we e.g. get a new partner, or how to act if we receive emails with personal information.

The GDPR policies and guidelines for all relevant entities have been reviewed and updated according to current regulations.

The guide will be updated once every year.

Labour

We have a 100% compliance and approved working contract and everyone working at Techsave is offered health insurance.

It is very important for Techsave to secure a good and healthy working environment. We work by the phrase *freedom with responsibility*, which means that the employees have the flexibility to plan their own working day, as well as the opportunity to work from home or from other locations.

Techsave provides financial support for social activities among the employees to preserve the good working environment.

Furthermore, we have a lunch arrangement where fresh and healthy food is served every day. Besides this there is free fruit, coffee, tee etc. during working hours.



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Environment

Every day we strive to become more sustainable. We are working towards becoming a greener and more sustainable company than we were yesterday. We want to set the standard for how a company in our industry can act responsibly in relation to the environment.

Our entire corporate strategy is based on extending the life of liquid-damaged electronic devices to bring them back to life instead of them ending up as scrap.

Every day we work hard to reduce the huge amount of electronic waste in the world. When we save a device, we extend its life of it up to several years and save the environment from 60-400 kg. Co2 per unit.

Every quarter, we make it visible to our partners how much Co2 they have saved the environment for.

In 2022 Q1 + Q2 Techsave and partners have saved the environment for 356.326 kg. Co2.

Anti-Corruption

Techsave A/S has zero tolerance towards corruption and bribery.

For now, we haven't been working with countries known for corruption. But we are very clear in our communication to both our partners and employees that any form of corruption and bribery is unacceptable.

All activities are conducted with a high degree and ethics and moral.

Internal checks and balances to ensure consistency with the anti-corruption commitment. We have never identified any cases of corrupt practices.

Our books and accounts are subjected to statutory external audit annually. The audits are used as one of the methods of identifying any suspicious payments, which could be related to bribery or corrupt behavior.

WE BRING LIQUID DAMAGED TECHNOLOGY BACK TO LIFE