

Lespinasse, 20th September 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the departure and absence of the employees in charge of the Corporate Social Responsibility within the company: operations manager, human resources manager and communication manager. The arrival of new people in charge of these subjects required a time of adaptation before taking over the Corporate Social Responsibility strategy and writing a report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 2023/01/02 at the latest.

Sincerely yours,

Philippe BEATO
CEO

A handwritten signature in black ink, consisting of a large, stylized 'C' shape with a vertical line extending upwards from the top of the 'C'.